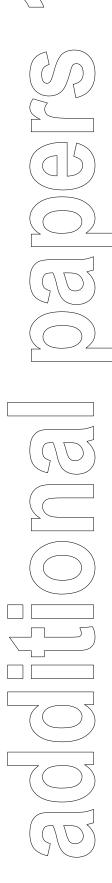
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Audit, Governance & Standards

Committee

Thu 22 Sep 2016 7.00 pm

Committee Room 2 Town Hall Redditch



www.redditchbc.gov.uk

If you have any queries on this Agenda or any of the decisions taken or wish to exercise any of the above rights of access to information, please contact Debbie Parker-Jones Democratic Services Officer

Town Hall, Walter Stranz Square, Redditch, B98 8AH
Tel: (01527) 881411

Email: d.parkerjones@bromsgroveandredditch.gov.uk



Audit, Governance and Standards

Committee

Thursday, 22nd September, 2016 7.00 pm Committee Room 2, Town Hall

5.	Grant Thornton - Audit Findings Report 2015/16 (Pages 1 – 48)	To present Members with Grant Thornton's Audit Findings Report in relation to the final accounts for 2015/16. (Appendices 1 & 2 attached)
6.	Statement of Accounts 2015/16 (Pages 49 – 128)	To approve the Statement of Accounts for 2015/16. (Appendix 1 attached)
	Executive Director, Finance and Resources	



The Audit Findings for Redditch Borough Council

Year ended 31 March 2016

September 2016

Richard Percival

Engagement Lead
T 0121 232 5434
E richard.d.pericval@uk.gt.com

Suzanne Joberns

Manager

T 0121 232 5320

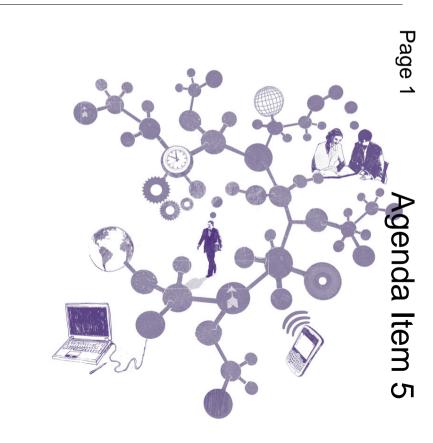
E suzanne.joberns@uk.gt.com

Kathryn Kenderdine

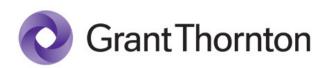
Executive

T 0121 232 5316

E kathryn.A.Kederdine@uk.gt.com







Private and Confidential

Grant Thornton UK LLP
Colmore Plaza
20 Colmore Circus
Birmingham
West Midlands
T +44 (0) 121 212 4000
www.grant-thornton.co.uk

www.grant-thornton.co.uk

Redditch Borough Council Council House Walter Stranz Square Redditch B98 8AH

22nd September 2016

Audit for Redditch Borough Council for the year ending 31 March 2016

Dear Members of the Audit, Standards and Governance Committee

This Audit Findings report highlights the key findings arising from the audit for the benefit of those charged with governance (in the case of Redditch Borough Council, the Audit, Standards and Governance Committee), as required by International Standard on Auditing (UK & Ireland) 260, the Local Audit and Accountability Act 2014 and the National Audit Office Code of Audit Practice. Its contents have been discussed with officers.

As auditors we are responsible for performing the audit, in accordance with International Standards on Auditing (UK & Ireland), which is directed towards forming and expressing an opinion on the financial statements that have been prepared by management with the oversight of those charged with governance. The audit of the financial statements does not relieve management or those charged with governance of their responsibilities for the preparation of the financial statements.

The contents of this report relate only to those matters which came to our attention during the conduct of our normal audit procedures which are designed primarily for the purpose of expressing our opinion on the financial statements and giving a value for money conclusion. Our audit is not designed to test all internal controls or identify all areas of control weakness. However, where, as part of our testing, we identify any control weaknesses, we will report these to you. In consequence, our work cannot be relied upon to disclose defalcations or other irregularities, or to include all possible improvements in internal control that a more extensive special examination might identify. We do not accept any responsibility for any loss occasioned to any third party acting, or refraining from acting on the basis of the content of this report, as this report was not prepared for, nor intended for, any other purpose.

We would like to take this opportunity to record our appreciation for the kind assistance provided by the finance team and other staff during our audit.

Yours sincerely

Richard Percival

Engagement lead

Chartered Accountants

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Appendices

- A Action plan
- B Audit opinion

Section 1: Executive summary

)1.	Executive	summary

02. Audit findings

03. Value for Money

04. Other statutory powers and duties

05. Fees, non audit services and independence

06. Communication of audit matters

Purpose of this report

This report highlights the key issues affecting the results of Redditch Borough Council ('the Council') and the Council's financial statements for the year ended 31 March 2016. It is also used to report our audit findings to management and those charged with governance in accordance with the requirements of International Standard on Auditing (UK & Ireland) 260, and the Local Audit and Accountability Act 2014 ('the Act').

Under the National Audit Office (NAO) Code of Audit Practice ('the Code'), we are required to report whether, in our opinion, the Council's financial statements give a true and fair view of the financial position of the Council and its income and expenditure for the year and whether they have been properly prepared in accordance with the CIPFA Code of Practice on Local Authority Accounting.

We are also required consider other information published together with the audited financial statements, whether it is consistent with the financial statements and in line with required guidance.

We are required to carry out sufficient work to satisfy ourselves on whether the Council has made proper arrangements to secure economy, efficiency and effectiveness in its use of resources ('the value for money (VFM) conclusion').

Auditor Guidance Note 7 (AGN07) clarifies our reporting requirements in the Code and the Act. We are required to provide a conclusion whether in all significant respects, the Council has put in place proper arrangements to secure value for money through economic, efficient and effective use of its resources for the relevant period.

The Act also details the following additional powers and duties for local government auditors, which we are required to report to you if applied:

• a public interest report if we identify any matter that comes to our attention in the course of the audit that in our opinion should be considered by the Council or brought to the public's attention (section 24 of the Act);

- written recommendations which should be considered by the Council and responded to publicly (section 24 of the Act);
- application to the court for a declaration that an item of account is contrary to law (section 28 of the Act);
- issue of an advisory notice (section 29 of the Act); and
- application for judicial review (section 31 of the Act)

We are also required to give electors the opportunity to raise questions about the accounts and consider and decide upon objections received in relation to the accounts under sections 26 and 27 of the Act.

Introduction

In the conduct of our audit we have not had to alter or change our audit approach, which we communicated to you in our Audit Plan dated March 2016. and our amendment to the plan dated May 2016.

Our audit is substantially complete although we are finalising our procedures in the following areas:

- clearance of audit queries and final review of audit work in the following areas;
 - consideration of invetsment properties
 - PPA disclosure of Threadneedle.
- · review of the final version of the financial statements
- obtaining and reviewing the management letter of representation
- review of revised versions of the Annual Governance Statement and
- updating our post balance sheet events review, to the date of signing the opinion
- Whole of Government Accounts

Key audit and financial reporting issues

Financial statements opinion

The draft financial statements for the year ended 31 March 2016 recorded net expenditure of £1.027million. We made two adjustments to this (page 21) and also identified one issue that would impact on this, if adjusted (see page 23). We have also made a number of adjustments to improve the presentation and classification of income and expenditure within the financial statements.

Subject to the clearance of our audit queries, receipt of the final documentation and completion of our final checks we anticipate issuing an unqualified opinion on the financial statements (a copy of the opinion will be provided to members at the committee meeting)

In previous years we have commented on the qualitative aspects of the Trusts financial statement production, in particular the number of errors and delays in and the quality of working papers. We issued statutory recommendations at the conclusion of our 2014/15 audit which included improving arrangements for the production of the accounts.

Revised arrangements were put in place by the Executive Director of Finance and Resources for 2015/16 to improve the quality of the financial statements and supporting working papers. These arrangements ensured the accounts were submitted on the 30th June 2016 deadline.

There were improvements in the quality of the financial statements and supporting working papers, but further work is needed in this area, specifically:

- working papers to support entries in the accounts must be available at the start of the audit and clearly link to the item in the financial statements.
- audit queries need to be resolved in an efficient and timely way to support the delivery of the audit.

Further details are set out in section two of this report.

Other financial statement responsibilities

As well as an opinion on the financial statements, we are required to give an opinion on whether other information published together with the audited financial statements is consistent with the financial statements. We are required to report if the Annual Governance Statement does not meet the disclosure requirements set out in the CIPFA/SOLACE guidance or is misleading or inconsistent with the information of which we are aware from our audit.

Significant governance issues relating to our statutory recommendations were not adequately explained in the draft version of the Council's Annual Governance Statement. We agreed with the Executive Director of Finance and Resources that amendments would be made to give more information regarding the responses to our statutory recommendations.

Controls

Roles and responsibilities

The Council's management is responsible for the identification, assessment, management and monitoring of risk, and for developing, operating and monitoring the system of internal control.

Our audit is not designed to test all internal controls or identify all areas of control weakness. However, where, as part of our testing, we identify any control weaknesses, we report these to the Council.

Findings

We draw your attention in particular to control issues identified in relation to:

- complexity of the ledger coding structure
- Inaccuracies in payroll payments
- supporting evidence for charges

We have also followed up the internal control issues we identified in 2014/15. Further details are provided within section two of this report.

Other statutory powers and duties

We have not identified any issues that have required us to apply our statutory powers and duties under the Act in 2015/16.

At the end of the 2014/15 audit we issued four recommendations under the section 11 of the Audit Commission Act 1998. These were

- The Council should put in place robust arrangements for: the production of the 2015/16 financial statements, which meet statutory requirements and international financial reporting standards.
- The Council should develop a comprehensive project plan for the preparation of the accounts
- The Council should put in place robust arrangements for the preparation of its budget
- The Council should ensure that budget monitoring processes are timely to enable an accurate forecast to be made in-year of the likely year-end outturn and action to be taken, where necessary, to address budget variances

Our overall view is that improvements have been made since we issued our recommendations, but further progress is needed. The key actions we expect the Council to take:

- improve the quality and timeliness of financial statements production and the supporting working papers and resolution of audit queries, to ensure the deadlines for both accounts production and audit completion is achieved in 2018;
- improve the reporting of the annual budget and Medium Term Financial Strategy (MTFS) to Members, specifically to include the impact of future spending plans on reserves and balances; and
- improve the clarity and consistency of in year reporting of budget variances and forecasts of year-end outturn, including the actions to address adverse budget variances.

Further details of our work on other statutory powers and duties is set out in section four of this report.

Value for Money

We are propose issuing a qualified 'except for' value for money conclusion. Due to the need to implement improvements in budget monitoring and financial planning we have concluded that there are weaknesses in the Councils arrangements for:

- reliable and timely financial reporting that supports the delivery of strategic purposes;
- planning finances effectively to support the sustainable delivery of strategic purposes and maintain statutory functions; and
- governance arrangements.

Further detail of our work on Value for Money are set out in section three of this report.

Grant certification

In addition to our responsibilities under the Code, we are required to certify the Council's Housing Benefit subsidy claim on behalf of the Department for Work and Pensions. At present our work on this claim is in progress and is not due to be finalised until 30 November 2016. We will report the outcome of this certification work through a separate report to Audit, Standards and Governance Committee.

Matters arising

Matters arising from the financial statements audit and our review of the Council's arrangements for securing economy, efficiency and effectiveness in its use of resources have been discussed with the Executive Director of Finance and Resources. We have also discussed issues arising from the implementation of our 2014/15 statutory recommendations.

We have made a number of recommendations, which are set out in the action plan at Appendix A. Recommendations have been discussed and agreed with the Executive Director of Finance and Resources and the finance team.

Acknowledgement

We would like to take this opportunity to record our appreciation for the assistance provided by the finance team and other staff during our audit.

Grant Thornton UK LLP September 2016

Section 2: Audit findings

01.	Executive summary
02.	Audit findings
03.	Value for Money
04.	Other statutory powers and duties
05.	Fees, non audit services and independence
06.	Communication of audit matters

Agenda Item

Materiality

In performing our audit, we apply the concept of materiality, following the requirements of International Standard on Auditing (UK & Ireland) (ISA) 320: Materiality in planning and performing an audit. The standard states that 'misstatements, including omissions, are considered to be material if they, individually or in the aggregate, could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements'.

As we reported in our audit plan, we determined overall materiality to be £983k (being 1.5% of gross revenue expenditure). We identified that expenditure was lower than forecast at our interim visit and that led us to revise our overall materiality to £971k.

We also set an amount below which misstatements would be clearly trivial and would not need to be accumulated or reported to those charged with governance because we would not expect that the accumulated effect of such amounts would have a material impact on the financial statements. We have defined the amount below which misstatements would be clearly trivial to be £48k. Our assessment of the value of clearly trivial matters has been adjusted to reflect our revised materiality calculation.

As we reported in our audit plan, we identified the following items where we decided that separate materiality levels were appropriate. These remain the same as reported in our audit plan.

		u
Balance/transaction/disclosure	Explanation	đ
Cash and cash equivalents	Although the balance of cash and cash equivalents is immaterial, all transactions made by the Council affect the balance and it is therefore considered to be material by nature.	C
Disclosures of officers' remuneration, salary bandings and exit packages in notes to the statements	Due to public interest in these disclosures and the statutory requirement for them to be made.	
Disclosure of auditors' remuneration in notes to the statements	Due to public interest in these disclosures and the statutory requirement for them to be made.	>

Audit findings against significant risks

"Significant risks often relate to significant non-routine transactions and judgmental matters. Non-routine transactions are transactions that are unusual, either due to size or nature, and that therefore occur infrequently. Judgmental matters may include the development of accounting estimates for which there is significant measurement uncertainty" (ISA (UK&I) 315).

In this section we detail our response to the significant risks of material misstatement which we identified in the Audit Plan, or reported to you during the course of our audit. As we noted in our plan, there are two presumed significant risks which are applicable to all audits under auditing standards.

	Risks identified in our audit plan	Work completed	Assurance gained and issues arising
1.	The revenue cycle includes fraudulent transactions Under ISA (UK&I) 240 there is a presumed risk that revenue may be misstated due to the improper recognition of revenue. This presumption can be rebutted if the auditor concludes that there is no risk of material misstatement due to fraud relating to revenue recognition.	Having considered the risk factors set out in ISA240 and the nature of the revenue streams at Redditch Borough Council, we have determined that the risk of fraud arising from revenue recognition can be rebutted, because: • there is little incentive to manipulate revenue recognition • opportunities to manipulate revenue recognition are very limited; and • the culture and ethical frameworks of local authorities, including Redditch Borough Council, mean that all forms of fraud are seen as unacceptable.	Our audit work has not identified any issues in respect of revenue recognition in grants or fees and charges. Long term Debtors The Councils is has a number of long term debtors where they have a legal charge on a property totalling £659k We selected a sample of 9 for testing and found: 3 loans (£23k) where no supporting evidence of the charge could be located 1 loan where the carrying amount (£18k) as different to the supporting evidence (£24.5k) We have included a recommendation that the Council review its record keeping in this area.
2.	Management over-ride of controls Under ISA (UK&I) 240 it is presumed that the risk of management over-ride of controls is present in all entities.	 Our work has included review of entity controls testing of journal entries review of accounting estimates, judgements and decisions made by management review of unusual significant transactions. 	Our audit work did not identify any issues with journals. Our testing of journals has taken considerably longer than planned. The Council struggled to produce reports with the required information and there were delays in responding to our audit queries. This is in part due to the overly complex ledger structure and we have included a recommendation on this.

Audit findings against significant risks (continued)

We have also identified the following significant risks of material misstatement from our understanding of the entity. We set out below the work we have completed to address these risks.

	Risks identified in our audit plan	Work completed	Assurance gained and issues arising
3.	Production of the 2015/16 financial statements Due to the issues identified in the audit of the 2014/15 financial statements we issued statutory recommendations to strengthen the production process for 2015/16.	examined the accounts closedown process and the controls in place to ensure materially accurate accounts are produced had regular and early discussions with the finance team on the key accounting issues such as the IFRS 13 requirements for valuation of assets and the classification of investment properties	 The draft accounts were submitted by the 30th June 2016 deadline. The quality and timeliness of the working papers supporting the accounts was better than the previous year. There are, however, areas that continue to be problematic specifically a full set of working papers was not available at the start of the audit and when provided did not always clearly link to the relevant amounts in the financial statements. audit queries were not resolved in an efficient and timely way to support the delivery of the audit. The Council needs to ensure further improvements are made so that it can meet the earlier closedown and audit timetables in 2018.
4	Accounting for recharged income and expenditure During the 2014/15 financial statement audit we identified material amendments to the CIES and Segmental Reporting note in relation to the Councils treatment of recharged. We have concluded that there is a potential risk of material misstatement in the 2015/16 accounts if similar errors are made.	 we have had early discussion with finance team on their proposed treatment of recharges undertaken detailed review of the recharges included in the financial statements including the controls in place to ensure that they are materially correct and comply with the accounting treatment required by the CIPFA Accounting Code. 	We undertook an early review of the finance team's proposal for segmental reporting (financial statements note 27). On receipt of the financial statement we found that the note had been amended and a clear audit trail was not kept of the changes. Further changes were made to the note as a result of our audit.

Audit findings against significant risks (continued)

	Risks identified in our audit plan	Work completed	Assurance gained and issues arising
6.	Valuation of pension fund net liability The Council's pension fund asset and liability as reflected in its balance sheet represent significant estimates in the financial statements.	 We have completed the following: documentation of the key controls that were put in place by management to ensure that the pension fund liability was not materially misstated walkthrough of the key controls to assess whether they were implemented as expected and mitigate the risk of material misstatement in the financial statements review of the competence, expertise and objectivity of the actuary who carried out the Council's pension fund valuation gained an understanding of the basis on which the IAS 19 valuation was carried out, undertaking procedures to confirm the reasonableness of the actuarial assumptions made review of the consistency of the pension fund asset and liability and disclosures in notes to the financial statements with the actuarial report from your actuary 	A firm of consulting actuaries (Mercers) is engaged to provide the Council with expert advice about the assumptions to be applied when valuing pension liabilities. These assumptions cover areas such as mortality rates, inflation and future increases in salaries and pensions. We have reviewed the assumptions used by the actuary and are satisfied that they are reasonable the competency expertise and objectivity of the actuary the controls in place to ensure the liability is not materially misstated. We also reviewed consistency of the disclosures and officers made a number of minor amendments to these. There are no matters that to bring to your attention.

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Agenda Item

Audit findings against other risks

In this section we detail our response to the other risks of material misstatement which we identified in our Audit Plan. Recommendations, together with management responses are attached at appendix A.

Transaction cycle	Description of risk	Work completed	Assurance gained & issues arising
Operating expenses	Creditors related to core activities understated or not recorded in the correct period	 We have: conducted a walkthrough of the key controls for this system undertaken a search for unrecorded liabilities by reviewing payments after the year end reviewed the Council's accruals process and test according (including goods receipted) tested a sample of GRNI's to identify unaccrued items. 	Our audit work has not identified any issues in respect of the completeness of 2015/16 operating expenditure.
Employee remuneration	Employee remuneration and benefits obligations and expenses understated	 We have: conducted a walkthrough of the key controls for this system completed a trend analysis on employee remuneration covering the period up to April 2015 - March 2016 reviewed the reconciliation of the payroll system to the general ledger 	Our audit work has not identified any issues in respect of the completeness of 2015/16 employee remuneration. We also tested a sample of individual payments to employees to gain assurance that payments are made to valid employees and for the appropriate values. We found two issue: • duplication of a payment to a Member for mileage • incorrect hourly rate used for a casual worker. These errors were not identified or corrected by the payroll team and we carried out further testing to assess the audit risk. We are satisfied that neither of these errors could result in a material misstatement, but there are weaknesses in the internal control arrangements within payroll. See internal control weaknesses on page 19.

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Accounting policies, estimates and judgements

In this section we report on our consideration of accounting policies, in particular revenue recognition policies, and key estimates and judgements made and included with the Council's financial statements.

Accounting area	Summary of policy	Comments	Assessment
Revenue recognition	 Revenue from the sale of goods is recognised when the Council transfers the significant risks and rewards of ownership to the purchaser and it is probable that economic benefits or service potential associated with the transaction will follow to the Council. Revenue from the provision of services is recognised when the Council can measure reliably the percentage of completion of the transaction and it is probable that economic benefits or service potential associated with the transaction will flow to the Council. Interest receivable on investments and payable on borrowings accounted for respectively as income and expenditure on the basis of the effective interest rate for the relevant financial instrument rather than the cash flows fixed or determined by the contract. Where revenue or expenditure has been recognised but cash has not been received or paid, a debtor or creditor for the relevant amount is recorded in the Balance Sheet. Where it is doubtful that debts will be settled, the balance of debtors is written down and a charge made to revenue for the income that might not be collected. Accruals will be made for items of income and expenditure in excess of £500, lower amounts will only be actioned at the 	 We have considered the: appropriateness of the Council's policies under International Financial Reporting Standards, as adopted through the Code of Practice on Local Authority Accounting for 2015/16 adequacy of disclosure of accounting policy. Our review has not highlighted any issues which we wish to bring to your attention 	Green

Assessment

Accounting policies, estimates and judgements

Accounting area	Summary of policy	Comments	Assessment
Judgements and estimates	Key estimates and judgements include: • Provisions	Business Rates Appeal Provision The Council has made a provision for the Business Rate appeals that have been received but not settled at year end. The Council's estimate is based on the likelihood of various types of claims having to be settled and the estimated value of the settlement. The Council's provision follows the same basis as in the previous year. Overall we are satisfied with the approach taken and that there is a low risk of material estimation uncertainty. Bad Debt Provision We reviewed the Council bad debt provisions and were satisfied that the approach taken was reasonable. However the percentage used has not been reviewed in the last two years and the Council should ensure that the bad debt percentages are reviewed periodically to ensure they remain current.	Green
Going concern	The Executive Director of Finance and Resources, has a reasonable expectation that the services provided by the Council will continue for the foreseeable future. Members concur with this view. For this reason, the Council continue to adopt the going concern basis in preparing the financial statements.	We have reviewed the Council's forecast financial position for 12 months from the date of our proposed opinion (30 th September 2016 for this purpose). We have concluded that there are sufficient General Fund balances to cover an under delivery of savings in this period.	Green
Other accounting policies	Various	We have reviewed the Council's accounting policies against the requirements of the CIPFA Code of Practice. We are satisfied that the Council's accounting policies are appropriate and consistent with Code requirements.	Green

Agenda Item

Other communication requirements

We set out below details of other matters which we, as auditors, are required by auditing standards and the Code to communicate to those charged with governance.

	Issue	Commentary
1.	Matters in relation to fraud	 We have previously discussed the risk of fraud with the Audit, Standards and Governance Committee. We have not been made aware of any material incidents in the period and no other issues have been identified during the course of our audit procedures.
2.	Matters in relation to related parties	From the work we carried out, we have not identified any related party transactions which have not been disclosed
3.	Matters in relation to laws and regulations	 You have not made us aware of any significant incidences of non-compliance with relevant laws and regulations and we have not identified any incidences from our audit work. We are aware that the requirements to advertise the public meeting relating to our statutory recommendations under section 12 of the Audit Commission Act 1998 were not fully complied. In our view this was not a significant issue of non-compliance.
4.	Written representations	A letter of representation has been requested from the Council.
5.	Confirmation requests from third parties	 We requested from management permission to send confirmation requests to Lloyds. This permission was granted and the request were sent and returned with positive confirmation.
6.	Disclosures	We identified changes to a number of other disclosures in the financial statements which the Council have agreed to amend.
7.	Matters on which we report by	We have not identified any issues that we are required to report by exception in our audit opinion.
	exception	We agreed a number amendments to improve the clarity of the disclosure within the Annual Governance Statement and Narrative Report.
		• The draft Annual Governance Statement did not adequately explain the significant governance issues with respect to our statutory recommendations.
		• The draft narrative report did not provide an adequate commentary of the Council's financial position and the key financial event in the year.
8.	Specified procedures for Whole of Government	We are required to carry out specified procedures (on behalf of the NAO) on the Whole of Government Accounts (WGA) consolidation pack under WGA group audit instructions.
	Accounts	We noted that these were submitted after the deadline of the 12 th August 2016. The only work required is to confirm that the Council does not exceed the threshold.

Internal controls

The purpose of an audit is to express an opinion on the financial statements.

Our audit included consideration of internal controls relevant to the preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of internal control. We considered and walked through the internal controls for Employee Remuneration and Operating Expenses as set out on page 14 above.

The matters that we identified during the course of our audit are set out in the table below. These and other recommendations, together with management responses, are included in the action plan attached at Appendix A.

	Assess ment	Issue and risk	Recommendations
1.	•	Payroll Our testing of individual payments to employees to ensure they are to valid employee and for the appropriate values. We identified two issue: Duplication of a payment to a Member for mileage Incorrect hourly rate used for a casual worker	The Council should ensure that there are adequate controls to prevent and detect duplicate payroll payments and incorrect pay rates.
2		Ledger Structure Our testing of journals took considerable time. This is because the Council struggled to produce reports with the required information. This is in part due to the overly complex ledger structure.	The Council should seek to simplify the ledger coding structure.
3		Long Term Debtors Our testing identified debtors where no supporting evidence could be found for the charge on the property	The Council should ascertain the legal status of all charges and whether these should be long term debtors or whether the charge has now ceased to be chargeable

The matters reported here are limited to those deficiencies that we have identified during the course of our audit and that we have concluded are of sufficient importance to merit being reported to you in accordance with auditing standards.

Assessment

Significant deficiency – risk of significant misstatement
 Deficiency – risk of inconsequential misstatement



Internal controls – review of issues previously communicated

	Assessment	Issue and risk previously communicated	Update on actions taken to address the issue
1.	✓	We highlighted in our 2014/15 progress report that not all payroll reconciliations were completed on a routine basis. This fundamental reconciliation should be completed monthly.	Payroll reconciliations were up-to-date, when we carried out our interim and final audit visits for the 2015/16 audit.
		As at June 2015 these reconciliations had been brought up to date.	
2.	✓	We reported in 2014/15 that not all the IT control weaknesses identified had been addressed	Our 2015/16 IT controls review identified four low risks issues. We have received a management response to our recommendation in respect of these issues.
3	✓	In 2014/15 we recommended that the accounts should directly agree to the trial balance in the future.	The 2015/16 accounts did agree to the trial balance.
4	X	In 2014/15 we recommended that there should be no balancing items on the bank reconciliation and the reconciliation should balance to zero	Both the receipts and payments accounts have a reconciling item of £20,139.05 which dates back a number of years. The payments account had a £212.50 un-reconciled amount as at 31 March 2016. Action should be taken to clear these items.
5	X	Suspense accounts should be routinely cleared to zero	At 31 March 2016 there was £5,638.51 on a cash in transit suspense account.

Assessment

✓ Action completed

X Not yet addressed



Adjusted misstatements

The table below provides details of adjustments identified during the audit which have been made within the final set of financial statements.

	Detail	Comprehensive Income and Expenditure Statement £'000	Balance Sheet £'000
1	PPE Revaluation (page16) - Assets not included	0	Dr 623 CR 623
	- Neighbourhood office	Dr 288	Cr PPE 212 Cr Revaluation reserve 440
2	Revaluation of Land at Upper Norgrove	Dr 1,471	Cr Revaluation reserve 1,471
	Overall impact	Dr 1,698	Cr 1,698

Misclassifications and disclosure changes

We did not identify any misstatement that required adjustment in the financial statement. All the error found were in relation misclassifications or disclosure notes. The table below provides details of misclassification and disclosure changes identified during the audit which have been made in the final set of financial statements.

				Impact on the financial statements
1	Disclosure	58	Note 30, External Audit costs	Amendment required to reflect the correct external audit fee
2	Disclosure	N/A	Note 27 Resource Allocation	Various amendments to Resource Allocation (Segmental Reporting) notes to better reflect the supporting working papers.
3	Disclosure	N/A	Collection Fund notes	Council tax and NDR notes amended to more accurately reflect the position of the Council
5	Disclosure		Notes 15 and 37, Financial Instruments	Various amendment to reflect the actual position of the Council
6	Disclosure	N/A	Note 35, Defined Benefit Pensions	Various amendments to better reflect the Mercers report.
7	Disclosure		Note 1	Accounting policies were amended to reflect typographical errors and better reflect the practices of the Council
8	Disclosure	121	Note 3, Grant Income	Local council tax support grant was included in both credited to services and capital grants. £121k removed from credited to services. This adjustment also impacted on the segmental analysis (Note 27)
9	Disclosure	262	Note 29, Exit Packages.	Amendment required to disclosure of exit packages for both RBC ad BDC.

Unadjusted misstatements

The table below provides details of adjustments identified during the audit which have not been made within the final set of financial statements. The Audit, Standards and Governance Committee is required to approve management's proposed treatment of all items recorded within the table below:

	Detail	Comprehensive Income and Expenditure Statement £'000	Balance Sheet £'000	Reason for not adjusting
1	Long term Debtors (Page 11)	Dr 16.5	Cr 16.5	It is not material for 2015/16. Further work will be undertaken to ascertain the legal status of all charges and whether these should be long term debtors or whether the charge has now ceased to be chargeable
2	Valuations disclosure As per paragraph 4.1.4.3.4 of the Code the Council has not added a table showing the effective date of Valuations.	N/A	N/A	Disclosure note will be considered in 2016/17
	Overall impact			

Section 3: Value for Money

- 01. Executive summary
- 02. Audit findings
- 03. Value for Money
- 04. Fees, non-audit services and independence
- 05. Communication of audit matters

Background

We are required by section 21 of the Local Audit and Accountability Act 2014 ('the Act') and the NAO Code of Audit Practice ('the Code') to satisfy ourselves that the Council has put in place proper arrangements for securing economy, efficiency and effectiveness in its use of resources. This is known as the Value for Money (VFM) conclusion.

We are required to carry out sufficient work to satisfy ourselves that proper arrangements are in place at the Council. The Act and NAO guidance state that for local government bodies, auditors are required to give a conclusion on whether the Council has put proper arrangements in place.

In carrying out this work, we are required to follow the NAO's Auditor Guidance Note 3 (AGN 03) issued in November 2015. AGN 03 identifies one single criterion for auditors to evaluate:

In all significant respects, the audited body had proper arrangements to ensure it took properly informed decisions and deployed resources to achieve planned and sustainable outcomes for taxpayers and local people.

AGN03 provides examples of proper arrangements against three sub-criteria but specifically states that these are not separate criteria for assessment purposes and that auditors are not required to reach a distinct judgement against each of these.

Risk assessment

We carried out an initial risk assessment and identified the following significant risks, that we would investigate. We communicated these in our audit progress report which we presented to the Audit, Standards and Governance Committee meeting on the 16th June 2016.

We identified risks in respect of specific areas of proper arrangements using the guidance contained in AGN03.

We have continued our review of relevant documents up to the date of giving our report, and have not identified any further significant risks where we need to perform further work.

We carried out further work only in respect of the significant risks we identified from our initial and ongoing risk assessment. Where our consideration of the significant risks determined that arrangements were not operating effectively, we have used the examples of proper arrangements from AGN 03 to explain the gaps in proper arrangements that we have reported in our VFM conclusion. We have also considered progress against the s11 recommendations issues in 2014/15.

Significant qualitative aspects

AGN 03 requires us to disclose our views on significant qualitative aspects of the Council's arrangements for delivering economy, efficiency and effectiveness. We have focused our work on the significant risks that we identified in the Council's arrangements. Our main considerations were:

- financial outturn
- the Medium Term Financial Strategy and budget setting
- the Corporate Plan and monitoring of service performance.

We have also considered progress against the s11 recommendations issues in 2014/15. We have set out more detail on the risks we identified, the results of the work we performed and the conclusions we drew from this work below.

Findings

Corporate Plan and performance monitoring

We considered the consistent use of the six strategic purposes and the new corporate dashboard introduced in January 2016 were sufficient to demonstrate that the Council understands and is using performance information to support informed decision making and performance management

Financial Outturn and MTFS

We found that Council has good arrangements at an officer level to manage the budgets. However our key concerns are around the sufficiency of information reported to Members to support them in making key decision making. As in previous years we have found the in year reporting and the budget setting report unclear and difficult to interpret.

Overall conclusion

We have therefore concluded that there are weaknesses in the Councils arrangements for:

- reliable and timely financial reporting that supports the delivery of strategic purposes; and
- planning finances effectively to support the sustainable delivery of strategic purposes and maintain statutory functions
- Given the issues identified were subject to s11 recommendation in 2014/15 we have also considered whether appropriate governance arrangements are in place. Due to the lack of progress with the financial reporting recommendation we have concluded that there is a failure in governance arrangements.

Based on the work we performed to address the significant risks, we concluded that:

 except for the matter we identified in respect of the reporting financial reporting, financial planning and governance arrangements the Council had proper arrangements in all significant respects.

We therefore propose to give a qualified 'except for' conclusion on your arrangements for securing economy, efficiency and effectiveness in your use of resources. The text of our proposed report can be found at Appendix B.

Recommendations for improvement

We discussed findings arising from our work with officers and agreed that work is still required to address the s11 recommendations in relation to budget setting and reporting,

Management's response to these can be found in the Action Plan at Appendix A.

Key findings

We set out below our key findings against the significant risks we identified through our initial risk assessment and further risks identified through our ongoing review of documents.

Significant risk

Financial Outturn

We identified during 2014/15 that the outturn position resulted in a large increase in the general fund balances which was not planned when the budget was set. It is not clear from the Council's management processes how this had been achieved.

NAO Criteria: Reliable and timely financial reporting that supports the delivery of strategic priorities

Findings and conclusions

The outturn position presented to Cabinet in July 2016 shows an underspend of £1,031k against a revised budget of £15,874k. However this performance mask's significant movements in the budget during the year making it unclear to Members how this outturn performance has been achieved. The table below sets out the changes to the budget and the forecast spend during the year.

	Approved Budget (Feb 15) £000	Q1 Monitoring £000	Q2 Monitoring £000	Q3 Monitoring £000	Outturn £000
Budgeted Net Service Expenditure	11,126	14,521	16,086	15,343	15,874
Forecast Outturn	N/A	N/A	15,936	15,039	14,843

We were able to obtain explanations for these movements. They relate to the treatment of capital charges, utilisation of reserves and additional non budgeted income. However, these movements are not explained in the reporting to Cabinet.

We found that Council has good arrangements at an officer level to manage the budgets but the in year reporting to Members is inconsistent and difficult to follow. We have therefore concluded that there are weaknesses in the Councils arrangements to demonstrate it can produce reliable and timely financial reporting that supports the delivery of strategic purposes.

Significant risk

MTFS and budget setting

We identified during the 2014/15 audit that the budget preparation processes could be strengthened and should be based on sound assumptions which enable an accurate forecast to be made of budget out-turn, including realistic assessments of demand factors, service and demographic changes as well as sound assumptions around turnover and vacancy rates

NAO Criteria: Planning finances effectively to support the sustainable delivery of strategic priorities and maintain statutory functions

Findings and conclusions

The Councils MTFS has been updated during the year, in line with the annual planning process. The updates include expected and known changes to government funding arrangements, spending pressures and identified savings plans.

The 2016/17 budget presented to Cabinet on 22nd February 2016 showed a breakeven position. It assumes savings of $\mathfrak{L}654k$ which on review are largely smaller savings made from restructures, vacancies and other efficiencies. However the breakdown included in the appendices only provided a breakdown for $\mathfrak{L}619k$. The 2017/18 and 2018/19 budgets show further savings.

The 2016/17 budget also includes transfer of £479k of balances but no further analysis is provided of this or of the impact of the 2017/18 and 2018/19 budgets on reserves and balances.

	2016/17 £000	2017/18 £1000	2018/19 £000
Budget	10,225	10,853	11,178
Savings (included in above)	-654	-557	-566
Proposed use of balances	-479	0	0
Shortfall	0	-1,572	-2,490

The Council has a number of options available and is considering further savings plans as part of the production of its Efficiency Plan in October 2016. Given the scale of the challenge the Council faces in 2017/18 and 2018/19 it will need to review the range and nature of non essential services and the level of balances it holds to ensure it can continue to deliver strategic priorities and maintain statutory functions.

As in previous years our key concern is around the sufficiency of information reported to Members to support them in making key decision making key decision. The impact of the MTFS (on reserves and balances) is unclear and difficult to interpret and does not enable Members to make decision to support the sustainable delivery of the Councils strategic purposes and maintain statutory functions

Significant risk

Corporate plan and monitoring of service performance

The corporate plan was last updated in July 2013 and therefore may not address the current strategic purposes of the Council. There is also currently no performance management information routinely reported (other than around customer services which is reported to audit committee). It is not possible to assess the impact of service changes or savings on service quality or priorities as there is no reporting.

NAO criteria: Understanding and using appropriate cost and performance information to support informed decision making and performance management

Findings and conclusions

The Corporate Plan was plan last updated in 2013. The six strategic purposes in this document are clearly still in use by the Council. The Corporate Plan has been refreshed and presented to Cabinet on 7th September 2016 but the strategic purposes remain the same.

Since January 2016 officers within the Council have utilised a corporate dashboard to monitor performance management information. The dashboard contains a range of performance indicators that have been developed by departments to support delivery of strategic purposes. The indicators are a combination of service performance and statutory targets and each indicator has a target owner responsible for providing commentary on performance. Six Members are currently trialling access to the dashboard with the intention of rolling out access to all Members in September 2016. The Overview and Scrutiny Committees will then be able to hold senior officers to account for service performance.

There are currently no plans to produce a summary document for consideration by Cabinet or full Council. Whilst internally (officers and members) will have access to the performance information thought should be given to how to express service performance to the wider public and stakeholders.

We have concluded that the arrangements in place are sufficient to demonstrate that the Council understands and is using performance information to support informed decision making and performance management.

Section 4: Other statutory powers and duties

1.	Exe	cutive	e sum	ımary
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02. Audit findings

03. Value for Money

04. Other statutory powers and duties

05. Fees, non audit services and independence

06. Communication of audit matters

We set out below details of other matters which we, as auditors, are required by the Act and the Code to communicate to those charged with governance. In 2014/15 we issued 4 recommendations under section 11 (3) of the Audit Commission Act 1998 to which we required a formal response. Those responses and out assessment are below

	Recommendation	Follow up
1	The Council should put in place robust arrangements for: • the production of the 2015/16 financial statements, which meet statutory requirements and international financial reporting standards. In order to achieve this the Council should: - ensure sufficient resources and specialist skills are available to support the accounts production - introduce appropriate project management skills to the production of the financial Statements.	 We found that the Council had put in place improved arrangements for the production of its financial statements which met the statutory deadlines and international financial reporting standards. The arrangements in place included A detailed project plan subject to review by the DoF Specific in house training from CIPFA and attendance at a number of external events Additional experienced external was brought in to support the finance team Whilst this is a significant achievement given the issue identified in the prior year the Council needs to continue with this progress to ensure it can meet the earlier closedown and audit timetables in 2018.
2	The Council should develop a comprehensive project plan for the preparation of the accounts which ensures that: • the financial statements are compiled directly from the ledger • the entries in the accounts are supported by good quality working papers which are available at the start of the audit • the financial statements and working papers have been subject to robust quality assurance prior to approval by the Executive Director (Finance and Resources) • provides additional training, where necessary, to ensure all staff involved in the accounts production process have the necessary skills and information; • the production of the financial statements is monitored through regular reporting to Directors and the Audit Board.	 We found that the Council had developed a detailed project plan and that the financial statements were complied directly from the ledger. However further work is needed in this area, specifically: Whilst entries in the financial statements were supported by working papers, these require improvement to ensure they are available at the start of the audit and clearly link to the financial statements. Queries were dealt with but further support is needed to ensure they are resolved in an efficient and timely way to support the delivery of the audit. In addition the Council needs to ensure that new plans are developed to meets the new deadlines in place from 2018 and that the level of external support required is reduced.

	Recommendation	Follow up
3	The Council should put in place robust arrangements to ensure that the budget preparation processes are based on sound assumptions which enable an accurate forecast to be made of budget out-turn, including realistic assessments of demand factors, service and demographic changes as well as sound assumptions around turnover and vacancy rates	 The Council has put in place improved arrangements for setting its annual budget. These include Detailed 'bid' forms for every capital and revenue pressure, linked to the strategic purposes Template forms for savings/additional income to identify where growth could be made Use of planning information in relation to new homes bonus and council tax A review of fees and charges. There are also changes in progress for the 2017/18 budget setting. As in previous years our key concern is around the sufficiency of information reported to Members to support them in making key decision making key decision. The impact of the MTFS is unclear and difficult to interpret and does not enable Members to make decision to support the sustainable delivery of the Councils strategic purposes and maintain statutory functions.
4	The Council should ensure that budget monitoring processes are timely to enable an accurate forecast to be made in-year of the likely year-end outturn and action to be taken, where necessary, to address budget variances.	We found that Council has good arrangements at an officer level to manage the budgets. However the in year reporting to Members is inconsistent and difficult to follow. We have concluded that there are weaknesses in the Councils arrangements to demonstrate it can produce reliable and timely financial reporting that supports the delivery of strategic purposes.

Section 5: Fees, non-audit services and independence

- 01. Executive summary
- 02. Audit findings
- 03. Value for Money
- 04. Other statutory powers and duties
- 05. Fees, non audit services and independence
- 06. Communication of audit matters

We confirm below our final fees charged for the audit and confirm there were no fees for the provision of non audit services.

Fees

	2015/16 £	2014/15 Actual £
Council audit	57,960	57,960
Additional fee for 2014/15 audit work *	n/a	25,770
Grant certification	10,529	13,720
Additional 2014/15 grant certification fee**	TBC	17,735
Total audit fees (excluding VAT)	68, 489	115,185

Grant certification

Our fees for grant certification cover only housing benefit subsidy certification, which falls under the remit of Public Sector Audit Appointments Limited.

Fees in respect of other grant work, such as reasonable assurance reports, are shown under 'Fees for other services'.

*Due to the additional work required on the 2014/15 audit and benefits work we submitted a fee variations to PSAA.

** Our fees for grant certification cover only housing benefit subsidy certification, which falls under the remit of Public Sector Audit Appointments Limited. The deadline for completion of this work is the end of November 2016

Fees for other services

Service	Fees £
Audit related services	0
Non-audit services	0

Independence and ethics

We confirm that there are no significant facts or matters that impact on our independence as auditors that we are required or wish to draw to your attention. We have complied with the Auditing Practices Board's Ethical Standards and therefore we confirm that we are independent and are able to express an objective opinion on the financial statements.

We confirm that we have implemented policies and procedures to meet the requirements of the Auditing Practices Board's Ethical Standards.

Section 6: Communication of audit matters

)1.	Exe	cutive	summa	ary
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02. Audit findings

03. Value for Money

04. Other statutory powers and duties

05. Fees, non audit services and independence

06. Communication of audit matters

Communication to those charged with governance

International Standards on Auditing ISA (UK&I) 260, as well as other ISAs, prescribe matters which we are required to communicate with those charged with governance, and which we set out in the table opposite.

The Audit Plan outlined our audit strategy and plan to deliver the audit, while this Audit Findings report presents the key issues and other matters arising from the audit, together with an explanation as to how these have been resolved.

Respective responsibilities

The Audit Findings Report has been prepared in the context of the Statement of Responsibilities of Auditors and Audited Bodies issued by Public Sector Audit Appointments Limited (http://www.psaa.co.uk/appointing-auditors/terms-of-appointment/)

We have been appointed as the Council's independent external auditors by the Audit Commission, the body responsible for appointing external auditors to local public bodies in England at the time of our appointment. As external auditors, we have a broad remit covering finance and governance matters.

Our annual work programme is set in accordance with the Code of Audit Practice ('the Code') issued by the NAO (https://www.nao.org.uk/code-audit-practice/about-code/). Our work considers the Council's key risks when reaching our conclusions under the Code.

It is the responsibility of the Council to ensure that proper arrangements are in place for the conduct of its business, and that public money is safeguarded and properly accounted for. We have considered how the Council is fulfilling these responsibilities.

Our communication plan	Audit Plan	Audit Findings	
Respective responsibilities of auditor and management/those charged with governance	✓		
Overview of the planned scope and timing of the audit. Form, timing and expected general content of communications	✓		
Views about the qualitative aspects of the entity's accounting and financial reporting practices, significant matters and issues arising during the audit and written representations that have been sought		✓	
Confirmation of independence and objectivity	✓	✓	
A statement that we have complied with relevant ethical requirements regarding independence, relationships and other matters which might be thought to bear on independence.	✓	✓	Page
Details of non-audit work performed by Grant Thornton UK LLP and network firms, together with fees charged			e 36
Details of safeguards applied to threats to independence			
Material weaknesses in internal control identified during the audit		✓	
Identification or suspicion of fraud involving management and/or others which results in material misstatement of the financial statements		✓	
Non compliance with laws and regulations		✓	Þ
Expected modifications to auditor's report		, Q	
Uncorrected misstatements		✓	ב
Significant matters arising in connection with related parties		√ S	"
Significant matters in relation to going concern		✓	ע
			d Item

Appendices

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Appendix A: Action plan

Priority

High - Significant effect on control system **Medium** - Effect on control system **Low** - Best practice

Rec No.	Recommendation	Priority	Management response	Implementation date & responsibility
1	The Council should continue with the progress it has made in the financial statements production to ensure all working papers are available from the start of the audit and clearly link to the financial statements.	High		
2	The Council should ensure the reporting of the annual budget and MTFS to Members is improved, specifically to include the impact on reserves and balances	High		
3	The Council should ensure improvements are made to the clarity and consistency of the in year reporting of the budget to enable accurate forecasts to be made in-year of the likely year-end outturn and action to be taken, where necessary, to address budget variances.	High		

Appendix A: Action plan

Priority

High - Significant effect on control system **Medium** - Effect on control system

Low - Best practice

Rec No.	Recommendation	Priority	Management response	Implementation date & responsibility
4	The council should review the percentages used in its bad debt provision periodically to ensure they remain current.	Low		
5	The Council should ensure that there are adequate controls to prevent and detect duplicate payroll payments and incorrect pay rates	Medium		
6	There should not be balancing items on the bank reconciliation which should balance to zero	Medium		
	Suspense accounts should be routinely cleared to zero			
7		Medium		
8	The Council should ascertain the legal status of all charges and whether these should be long term debtors or whether the charge has now ceased to be chargeable	Medium		

Appendix B: Audit opinion

We anticipate we will provide the Council with an unmodified opinion on the financial statements and a qualified VFM conclusion

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF REDDITCH BOROUGH COUNCIL

We have audited the financial statements of Redditch Borough Council (the "Authority") for the year ended 31 March 2016 under the Local Audit and Accountability Act 2014 (the "Act"). The financial statements comprise the Movement in Reserves Statements, the Comprehensive Income and Expenditure Statements, the Balance Sheets, the Cash Flow Statement, the Collection Fund, the Housing Revenue Accounts and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2015/16.

This report is made solely to the members of the Authority, as a body, in accordance with Part 5 of the Act and as set out in paragraph 43 of the Statement of Responsibilities of Auditors and Audited Bodies published by Public Sector Audit Appointments Limited. Our audit work has been undertaken so that we might state to the members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Authority and the Authority's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the Executive Director Finance and Resources and auditor

As explained more fully in the Statement of the Executive Director Finance and Resources' Responsibilities, the Executive Director Finance and Resources is responsible for the preparation of the Statement of Accounts, which includes the financial statements, in accordance with proper practices as set out in the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2015/16, which give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the authorities circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Executive Director Finance and Resources; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Narrative Report and the Annual Governance Statement to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- present a true and fair view of the financial position of the Authority as at 31 March
 2016 and of the Authority's expenditure and income for the year then ended; and
- have been prepared properly in accordance with the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2015/16 and applicable law.

Opinion on other matters

In our opinion, the other information published together with the audited financial statements in the Narrative Report and the Annual Governance Statement is consistent with the audited financial statements.

Matters on which we are required to report by exception

We are required to report to you if:

- in our opinion the Annual Governance Statement does not comply with the guidance included in 'Delivering Good Governance in Local Government: a Framework' published by CIPFA/SOLACE in June 2007; or
- we issue a report in the public interest under section 24 of the Act; or
- we make a written recommendation to the Authority under section 24 of the Act; or
- we exercise any other special powers of the auditor under the Act.

We have nothing to report in these respects.

Conclusion on the Authority's arrangements to secure value for money through economic, efficient and effective use of its resources

Respective responsibilities of the Authority and auditor

The Authority is responsible for putting in place proper arrangements to secure economy, efficiency and effectiveness in its use of resources, to ensure proper stewardship and governance, and to review regularly the adequacy and effectiveness of these arrangements.

We are required under Section 20(1)(c) of the Act to be satisfied that the Authority has made proper arrangements for securing economy, efficiency and effectiveness in its use of resources. We are not required to consider, nor have we considered, whether all aspects of the Authority's arrangements for securing economy, efficiency and effectiveness in its use of resources are operating effectively.

Scope of the review of the Authority's arrangements to secure value for money through economic, efficient and effective use of its resources

We have undertaken our review in accordance with the Code of Audit Practice prepared by the Comptroller and Auditor General as required by the Act (the "Code"), having regard to the guidance on the specified criteria issued by the Comptroller and Auditor General in November 2015, as to whether the Authority had proper arrangements to ensure it took properly informed decisions and deployed resources to achieve planned and sustainable outcomes for taxpayers and local people. The Comptroller and Auditor General determined these criteria as those necessary for us to consider under the Code in satisfying ourselves whether the Authority put in place proper arrangements to secure value for money through the economic, efficient and effective use of its resources for the year ended 31 March 2016.

We planned our work in accordance with the Code. Based on our risk assessment, we undertook such work as we considered necessary to form a view on whether in all significant respects the Authority has put in place proper arrangements to secure value for money through economic, efficient and effective use of its resources.

Basis for qualified conclusion

In considering the Authority's arrangements for securing efficiency, economy and effectiveness we identified the following matters:

Budget Reporting

The Authority's reporting of performance against its budget throughout the year is unclear, with unexplained movements in the budget between months. Reports to Members during the year do not clearly explain the reasons for variances from budget or enable them to understand the key drivers of the Authority's financial performance.

This matter is evidence of weaknesses in proper arrangements for understanding and using appropriate and reliable financial and performance information to support informed decision making and performance management; and for reliable and timely financial reporting that supports the delivery of strategic priorities.

Medium Term Financial Strategy (MTFS)

The Authority updated its MTFS covering the period to 31 March 2019, in line with the annual planning process. However, the MTFS does not provide sufficient detail on the use of the Authority's reserves to enable Members to make informed decisions on the adequacy of its reserves and the sustainability of services.

This matter is evidence of weaknesses in proper arrangements for planning finances effectively to support the sustainable delivery of strategic purposes and maintain statutory functions.

Governance Arrangements

We made two written recommendations under section 11 of the Audit Commission Act 1998 in 2014/2015 in respect of the two issues raised above. As identified in the above paragraphs the Authority has not made sufficient progress in addressing our recommendations to improve the arrangements in place. This matter is evidence of weaknesses in proper arrangements for acting in the public interest, through demonstrating and applying the principles and values of sound governance.

Qualified conclusion

On the basis of our work, having regard to the guidance on the specified criteria issued by the Comptroller and Auditor General in November 2015, except for the effects of the matters described in the Basis for qualified conclusion paragraphs, we are satisfied that, in all significant respects, the Authority has put in place proper arrangements to secure value for money through economic, efficient and effective use of its resources for the year ended 31 March 2016.

Certificate

We certify that we have completed the audit of the accounts of the Authority in accordance with the requirements of the Act and the Code.

Richard Percival for and on behalf of Grant Thornton UK LLP, Appointed Auditor

Colmore Plaza 20 Colmore Row Birmingham B4 6AT

XX September 2016

Grant Thornton

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grant-thornton.co.uk

Town Hall, tel: (01527) 64252
Walter Stranz Square, fax: (01527) 65216
Redditch, minicom: 595528
Worcestershire B98 8AH DX: 19016 Redditch



19th September 2016

Grant Thornton UK LLP The Colmore Building 20 Colmore Circus Birmingham West Midlands B4 6AT

Dear Sirs

Redditch Borough Council

Financial Statements for the year ended 31 March 2016

This representation letter is provided in connection with the audit of the financial statements of Redditch Borough Council for the year ended 31 March 2016 for the purpose of expressing an opinion as to whether the financial statements give a true and fair view in accordance with International Financial Reporting Standards and the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2015/16 and applicable law.

We confirm that to the best of our knowledge and belief having made such inquiries as we considered necessary for the purpose of appropriately informing ourselves:

Financial Statements

- We have fulfilled our responsibilities for the preparation of the financial statements in accordance with proper practices as set out in the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2015/16 ("the Code"); which give a true and fair view in accordance therewith.
- ii We have complied with the requirements of all statutory directions affecting the Council and these matters have been appropriately reflected and disclosed in the financial statements.
- iii The Council has complied with all aspects of contractual agreements that could have a material effect on the financial statements in the event of non-compliance. There has been no non-compliance with requirements of regulatory authorities that could have a material effect on the financial statements in the event of non-compliance.
- iv We acknowledge our responsibility for the design, implementation and maintenance of internal control to prevent and detect fraud.

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- Significant assumptions used by us in making accounting estimates, including those measured at fair value, are reasonable.
- vi We are satisfied that the material judgements used in the preparation of the financial statements are soundly based, in accordance with the Code and adequately disclosed in the financial statements. There are no other material judgements that need to be disclosed.
- vii Except as disclosed in the financial statements:
 - a there are no unrecorded liabilities, actual or contingent
 - b none of the assets of the Council has been assigned, pledged or mortgaged
 - c there are no material prior year charges or credits, nor exceptional or non-recurring items requiring separate disclosure.
- viii We confirm that we are satisfied that the actuarial assumptions underlying the valuation of pension scheme assets and liabilities for IAS19 Employee Benefits disclosures are consistent with our knowledge. We confirm that all settlements and curtailments have been identified and properly accounted for. We also confirm that all significant post-employment benefits have been identified and properly accounted for.
- ix Related party relationships and transactions have been appropriately accounted for and disclosed in accordance with the requirements of the Code.
- x All events subsequent to the date of the financial statements and for which the Code requires adjustment or disclosure have been adjusted or disclosed.
- xi Actual or possible litigation and claims have been accounted for and disclosed in accordance with the requirements of the Code.
- xii We have considered the adjusted misstatements, and misclassification and disclosures changes schedules included in your Audit Findings Report. The financial statements have been amended for these misstatements, misclassifications and disclosure changes and are free of material misstatements, including omissions.
 - We have considered the unadjusted misstatements schedule included in your Audit Findings Report and attached. We have not adjusted the financial statements for these misstatements brought to our attention as they are immaterial to the results of the Council and its financial position at the year-end. The financial statements are free of material misstatements, including omissions.
- xiii We have no plans or intentions that may materially alter the carrying value or classification of assets and liabilities reflected in the financial statements.
- xiv We believe that the Council's financial statements should be prepared on a going concern basis on the grounds that current and future sources of funding or support will be more than adequate for the Council's needs. We believe that no further disclosures relating to the Council's ability to continue as a going concern need to be made in the financial statements.

Information Provided

- xv We have provided you with:
 - a access to all information of which we are aware that is relevant to the preparation of the financial statements such as records, documentation and other matters;
 - b additional information that you have requested from us for the purpose of your audit; and
 - c unrestricted access to persons within the Council from whom you determined it necessary to obtain audit evidence.
- xvi We have communicated to you all deficiencies in internal control of which management is aware.

- xvii All transactions have been recorded in the accounting records and are reflected in the financial statements.
- xviii We have disclosed to you the results of our assessment of the risk that the financial statements may be materially misstated as a result of fraud.
- xix We have disclosed to you all our knowledge of fraud or suspected fraud affecting the Council involving:
 - d management;
 - e employees who have significant roles in internal control; or
 - f others where the fraud could have a material effect on the financial statements.
- xx We have disclosed to you all our knowledge of any allegations of fraud, or suspected fraud, affecting the Council's financial statements communicated by employees, former employees, regulators or others.
- xxi We have disclosed to you all known instances of non-compliance or suspected non-compliance with laws and regulations whose effects should be considered when preparing financial statements.
- xxii We have disclosed to you the identity of all the Council's related parties and all the related party relationships and transactions of which we are aware.
- xxiii We have disclosed to you all known actual or possible litigation and claims whose effects should be considered when preparing the financial statements.

Annual Governance Statement

xxiv We are satisfied that the Annual Governance Statement (AGS) fairly reflects the Council's risk assurance and governance framework and we confirm that we are not aware of any significant risks that are not disclosed within the AGS.

Narrative Statement

xxv The disclosures within the Narrative Statement fairly reflect our understanding of the Council's financial and operating performance over the period covered by the financial statements.

Approval

The approval of this letter of representation was minuted by the **Redditch Borough Council's Audit, Governance and Standards** at its meeting on 22nd September 2016.

Yours sincerely,

Jayne Pickering

Executive Director (Finance and Corporate Resources) Bromsgrove District Council & Redditch Borough Council

3

Redditch Borough Council Financial Statements FOR THE YEAR ENDED 31 MARCH 2016

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Redditch Borough Council Financial Statements FOR THE YEAR ENDED 31 MARCH 2016

Narrative Report

Introduction

Redditch Borough Council's financial performance for the year ended 31 March 2016 is as set out in the Comprehensive Income & Expenditure Statement and it's financial position is as set out in the Balance Sheet and Cash Flow Statement.

These financial statements have been prepared in line with the Code of Practice on Local Authority Accounting the United Kingdom 2015/16 (The Code). It is the purpose of this report to explain, in an easily understandable way the financial facts and performance in relation to Redditch Borough Council.

This Statement of Accounts explains Redditch Borough Council's finances during the financial year 2015/16 and its financial position at the end of that year. It follows approved accounting standards and is necessarily technical in parts.

The Narrative Report seeks to clarify the relationship between the Council's financial statements and other financial information Redditch Borough Council reports externally.

Group Accounts

The Code requires Local Authorities to consider all their interests and to prepare a full set of group financial statements where they have material interests in subsidiaries, associates or joint ventures. Redditch Borough Council does not have material interests in such bodies and accordingly is not required to prepare group financial statements.

The Movement in Reserves Statement

This Statement, as set out on page 13, shows the movement in the year on the different reserves held by Redditch Borough Council, analysed into 'usable reserves' (i.e. those that can be applied to fund expenditure or reduce local taxation) and other reserves. The 'Surplus or (deficit) on the provision of services' line shows the true economic cost of providing Redditch Borough Council's services, more details of which are shown in the Comprehensive Income and Expenditure Statement (CIES). These are different from the statutory amounts required to be charged to the General Fund Balance and the Housing Revenue Account for council tax setting and dwellings rent setting purposes. The 'Net increase /Decrease before transfers to Earmarked Reserves line shows the statutory General Fund Balance before any discretionary transfers to or from earmarked reserves undertaken by Redditch Borough Council.

Comprehensive Income and Expenditure Summary (CIES)

This statement, as set out on page 13, shows the accounting cost in the year of providing services in accordance with generally accepted accounting practices, rather than the amount to be funded from taxation. Authorities raise taxation to cover expenditure in accordance with regulations; this may be different from the accounting cost. The taxation position is shown in the Movement in Reserves Statement.

The Balance Sheet

The Balance Sheet, as set out on page 14, shows the value as at the Balance Sheet date of Redditch Borough Council's assets and liabilities. The net assets of the Council (assets less liabilities) are matched by the reserves held. Reserves are reported in two categories. The first category of reserves are usable reserves, ie those reserves that the Council may use to provide services, subject to the need to maintain a prudent level of reserves and any statutory limitations on their use (for example the Capital Receipts Reserve that may only be used to fund capital expenditure or repay debt). The second category of reserves are those that the Council is not able to use to provide services. This category of reserves includes reserves that hold unrealised gains and losses (for example the Revaluation Reserve), where amounts would only become available to provide services if the assets are sold; and reserves that hold timing differences shown in the Movement in Reserves Statement line 'Adjustments between accounting basis and funding basis under regulations'.

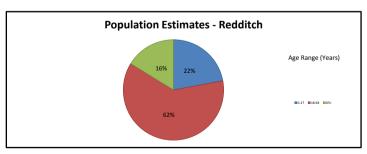
The Cash Flow Statement

The Cash Flow Statement shows the changes in cash and cash equivalents of Redditch Borough Council during the reporting period. The statement shows how Redditch generates and uses cash and cash equivalents by classifying cash flows as operating, investing and financing activities. The amount of net cash flows arising from operating activities is a key indicator of the extent to which the operations of Redditch Borough Council are funded by way of taxation and grant income or from the recipients of services provided by Redditch Borough Council. Investing activities represent the extent to which cash outflows have been made for resources which are intended to contribute to Redditch Borough Council's future service delivery. Cash flows arising from financing activities are useful in predicting claims on future cash flows by providers of capital (i.e. borrowing) to the Council.

About Redditch Borough Council

The Borough of Redditch has a population of around 84,500, around 19,000 of these are under 18 and 14,000 over 65 years of age. 76% of residence between the age of 16-64 are in employment. Around 61% of residents are between the ages of 16-64, this is slighly below the national average.

Source: Nomis labour market statistics 2014
The graph below shows the age profile of residents.



The Borough of Redditch is situated in the West Midlands region approximately 15 miles south of Birmingham, within the administratibe boundary of Worcestershire County Council. Redditch Borough Council has a high level of open space in comparision to surrounding districts; this is one of the features that makes Redditch distinctive.

There are a number of overseas companies established in the Borough and the Kingfisher Shopping Centre boasts many big name stores. The Town has a diverse population and there are a number of deprived areas, issues include health inequalities, education and employment.

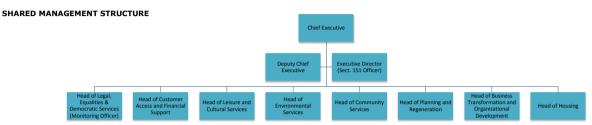
The Redditch Partnership has been undertaking targeted work on health issues including obesity, alcohol misus, fall in older people and sports development. Mental Health has been a focus for the Council, with public commitment to the 'time to talk' initiative, providing support to our employees around wellbeing. Redditch is working towards being a Dementia Friendly Community, with officers and community members being supported to become 'Dementia Friendly'.

Residents of the borough are represented by 29 Councillors, with the political make up as follows:

Political Party	Number of Councillors
Conservative Party	13 Councillors
UK Independence Party	1 Councillor
Labour Party	15 Councillors

There was an election in May 2016 and the political balance has remained unchanged.

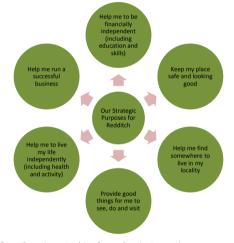
The Council employs a workforce of approximately 622 staff to manage and deliver services to residents under the direction of the senior management team. The Council has a shared management team with Bromsgrove District Council, sharing many of its services and staff based in offices in Redditch. Redditch Borough Council is the only Council in Worcestershire to still manage its housing stock and at the 31 March 2016, had 5,866 properties.



The Council has developed a number of Strategic Purposes based on the needs of the residents and community

Redditch Borough Council is committed to delivering effective, responsive services and listening to the real issues facing residents.

The Council has recently embarked on a new way of working with families across the Borough to support a cross agency initiative called "Connecting Families". The Council is providing staff to support this programme and aims to ensure that families are supported by one officer to bring together specialists to deal with their issues rather than a continual hand off between agencies that is both costly and difficult for families and individuals to navigate and feel supported in an proactive way.

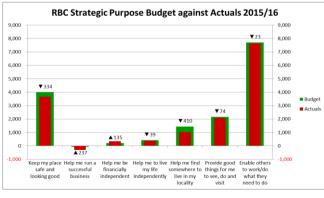


Redditch Borough Council continues to drive forward on its innovative programme of transformation using the systems thinking methodology. Systems are mapped out to identify any areas of waste and duplication of work within the process. The aim is to reduce the waste and to ensure that processes provide an easy and improved service to the customer whilst realising savings. The programme is enabling the Council to radically change the way it delivers services to the customer as well as making savings. One of the ways of doing this is by working across a particular area or "place" to deliver services. In 2015/16, Environmental Services (including cleansing and grounds maintenance) restructured with the aim to provide the locality with a service that was focused on servicing that particular area.

Financial Performance

Revenue Expenditure

The below graph compares the budgets for each of the Council's purposes to actual spend.



Strategic Purpose	Budget	Actuals	Variance
Keep my place safe and looking good	3,993	3,659	-334
Help me run a successful business	-58	-295	-237
Help me be financially independent	203	339	135
Help me to live my life independently	421	382	-39
Help me find somewhere to live in my locality	1,448	1,038	-410
Provide good things for me to see, do and visit	2,161	2,087	-74
Enable others to work/do what they need to do	7,707	7,634	-73
Totals	15,874	14,843	-1,031

The above table shows the revenue position by Strategic purposes for the financial year. The Council made savings against its budgeted expenditure but this does not reflect recharges. Within the recharge budget was a saving of £625k and in addition to this, a proportion of savings have been allocated to the Housing Revenue Account and Revenue charge to Capital. The saving after this adjustment is £40k.

The savings are a result of additional income together with general savings. The main variances are:

Additional income generated across a number of services including Planning fees

Savings realised from Service reviews during the year

Refund of Business Rates relating to Threadneedle House

Additional income from Council Tax Staff Vacancies within Housing Policy service

FUNDING

The Council is funded by a number of external income streams including Council Tax, Business Rates and Government Grants.

Taxation and Non-Specific Grant Income and Expenditure

Income		2014/15
		£000
Council Tax Income	5,436	5,308
Non Domestic Rates Income and Expenditure	2,066	1,625
Non-ringfenced government grants	3,013	3,058
Capital Grants and Contributions	859	768
Total Taxation and Non-Specific Grant Income and Expenditure	11,374	10,759

Housing Revenue Account

The Housing Revenue Account is separate from the General fund and is for the income and expenditure of Council Dwellings.

HOUSING REVENUE ACCOUNT (HRA) **REVENUE OUTTURN 2015/16**

	BUDGET 2015/16 £'000	ACTUAL 2015/16 £'000	VARIANCE 2015/16 £'000
INCOME	25,476	25,426	50
EXPENDITURE	22,682	21,972	-710
NET OPERATING EXPENDITURE	-2,794	-3,454	-760
INTEREST	-78	-58	20
CAPITAL OUTLAY	369	437	68
TRANSFER TO RESERVES	2,631	2,631	0
SURPLUS ON SERVICES	128	-444	-572

Capital Expenditure

Capital Expenditure relates to expenditure on large scale projects or equipment. This would include the new leisure centre and replacement of fleet vehicles.

Strategic Purpose	Budgets		
	£′000	£′000	£′000
Keep my place safe and looking good	4,723	2,349	-2,375
Help me run a successful business	12	11	-1
Help me be financially independent	0	0	0
Help me to live my life independently	887	528	-359
Help me find somewhere to live in my locality	9,013	7,791	-1,222
Provide Good things for me to see, do and visit	133	95	-37
Enable others to work/do what they need to do (to meet their purpose)	159	187	27
Totals	14,927	10,961	-3,967

At the end of the financial year, the Council had an underspend of just under £4 million in Capital Expenditure. This was mainly due to slippage in the vehicle replacement programme.

Treasury Management

At 31 March 2016, Redditch Borough Council had no investments and £5 million short-term borrowing. In addition to this, there is £104m long term borrowing which relates to the Housing Revenue Account. £99m of this is made up of loans taken out with the PWLB in 2012 when the Government made Housing Revenue Accounts self-financing.

Usable Reserves

At the 31 March 2016, Redditch had a total of £27m usable reserves to support future expenditure. Of this, £1.4m is earmarked for future specific projects/General Fund expenditure. The Council has a policy to maintain a General Fund balances figure of £750k. In addition to this, it holds £1.4m in Housing Revenue Balances and £19m in Housing earmarked reserves. For more information, please refer to the Movement in Reserves Statement.

7.019
1,248
121
1,758
18,970
1,475
1,423
2,024
£'000

Pension

The Council's share of the assets and liabilities of its Pension Fund is a net liability and has been calculated in accordance with the International Accounting Standards 19; a definition of which can be found in the Glossary. The net liability has decreased by £2.642m to £65.125m.

Provisions

Due to the localisation of Business Rates which became effective from 1st April 2013, the Council has set aside a provision of £520k for any potential liabilities as a result of business rates appeals against ratebale value. The Council is responsible for a 40% share of any successful appeals backdated to 1st April 2015. The Council also hold a provision for compensation claims totalling £995k, this is to cover the cost of any unsettled or future insurance claims, to minimise the cost of insurance premiums the Council self insures upto the value of £27k.

Accounting Policies

There has been one main change to the Council's accounting policies this year relating to the measurement of our assets, which are now valued using IFRS13.

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Non-Financial Performance

The Council has developed a corporate dashboard to include a suite of Strategic and Operational Measures to enable review on a daily basis of the areas that support the strategic purposes and to highlight any areas of concern. The dashboard is an online system available to officers and members and reflects a range of information to enable decisions and proposals to be made to improve service delivery.

By using the measures available, officers have reviewed service and customer need and have reduced reliance on the Council by giving greater initial support to customers. This can be evidenced through the work the Council has supported in relation to the Essential Living Fund. This fund is used to support residents in need of urgent financial support. By working more closely with the individuals, there has been a reduction in the number of applications made as customers have been advised in ways to maximise their income.

Further measures relate to the number of fly-tipping incidents, number of empty properties in the borough and number of residents on Housing Benefit and Council Tax support. By managing the measures, the Council can address issues at the root cause of the problem with the aim to reduce costs in the future.

The Council Plan is currently under development and this will link the measures through to Strategic Puposes to ensure that the Council has a clear strategy as to the actions required to deliver the purposes to the community.

Economic Outlook

Since 2010, Redditch Borough Council has faced some significant financial challenges due to the reduction in funding from Central Government. In November 2015, the Autumn Statement set out the strategic direction for public expendiuture. This outlined a number of significant changes to the local government funding regime wihc will have a significant impact on the Council's finance oure a number of years. These included the following which will impact district authorities:

- By the end of the Parliament, local government will retain 100% of business rate revenues to fund local services. This is unlikely to be implemented before 2020 and the full impact is currently unknown
- Greater flexibility for local authorities to use capital receipts to fund the revenue costs of business transformation project

The Council has achieved a large number of savings over recent years by introducing shared services with Bromsgrove District Council (including the Chief Executive and Management Team) as well redefining some of its services via Transformation.

7

Redditch Borough Council Financial Statements FOR THE YEAR ENDED 31 MARCH 2016

Annual Governance Statement

Statement of the Authority's and Chief Financial Officer's Responsibilities for the Statement of Accounts

The Authority's Responsibilities

Redditch Borough Council is required to:

- make arrangements for the proper administration of its financial affairs.
- secure that one of its officers has the responsibility for the administration of those affairs.
- manage its affairs to secure economic, efficient and effective use of resources and safeguard its assets.
- approve the Statement of Accounts.

In this Authority, that officer is the Executive Director of Finance and Resources;

The Executive Director of Finance and Resources is responsible for the preparation of Redditch Borough Council's Statement of Accounts in accordance with proper practices as set out in the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom ('the Code').

In preparing this Statement of Accounts, the Executive Director of Finance and Resources has:

- selected suitable accounting policies and then applied them consistently;
- made judgements and estimates that were reasonable and prudent;
- complied with the local authority Code.

The Executive Director of Finance and Resources has also:

- kept proper accounting records which were up to date;
- taken reasonable steps for the prevention and detection of fraud and other irregularities.

The Accounts present a true and fair view of the financial position of Redditch Borough Council at 31 March 2016 and its income and expenditure for the year ended on that date.

SIGNED

ANNUAL GOVERNANCE STATEMENT

Scope of Responsibility

Redditch Borough Council is responsible for ensuring that its business is conducted in accordance with the law and proper standards, and that public money is safeguarded and properly accounted for, and used economically, efficiently and effectively. Redditch Borough Council also has a duty under the Local Government Act 1999 to make arrangements to secure continuous improvement in the way in which its functions are exercised, having regard to a combination of economy, efficiency and effectiveness.

In discharging this overall responsibility, Redditch Borough Council is responsible for putting in place proper arrangements for the governance of its affairs, facilitating the effective exercise of its functions, which includes arrangements for the management of risk.

The Purpose of the Governance Framework

The governance framework comprises the systems and processes, culture and values by which the authority is directed and controlled and its activities through which it accounts to, engages with and leads its communities. It enables the authority to monitor the achievement of its strategic purposes and to consider whether those purposes have led to the delivery of appropriate services and value for money.

The system of internal control is a significant part of that framework and is designed to manage risk to a reasonable level. It cannot eliminate all risk of failure to achieve policies, aims and purposes and can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Redditch Borough Councils policies and Strategic Purposes, to evaluate the likelihood and potential impact of those risks being realised, and to manage them efficiently, effectively and economically.

The governance framework has been in place at Redditch Borough Council for the year ended 31 March 2016 and up to the date of approval of the statement of accounts.

The Governance Framework

The framework to deliver good governance across the Councils services in delivering the Strategic Purposes encompass a number of elements;

- The Strategic Purposes have been developed in line with the needs of our communities and customers and the Council Plan is currently being updated to reflect the activities that need to be undertaken by the Council to further support the delivery of these purposes.
- Strategic Partnership meetings are held on a regular basis to ensure that all partners are engaged in supporting the Councils aims to deliver the purposes to our community. Liaison between officers to deliver ioint working arrangements in encouraged and actively undertaken by the Council.
- A performance dashboard is in place for members and officers to review the performance of key measures, both strategic and operational across the organisation. This includes national statistics where relevant to the community of the Borough.
- The Council's Constitution clearly sets out the roles and responsibilities of Councillors, and the procedural rules for Full Council, Executive and the other Committees operated by the Council.
- Terms of reference for member working groups (e.g. Scrutiny Task Groups) are clearly defined.
- Compliance with Financial Regulations and Contract Procedure Rules that are reviewed and approved by
 Council

 Counc
- A clear scheme of Councillor/Officer delegation exists to provide clarity on the powers entrusted to those
 appointed to make decisions on behalf of the Council. A Member / Officer protocol is also set out in the
 Constitution.
- The roles and responsibilities of Councillors are underpinned by an extensive Member Development
 Programme to include both mandatory and discretionary training. This is developed by the cross party
 Member Development Steering Group and includes; induction, chairmanship and specific Committee based
 training.
- The behaviour of Councillors is regulated by the Member Code of Conduct and is supported by a number of protocols.
- A review of the Constitution is undertaken on a regular basis to ensure it enables members to make informed and transparent decisions.
- Decision making is carried out through Executive, Planning Committee and Audit, Governance and Standards Committee . Overview and Scrutiny Committee has responsibility to review and scrutinise the activities of the Council.
- Audit, Governance and Standards Committee approve the Corporate Risk Register and monitor the actions on a six monthly basis. A member risk champion is in place to review operational risks with managers. The service risks are also reviewed through departmental meetings.
- Regular staff briefings and 4th tier manager forums are held to ensure staff are aware of changes and are
 engaged in the systems thinking methodology of supporting service changes across the Council.
- Robust financial management arrangements in place through regular budget monitoring, on line purchase
 ordering systems and robust financial internal controls ensure that the Council complies with statutory
 legislation.
- There is a clear procurement code and policy in place to ensure that purchases are made in a compliant and transparent manner.
- Heads of Service are responsible for establishing and maintaining an adequate system of internal control arrangements when within their own services. They are required to sign off annual Governance and Internal Control returns where they can raise any items of concern. There were no issues raised during 2015/16.
- The Constitution clearly defines the roles of Monitoring officer, S151 and Head of Paid Service.
- A whistleblowing policy is in place.
- Regular press releases are submitted and Redditch Matters is an online magazine that is available to all
 residents to inform them of the Councils activities and services provided.

Review of Effectiveness

Redditch has responsibility for conducting, at least annually, a review of the effectiveness of its governance framework including the system of internal control. The review of effectiveness is informed by the work of the Heads of Service within Redditch Borough who have responsibility for the development and maintenance of the governance environment, the Head of Internal Audit's annual report, and also by comments made by the external auditors.

The Constitution clearly identifies the terms of reference, roles and responsibilities of Full Council, Executive, Overview and Scrutiny and Audit Committees all of which have fully understood governance responsibilities.

Throughout 2015/16, the Council adopted a robust approach to corporate governance, which has been advised through the work of the Audit Committee and Overview and Scrutiny as well as the statutory roles of the S151 Officer and the Monitoring Officer.

• Audit, Governance and Standards Committee

The Committee played a role by reviewing and monitoring internal control issues throughout the year. This included approval of the corporate risk register, regular progress reports from Internal Audit and reports and updates from the External Auditors.

There has been 1 member complaint reported to the Audit Committee. This was closed as there was no issue to resolve.

Internal Audit

Redditch Borough Council's responsibility for maintaining an effective internal audit function is set out in Regulation 6 of the Accounts and Audit Regulations 2013.

The Worcestershire Internal Audit Shared Service Team operates in accordance with best practice professional standards and guidelines. It independently and objectively reviews on a continuous basis, the extent to which the internal control environment supports and promotes the achievement of the Council's purposes and contributes to the proper, economic, efficient and effective use of resources.

During 2015/16, the Internal Audit team delivered a comprehensive programme including:

- · Core financial audits which are designed to suitably assist the external auditors to reach their "opinion".
- A range of service area audits, follow up audits and special investigations which assisted the council to maintain/improve its control systems and risk management processes or implement/reinforce oversight of such systems.

Internal Audits work programme helps to assure Audit Committee that the framework and statement can be relied upon based on the following:

- · Evidence streams which were verifiable and could be relied upon,
- · Monitoring and reporting mechanisms were in place to report issues,
- These streams and reporting mechanisms are embedded in the RBC governance process.

Internal Audit reports are considered by the relevant Head of Service and Director of Finance and Resources, before submission to the Audit Committee for further scrutiny. In relation to the reports for 2015/16 the following assurances have been given where further action is being undertaken by managers following recommendations from Internal Audit:

Leisure Cash Receipting and Banking - Moderate Corporate Governance Statement - Moderate Housing Right to Buy - Moderate System Administration - Moderate Website Security - Moderate Debtors - Moderate Consultancy and Agency - Limited

The Heads of Service have actions in place to address the recommendations and these have been reported to the Audit Committee. The Internal Audit team will continue to review the actions as they are implemented.

Significant Governance Issues

The S11 notice from the External Auditors in relation to the 2014/15 accounts and budget monitoring continue to be addressed by officers. Updates are taken to the Audit, Governance and Standards Committee to ensure that the Council is addressing all of the issues raised.

The issues raised and the management responses are detailed below:

The Council should put in place robust arrangements for the production of 2015/16 financial statements, which meet statutory requirements and international financial reporting standards. In order to achieve this, the Council should:
-ensure sufficient resources and specialist skills are available to support the accounts production

-introduce appropriate project management skills to the production of the financial statements

Management response

External support (via procurement tender) will be appointed.

A detailed Final Accounts closedown and production timetable will be compiled, monitored by weekly s151 officer meetings. Slippage to be escalated, explained and immediate actions implemented to rectify.

An assessment of the level of external support required will be carried out and communicated to provider.

Visits to be arranged for key closedown staff to observe processes at other local authorities, with the aim of sharing best practice.

Training needs to be identified.

Appropriate training to be provided which will include the mentoring of Technical Accountants and other key financial staff by external provider.

The Council should develop a comprehensive project plan for the preparation of the accounts which ensures that:

- -the financial statements are compiled directly from the ledger
- -the entries in the accounts are supported by good quality working papers which are available at the start of the audit
- -the financial statements and working papers have been subject to robust quality assurance prior to approval by the Executive Director (Finance and Resources)
- provides additional training, where necessary, to ensure all staff involved in the accounts production process have the necessary skills and information;
- -the production of the financial statements is monitored through regular reporting to Directors and the Audit Board.

Management response

Full set of template working papers to be compiled.

Meeting with external auditors to be arranged, with the aim being to agree working paper templates.

CIPFA Toolkit prior year figures to be populated as soon as available. Early training to be arranged with CIPFA consultant to ensure any errors are eliminated.

Reconciliation schedule to be completed with clear deadlines for each reconcilliation, signed off and reviewed by the Exec Director of Finance on a monthly basis.

A review of the ledger system will be carried out to ensure that information required is available to download direct to the Statement of Accounts where practical

The Council should put in place robust arrangements to ensure that the budget preparation processes are based on sound assumptions which enable forecast to be made of budget out-turn, including realistic assessments of demand factors, service and demographic changes as well as sound assumptions around turnover and vacancy rates.

Management response

Pressures/Savings/Bids forms on staff Orb intranet currently being updated by Heads of Service and budget holders. A detailed summary to determine gap will be prepared for Members.

Budget-holders in discussions to determine potential changes to 2016/17 budget (on assessment of 2014/15 out-turn).

The Council should ensure that budget monitoring processes are timely to enable an accurate forecast to be made in-year of the likely year-end out-turn and action to be taken, where necessary, to address budget variances.

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Management response

New Financial Planning module to be implemented, giving managers more control and flexibility of their budgets.

Quarterly monitoring statements are sent out to budget-holders within 5 working days of period end. Projections and explanations are required within a week of draft Committee reporting.

Compilation of Monitoring reports for Members.

Large variances to budget to be addressed with Head of Service prior to Committee with details of cause and plans to mitigate any overspends

Signed .	Date
Signed .	Date
Leading	member & Chief Executive on behalf of Redditch Borough Council
Certifica	ate of the Chief Financial Officer
I certify	that:
(a)	the Statement of Accounts for the year ended 31 March 2016 on pages 12 to 15 has been prepared in the
(b)	in my opinion, the Statement of Accounts gives a true and fair view of the income and expenditure and cash
	nancial Officer
Date	
Authori	ty Approval of Statement of Accounts
These ac	counts were approved by resolution of the Authority/Committee on
Chairma	an
Date	

Independent Auditor's Report to the Members of Redditch Borough Council

Worcestershire Internal Audit Shared Services Manager's Opinion on the Effectiveness of the System of Internal Control at Redditch Borough Council (the Council) for the Year Ended 31st March 2016

1. Audit Opinion

- 1.1 The internal audit of Redditch Borough Council's systems and operations during 2015/16 was conducted in accordance with the Internal Audit Annual plan which was presented to the Audit Committee on 19th March 2015 and any subsequent revision.
- 1.2 The Internal Audit function was set up as a shared service in 2010/11 and hosted by Worcester City Council, for 5 district councils. The shared service operates in accordance with CIPFA guidance and the Institute of Internal Auditors Public Sector Internal Audit Standards 2013.
- 1.3 The Internal Audit Plan for 2015/16 was risk based (assessing audit and assurance factors, materiality risk, impact of failure, system risk, resource risk fraud risk, and external risk) using a predefined scoring system. It included:
- a number of core systems which were designed to suitably assist the external auditor to reach their 'opinion' and other corporate systems for example governance and
- a number of operational systems, for example environmental, s106's Planning Obligations and Private Sector Housing Step-up Private Tenancy Scheme were looked at to maintain and improve its control systems and risk management processes or reinforce its oversight of such systems.
- 1.4 The 2015/16 internal audit plan was delivered in full, providing sufficient coverage for the s151 and Internal Audit Service Manager to form an overall opinion.
- 1.5 In relation to the twenty one reviews that have been undertaken, eleven audits have been finalised and ten are nearing completion at clearance meeting or draft report stage. Risk management was re-launched during 2012/13 with a Corporate Risk Register being formulated and training being provided. Further work is required to embed this throughout the organisation with the outcomes being monitored by the Risk Management Group. An area which returned an assurance level of 'limited' was Consultancy and Agency. All areas where assurance was 'limited' or below will be addressed by management and have a clearly defined action plan in place in order to address the weaknesses and issues identified. Where audits are to be finalised a comprehensive management action plan will be required and agreed by the s151 Officer from the relevant Service Manager.
- 1.6 As part of the process of assessing the Council's control environment, senior officers within the Council are required to complete an annual "Internal Control Assurance Statement" to confirm that the controls in the areas for which they are responsible are operating effectively. Officers were required to acknowledge their responsibilities for establishing and maintaining adequate and effective systems of internal control in the services for which they are responsible and confirming that those controls were operating effectively except where reported otherwise. For all services, no areas of significant risk have been identified. Any concerns raised by managers will be assessed and addressed by the Corporate Management Team. Worcester Regulatory Services are introducing a new charging protocol for partners which will be determined by utilising a time recording module in their current system. This brings with it a certain risk but ongoing trials are seeing a vast improvement in captured data and appear to be moving forward in a positive way.
- 1.7 One key area of risk during the year was the late delivery of the finalised accounts for the previous year and the implications this had with a Section 11 being imposed by External Audit. However, the accounts were signed off and there has been a determination by the Finance team to ensure that this is not repeated. Regular reports have been taken before the Internal Audit Committee appraising it of progress made in regard to the 2015/16 final account process and progress that has been made in regard to the Section 11 notice.
- 1.8 The majority of the completed audits have been allocated an audit assurance of either 'moderate' or above meaning that there is generally a sound system of internal control in place, no significant control issues have been encountered and no material losses have been identified during a time of continuing significant transformation and change. Where a 'limited' assurance has been reported this has been in connection with the work undertaken in regard to the procurement of Consultants and Agency workers and an action plan will be implemented.
- 1.9 WIASS can conclude that no system of control can provide absolute assurance against material misstatement or loss, nor can Internal Audit give that assurance. This statement is intended to provide reasonable assurance based on the audits performed in accordance with the approved plan and the scoping therein. Based on the audits performed in accordance with the approved and revised plan, the Worcestershire Internal Audit Shared Service Manager has concluded that the internal control arrangements during 2015/16 managed the principal risks identified in the audit plan and can be reasonably relied upon to ensure that the Council's corporate purposes have been met.

Andy Bromage

Core Financial Statements

Movement in Reserves Statement For the current and comparative year

This statement shows the movement in the year on the different reserves held by the authority, analysed into 'usable reserves' (ie those that can be applied to fund expenditure or reduce local taxation) and other reserves. The Surplus or (Deficit) on the Provision of Services line shows the true economic cost of providing the authority's services, more details of which are shown in the Comprehensive Income and Expenditure Statement. This is different from the statutory amounts required to be charged to the General Fund Balance and the Housing Revenue Account for council tax setting and dwellings rent setting purposes. The Net Increase/Decrease before Transfers to Earmarked Reserves line shows the statutory General Fund Balance and Housing Revenue Account Balance before any discretionary transfers to or from earmarked reserves undertaken by the council.

	General Fund Balance	Earmarked General Fund Reserves	HRA Balance	Earmarked HRA Reserves	Capital Receipts Reserve	Major Repairs Reserve	Capital Grants Unapplied	Total Usable Reserves	Total Unusable Reserves	Total Reserves of the Authority
	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
Balance as at 1 April 2014 Movement in reserves during the year	1,166	3,675	1,031	12,991	3,352	12	620	22,847	59,812	82,659
Surplus or (deficit) on the provision of services	(1,491)	0	5,204	0	0	0	0	3,713	0	3,713
Other Comprehensive Income and Expenditure	0	0	0	0	0	0	0	0	(13,213)	(13,213)
Total Comprehensive Income and Expenditure	(1,491)	0	5,204	0	0	0	0	3,713	(13,213)	(9,500)
Adjustments between accounting basis & funding basis under regulations (Note 7)	1,250	0	(2,156)	0	(1,729)	1	188	(2,446)	2,447	1
Net Increase/Decrease before Transfers to Earmarked Reserves	(241)	0	3,048	0	(1,729)	1	188	1,267	(10,766)	(9,499)
Transfers to or from earmarked reserves	1,059	(1,059)	(3,048)	3,048				0		0
(Increase)/Decrease in Year	818	(1,059)	0	3,048	(1,729)	1	188	1,267	(10,766)	(9,499)
Balance as at 31 March 2015	1,984	2,616	1,031	16,039	1,623	13	808	24,114	49,046	73,160
Movement in reserves during the year										
Surplus or (deficit) on the provision of services	(1,260)	0	4,531	0	0	0	0	3,271	0	3,271
Other Comprehensive Income and Expenditure	0	0	0	0	0	0	0	. 0	5,980	5,980
Total Comprehensive Income and Expenditure	(1,260)	0	4,531	0	0	0	0	3,271	5,980	9,251
Adjustments between accounting basis & funding basis under regulations	107	0	(1,156)	0	135	108	440	(366)	366	0
Net Increase/Decrease before Transfers to Earmarked Reserves	(1,153)	0	3,375	0	135	108	440	2,905	6,346	9,251
Transfers to or from earmarked reserves Increase/(Decrease) in Year	1,193 40	(1,193) (1,193)	(2,931) 444	2,931 2,931	0 135	0 108	0 440	0 2,905	6, 346	0 9,251
Balance Sheet as at 31 March 2016	2,024	1,423	1,475	18,970	1,758	121	1,248	27,019	55,392	82,411

Core Financial Statements

Comprehensive Income and Expenditure Statement for the year ended 31 March 2016

This statement shows the accounting cost in the year of providing services in accordance with generally accepted accounting practices, rather than the amount to be funded from taxation. Authorities raise taxation to cover expenditure in accordance with regulations; this may be different from the accounting cost. The taxation position is shown in the Movement in Reserves Statement.

Notes

		£000	2015/16 £000	£000
		Expenditure	Income	Net
Central services to the public Cultural and related services		1,605 8,084	(912) (4,163)	693 3,921
Environment and regulatory services		5,367	(2,799)	2,568
Planning Services		5,090	(3,919)	1,171
Highways and transport services		829	(241)	588
Local authority housing - (HRA)		15,851	(25,426)	(9,575)
Other housing services		26,659	(25,429)	1,230
Corporate and democratic core		2,718	(817)	1,901
Non distributed costs		1	0	1
Cost of Services		66,204	(63,706)	2,498
Other Operating Expenditure	9	3,509	(3,336)	173
Financing and Investment Income and Expenditure	10	5,750	(318)	5,432
Taxation and Non-Specific Grant Income and Expenditure	11	11,750	(23,124)	(11,374)
(Surplus) or Deficit on Provision of Services				(3,271)
Surplus or deficit on revaluation of Property, Plant and Equipment	12 & 23			(2 102)
Remeasurement of the net defined benefit liability/(asset)	35			(2,102)
Other Comprehensive Income and Expenditure	33			(3,878) (5,980)
Total Comprehensive Income and Expenditure				(9,251)

		Restated	
	C000	2014/15	5000
_	£000	£000	£000
EX	penditure	Income	Net
ſ	1,967	(1,196)	771
ı	7,761	(4,036)	3,725
ľ	5,693	(2,397)	3,296
ĺ	4,286	(3,057)	1,229
	869	(261)	608
	14,940	(25,139)	(10,199)
ļ	27,505	(26,845)	660
ļ	3,222	(739)	2,483
Ļ	(718)	0	(718)
	65,525	(63,670)	1,855
	3,699	(3,265)	434
	6,399	(1,643)	4,756
	13,035	(23,794)	(10,759)
			(3,714)
			(1,787)
			15,000 13,213
			9,499

2014/15 has been restated to reflect the change in valuation of Investment Property. More details can be found in Note 13.

Core Financial Statements

Balance Sheet as at 31 March 2016

The Balance Sheet shows the value as at the Balance Sheet date of the assets and liabilities recognised by the authority. The net assets of the authority (assets less liabilities) are matched by the reserves held by the authority. Reserves are reported in two categories. The first category of reserves are usable reserves, ie those reserves that the authority may use to provide services, subject to the need to maintain a prudent level of reserves and any statutory limitations on their use (for example the Capital Receipts Reserve that may only be used to fund capital expenditure or repay debt). The second category of reserves is those that the authority is not able to use to provide services. This category of reserves includes reserves that hold unrealised gains and losses (for example the Revaluation Reserve), where amounts would only become available to provide services if the assets are sold; and reserves that hold timing differences shown in the Movement in Reserves Statement line 'Adjustments between accounting basis and funding basis under regulations'.

	Notes	31st March 2016	Restated 31st March 2015	1st April 2014
		£000	£000	£000
Property, Plant & Equipment	12	258,242	249,023	242,789
Heritage Assets		54	46	48
Investment Property	13	0	6,143	6,600
Intangible Assets	14	273	258	217
Long Term Debtors	17	731	1,192	1,196
Long Term Assets		259,300	256,662	250,850
Inventories	16	282	305	278
Short Term Debtors	17	7,435	6,636	6,242
Cash and Cash Equivalents	18	0	0	396
Assets held for sale	19	101	567	2,004
Current Assets		7,818	7,508	8,920
Cash and Cash Equivalents	18	(480)	(156)	0
Short Term Borrowing	15	(5,000)	(9,005)	(13,003)
Short Term Creditors	20	(8,284)	(7,672)	(6,596)
Provisions	21	(1,515)	(1,915)	(959)
Current Liabilities		(15,279)	(18,748)	(20,558)
Long Term Borrowing	15	(104,053)	(104,061)	(104,087)
Other Long Term Liabilities	35	(65,375)	(68,184)	(52,448)
Capital Grants received in advance	31	0	(17)	(17)
Long Term Liabilities		(169,428)	(172,262)	(156,552)
Net Assets		82,411	73,160	82,660
Usable reserves	22	27,019	24,114	22,868
Unusable Reserves	23	55,392	49,046	59,812
Total Reserves		82,411	73,160	82,680

The balances for Investment Property and Unusable Reserves as at 31st March 2015 have been restated as per Note 13.

Core Financial Statements Cash Flow Statement at 31 March 2016

The Cash Flow Statement shows the changes in cash and cash equivalents of the authority during the reporting period. The statement shows how the authority generates and uses cash and cash equivalents by classifying cash flows as operating, investing and financing activities. The amount of net cash flows arising from operating activities is a key indicator of the extent to which the operations of the authority are funded by way of taxation and grant income or from the recipients of services provided by the authority. Investing activities represent the extent to which cash outflows have been made for resources which are intended to contribute to the authority's future service delivery. Cash flows arising from financing activities are useful in predicting claims on future cash flows by providers of capital (i.e. borrowing) to the authority.

	Notes	2015/16 £000	2014/15 £000
Net surplus or (deficit) on the provision of services		3,271	3,714
Adjustment to surplus or deficit on the provision of services for non-cash movements		9,210	9,377
Adjustments for items included in the net surplus or deficit on the provision of services that are investing and financing activities		(5,691)	(3,261)
Net cash flows from Operating Activities	24	6,790	9,830
Investing Activities	25	(5,376)	7,098
Financing Activities	26	(3,209)	3,934
Net increase or decrease in cash and cash equivalents		(1,795)	(552)
Cash and cash equivalents at the beginning of the reporting period		(156)	396
Cash and cash equivalents at the end of the reporting period		(1,951)	(156)

Notes to the Core Financial Statements FOR THE YEAR ENDED 31 MARCH 2016

1 Accounting Policies

1.1 General principles

The Statement of Accounts summarises the Council's transactions for the 2015/16 financial year and its position at the year end of 31 March 2016. The Council is required to prepare an annual Statement of Accounts by the Accounts and Audit (England) Regulations, which those regulations require to be prepared in accordance with proper accounting practices. These practices primarily comprise the Code of Practice on Local Authority Accounting in the United Kingdom 2015/16 and the Service Reporting Code of Practice 2015/16, supported by International Financial Reporting Standards (IFRS).

The accounting convention adopted in the Statement of Accounts is principally historical cost, modified by the revaluation of certain categories of non-current assets and financial instruments.

1.2 Accruals of income and expenditure

Activity is accounted for in the year that it takes place, not simply when the cash payments are made or received. In particular:

- Revenue from the sale of goods is recognised when the Council transfers the significant risks and rewards of ownership to the purchaser and it is probable that economic benefits or service potential associated with the transaction will follow to the Council.
- Revenue from the provision of services is recognised when the Council can measure reliably the percentage of completion of the transaction and it is probable that economic benefits or service potential associated with the transaction will flow to the Council.
- Supplies are recorded as expenditure when they are consumed where there is a gap between the date supplies are received and their consumption; they are carried as inventories on the Balance Sheet.
- Expenses in relation to services received (including services provided by employees) are recorded as expenditure when the services are received rather than when payments are made.
- Interest receivable on investments and payable on borrowings accounted for respectively as income and expenditure on the basis of the effective interest rate for the relevant financial instrument rather than the cash flows fixed or determined by the contract.
- Where revenue or expenditure has been recognised but cash has not been received or paid, a debtor or creditor for the relevant amount is recorded in the Balance Sheet. Where it is doubtful that debts will be settled, the balance of debtors is written down and a charge made to revenue for the income that might not be collected.
- Accruals will be made for items of income and expenditure in excess of £500, lower amounts will only be actioned if an automated accrual can be made or at the request of the relevant budget holder.

Accounting for Council Tax

While the Council Tax income for the year credited to the Collection Fund is the accrued income for the year, regulations determine when it should be released from the Collection Fund and transferred to the Authority's General Fund, or paid out from the Collection Fund to the major preceptors. The amount credited to the General Fund under statute is an Authority's precept or demand for the year, plus or minus the Authority's share of the surplus /deficit on the Collection Fund for the previous year.

The Council Tax income included in the Comprehensive Income and Expenditure Statement is the Authority's share of the Collection Fund's accrued income for the year. The difference between this value and the amount required by regulation to be credited to the General Fund is taken to the Collection Fund Adjustment Account via the Movement in Reserves Statement. Revenue relating to council tax shall be measured at the full amount receivable (net of any impairment losses) as they are non-contractual, non-exchange transactions and there can be no difference between the delivery and payment dates.

Accounting for Non-Domestic Rates (NDR)

The NDR income for the year credited to the Collection Fund is the accrued income for the year, regulations determine when it should be released from the Collection Fund and paid out to major preceptors (excluding police bodies) and the Government. The amount credited to the General Fund under statute is the Authority's estimated share of NDR for the year from the National Non Domestic Rates (NNDR) 1 return.

The NDR income included in the Comprehensive Income and Expenditure Statement is the Authority's share of the Collection Fund's accrued income for the year from the NNDR 3 return. The difference between this value and the amount required by regulation to be credited to the General Fund is taken to the Collection Fund Adjustment Account via the Movement in Reserves Statement. Revenue relating to non-domestic rates shall be measured at the full amount receivable (net of any impairment losses) as they are non-contractual, non-exchange transactions and there can be no difference between the delivery and payment dates.

The cash collected by the Authority from NDR payers belongs proportionately to all the major preceptors (excluding police bodies) and Government. The difference between the amounts collected on behalf of the other major preceptors, Government and the payments made to them is reflected as a debtor or creditor balance as appropriate.

1.3 Cash and Cash Equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours.

In the Cash Flow Statement, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the Council's cash management.

1.4 Charges to revenue for non-current assets

Services, support services and trading accounts are debited with the following amounts to record the cost of holding fixed assets during the year:

- Depreciation attributable to the assets used by the relevant service.
- Revaluation and impairment losses on assets used by the service where there are no accumulated gains in the Revaluation Reserve against which they can be written off.
- Amortisation of intangible fixed assets attributable to the service.

The Council is not required to raise council tax to cover depreciation, impairment losses or amortisations. However, it is required to make an annual provision from revenue to contribute towards the reduction in its overall borrowing requirement. This is the Minimum Revenue Provision (MRP). Depreciation, revaluation and impairment losses and amortisations are therefore replaced by the MRP contribution in the General Fund Balance, by way of an adjusting transaction with the Capital Adjustment Account for the difference between the two.

1.5 Employee benefits

Benefits Pavable during Employment

Short-term employee benefits are those due to be settled within 12 months of the year-end. They include such benefits as wages and salaries, paid annual leave and paid sick leave for current employees and are recognised as an expense for services in the year. An accrual is made for the cost of holiday entitlements earned by employees but not taken before the year-end which employees can carry forward into the next financial year. The accrual is made at the wage and salary rates applicable in the following accounting year, being the period in which the employee takes the benefit. The accrual is charged to Surplus or Deficit on the Provision of Services, but then reversed out through the Movement in Reserves Statement so that holiday entitlements are charged to revenue in the financial year in which the absence occurs.

Termination Benefits

Termination benefits are amounts payable as a result of a decision by the Council to terminate an officer's employment before the normal retirement date or an officer's decision to accept voluntary redundancy in exchange for those benefits. They are charged on an accruals basis to the appropriate service or, where applicable, to the Non Distributed Costs line in the Comprehensive Income and Expenditure Statement at the earlier of when the Council can no longer withdraw the offer of those benefits or when the Council recognises costs for a restructuring.

Where termination benefits involve the enhancement of pensions, statutory provisions require the General Fund balance to be charged with the amount payable by the Council to the pension fund or pensioner in the year, not the amount calculated according to the relevant accounting standards. In the Movement in Reserves Statement, appropriations are required to and from the Pensions Reserve to remove the notional debits and credits for pension enhancement termination benefits and replace them with debits for the cash paid to the pension fund and pensioners and any such amounts payable but unpaid at the year-end.

Post-Employment Benefits

Employees of the Council are members of the Local Government Pensions Scheme, administered by Worcestershire County Council. The scheme provides defined benefits to members (retirement lump sum and pensions), earned as employees working for the Council. The Local Government Scheme is accounted for as a defined benefits scheme:

- The liabilities of the Worcestershire County Council Pension Fund attributable to the Council are included in the Balance Sheet on an actuarial basis using projected unit method, i.e. an assessment of the future payments that will be made in relation to retirement benefits earned to date by employees, based on assumptions about mortality rates, employee turnover rates, etc. and projections of projected earnings for current employees.
- Liabilities are discounted to their value at current prices, using a discount rate of 4.32% (based on the indicative rate of return on a basket of high quality corporate bonds, government gilts and other factors)
- The assets of Worcestershire County Council Pension Fund attributable to the Council are included in the Balance Sheet at their fair value:
- · Quoted securities -current bid price
- Unquoted securities –professional estimate
 Unitised securities- current bid price

The change in the net pension's liability is analysed into the following components:

Service cost comprising:

- Current service cost the increase in liabilities as a result of years of service earned this year allocated in the Comprehensive Income and Expenditure Statement to the services for which the employees worked.
- Past service cost the increase in liabilities as a result of a scheme amendment or curtailment whose effect relates to years of service earned in earlier years - debited to the Surplus or Deficit on the Provision of Services in the Comprehensive Income and Expenditure Statement as part of Non
- Net interest on the net defined benefit liability i.e. net interest expense for the Council the change during the period in the net defined benefit liability that arises from the passage of time charged to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement - this is calculated by applying the discount rate used to measure the defined benefit obligation at the beginning of the period to the net defined benefit liability at the beginning of the period - taking into account any changes in the net defined benefit liability during the period as a result of contribution and benefit payments.

Re-measurements comprising:

- the return on plan assets excluding amounts included in net interest on the net defined benefit liability charged to the Pensions Reserve as Other Comprehensive Income and Expenditure.
- Actuarial gains and losses changes in the net pensions liability that arise because events have not coincided with assumptions made at the last actuarial valuation or because the actuaries have updated their assumptions - charged to the Pensions Reserve as Other Comprehensive Income and

In relation to retirement benefits, statutory provisions require the General Fund balance to be charged with the amount payable by the Council to the pension fund in the year, not the amount calculated according to the relevant accounting standards. In the Movement in Reserves Statement, this means that there are transfers to and from the Pension Reserve to remove the notional debits and credits for retirement benefits and replace them with debits for cash paid to the pension fund and any such amounts payable but unpaid at the year end. The negative balance on the Pensior Reserve thereby measures the beneficial impact to the General Fund of being required to account for retirement benefits on the basis of cash flows rather than as benefits are earned by employees.

Discretionary benefits

The Council also has restricted powers to make discretionary awards of retirement benefits in the event of early retirements. Any liabilities estimated to arise as a result of an award to any member of staff are accrued in the year of the decision to make the award and accounted for using the same policies as are applied to the Local Government Pension Scheme.

1.6 Events after the reporting period

Events arising after the Balance Sheet date are those events, both favourable and unfavourable, that occur between the end of the reporting period and the date when the Statement of Accounts is authorised for issue. Two types of events can be identified:

- those that provide evidence of conditions that existed at the end of the reporting period the Statement of Accounts is adjusted to reflect such
- those that are indicative of conditions that arose after the reporting period the Statement of Accounts is not adjusted to reflect such events, but where a category of events would have a material effect, disclosure is made in the notes of the nature of the events and their estimated financial

Events taking place after the date of authorisation for issue are not reflected in the Statement of Accounts.

1.7 Financial instruments

Financial Liabilities

Financial liabilities are recognised on the Balance Sheet when the Council becomes party to the contractual provisions of a financial instrument and are initially measured at fair value and are carried at their amortised cost. Annual charges to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement for interest payable are based on the carrying amount of the liability multiplied by the effective rate of interest for the instrument. The effective interest rate is the rate that exactly discounts estimated future cash payments over the life of the instrument to the amount at which it was originally recognised.

For borrowings, the amount presented in the Balance Sheet is the outstanding principal repayable (plus accrued interest); and interest charged to the Comprehensive Income and Expenditure Statement is the amount payable for the year according to the loan agreement.

Gains and losses on the repurchase or early settlement of borrowing are credited and debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement in the year of repurchase/settlement. However, where repurchase has taken place as part of a restructuring of the loan portfolio that involves the modification or exchange of existing instruments, the premium or discount is respectively deducted from or added to the amortised cost of the new or modified loan and the write-down to the Comprehensive Income and Expenditure Statement is spread over the life of the loan by an adjustment to the effective interest rate.

Where premiums and discounts have been charged to the Comprehensive Income and Expenditure Statement, regulations allow the impact on the General Fund Balance to be spread over future years. The Council has a policy of spreading the gain or loss over the term that was remaining on the loan against which the premium was payable or discount receivable when it was repaid. The reconciliation of amounts charged to the Comprehensive Income and Expenditure Statement to the net charge required against the General Fund Balance is managed by a transfer to or from the Financial Instruments Adjustment Account in the Movement in Reserves Statement.

Financial Assets

Financial Assets are classified into two types:

Loans and receivables –assets that have fixed or determinable payments but are not quoted in an active market Available for sale assets –assets that have a quoted market price and/or do not have fixed or determinable payments.

Loans and receivables

Loans and receivables are recognised on the Balance Sheet when the Council becomes a party to the contractual provisions of a financial instrument and are initially measured at fair value. They are subsequently measured at their amortised cost. Annual credits to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement for interest receivable are based on the carrying amount of the asset multiplied by the effective interest rate for the instrument. For the loans that the Council has made, this means that the amount presented in the Balance Sheet is the outstanding principal receivable (plus accrued interest) and interest credited to the Comprehensive Income and Expenditure Statement is the amount receivable for the year in the loan agreement.

Where assets are identified as impaired because of the likelihood arising from a past event that payments due under the contract will not be made, the asset is written down and a charge made to the relevant service (for receivables specific to that service) or the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement. The impairment loss is measured as a difference between the carrying amount and the present value of the revised future cash flows discounted at the asset's original effective integers rate.

Any gains or losses that arise on the de-recognition of an asset are credited or debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement.

Available for sale assets

The Council has no available for sale financial assets.

1.8 Government grants and contributions

Whether paid on account, by instalments or in arrears, government grants and third party contributions and donations are recognised as due to the Council when there is reasonable assurance that the Council will comply with conditions attached and the grants or contributions will be received.

Amounts recognised as due to the Council are not credited to the Comprehensive Income and Expenditure Statement until conditions attached to the grant or contribution have been satisfied. Conditions are stipulations that specify that the future economic benefits embodied in the asset acquired using the grant or contribution are required to be consumed by the recipient as specified, or future economic benefits must be returned to the transferor.

Monies advanced as grants are contributions for which conditions have not been satisfied are carried in the Balance Sheet as creditors. When conditions are satisfied, the grant or contribution is credited to the relevant service line (attributable revenue grants and contributions) or Taxation and Non-Specific Grant Income (non-ring-fenced revenue grants and all capital grants) in the Comprehensive Income and Expenditure Statement

Where capital grants are credited to the Comprehensive Income and Expenditure Statement, they are reversed out of the General Fund Balance in the Movement in Reserves Statement. Where the grant has yet to be used to finance capital expenditure, it is posted to the Capital Grants Unapplied reserve. Where it has been applied, it is posted to the Capital Adjustment Account. Amounts in Capital Grants Unapplied reserve are transferred to the Capital Adjustment Account once they have been applied to fund capital expenditure.

1.9 Heritage assets

Heritage Assets are those with cultural, environmental or historical significance that make their preservation for future generations important, These should now be included on the balance sheet although a number of these can not be included due to the fact of their diverse nature, cost or valuation information is not available.

1.10 Intangible assets

Expenditure on assets that do not have a physical substance but are identifiable and controlled by the Council (e.g. software licences) is capitalised when it is expected to generate future economic benefits to the Council.

Intangible assets are measured initially at cost. Amounts are only revalued where the fair value of the assets held by the Council can be determined by reference to an active market. In practice, no intangible asset held by the Council meets this criterion and so they are carried at amortised cost. The depreciable amount of an intangible asset is amortised over its useful life to the relevant service line in the Comprehensive Income and Expenditure Statement.

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Agenda Item 6

Where expenditure on intangible assets qualifies as capital expenditure for statutory purposes, amortisation, impairment losses and disposal gains and losses are not permitted to have an impact on the General Fund Balance. The gains and losses are therefore reversed out of the General Fund Balance in the Movement in Reserves Statement and posted to the Capital Adjustment Account and (for any sales over £10.000) the Capital Receipts Reserve.

The useful life applied to this classification of assets is between 3-10 years.

1.11 Inventories and long term contracts

Inventories are included in the Balance Sheet at the latest price paid. Some minor inventories are not valued and are charged to services in the year of purchase. This is not in accordance with recommended practice, which states that inventories should be included in the Balance Sheet at the lower of cost and net realisable value. Work in progress is subject to an interim valuation at the year-end and recorded in the Balance Sheet at cost plus any profit reasonably attributable to the works.

Long term contracts are accounted for on the basis of charging the Surplus or Deficit on the Provision of Services with the value of works and services received under the contract during the financial year.

1.12 Investment property

An Investment policy is one that is used solely to earn rentals or for capital appreciation or both. Property that is used to facilitate the delivery of services or production of goods as well as to earn rental or for capital appreciation does not meet the definition.

The Council has no Investment properties at 31 March 2016.

1.13 Jointly controlled assets/operations

The Council is a partner in the Worcestershire Regulatory Shared Services Joint Committee together with Bromsgrove District Council (the host), Wyre Forest District Council, Worcester City Council, Wychavon District Council, Malvern Hills District Council and Worcestershire County Council. This partnership is a jointly controlled operation that uses the assets and resources of the partner authorities without the establishment of a separate entity. Under this arrangement each participant accounts separately for its own transactions arising within the agreement, including the assets, liabilities, income, expenditure and cash flows.

A Joint Operation exists when parties that have joint control of the arrangement and have rights to the assets, and obligation for the liabilities relating to that arrangement. The Council is part of Place Partnership; a Teckel company set up to manage Property Services across 6 partners. Redditch Borough Council has a shareholding of 2/12th, thus sharing joint control. The Council recognises on its Balance Sheet the assets that it controls and the liabilities that it incurs, and debits and credits the Comprehensive Income and Expenditure Statement with the expenditure it incurs and the share of income it earns from the activity of the operation.

1.14 Leases

Leases are classified as finance leases where the terms of the lease transfer substantially all the risks and rewards incidental to the ownership of the property, plant and equipment from the lessor to the lessee. All other leases are classified as operating leases.

The Council as lessee

Finance Leases

Property, plant and equipment held under finance leases is recognised on the Balance Sheet at the commencement of the lease at its fair value measured at the lease's inception (or the present value of the minimum lease payments, if lower). The asset recognised is matched by a liability for the obligation to pay the lessor. Initial direct costs of the Council are added to the carrying amount of the asset. Premiums paid on entry into a lease are applied to writing down the lease liability. Contingent rents are charged as expenses in the periods in which they incurred.

Lease payments are apportioned between:

- a charge for the acquisition of the interest in the property, plant or equipment applied to write down a lease liability, and
- a finance charge (debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement).
- Property, plant and equipment recognised under finance leases is accounted for using the policies applied generally to such assets, subject to depreciation being charged over the lease term if this is shorter than the asset's estimated useful life (where ownership of the asset does not transfer to the Council at the end of the lease period).

The Council is not required to raise Council Tax to cover depreciation or revaluation and impairment losses arising on leased assets. Instead a prudent annual contribution is made from revenue funds towards the deemed capital investment in accordance with statutory requirements. Depreciation and revaluation and impairment losses are therefore substituted by a revenue contribution in the General Fund Balance, by way of an adjusting transaction with the Capital Adjustment Account in the Movement in Reserves Statement.

Operating leases

Rentals paid under operating leases are charged to the Comprehensive Income and Expenditure Statement as a cost to the services benefiting from the use of the lease property, plant or equipment. Charges are made on a straight line basis over the life of the lease.

The Council as lessor

Finance leases

Where the Council grants a finance lease over a property, plant or equipment, the relevant asset is written out of the Balance Sheet as a disposal. At the commencement of the lease, the carrying amount of the asset in the Balance Sheet is written off to the Other Operating Expenditure line in the Comprehensive Income and Expenditure Statement as part of the gain or loss on disposal. A gain, representing the Council's net investment in the lease, is credited to the same line in the Comprehensive Income and Expenditure Statement also as part of the gain or loss on disposal (i.e. netted off against the carrying value of the asset at the time of disposal)matched by a lease (long term debtor) asset in the Balance Sheet.

Lease rentals receivable are apportioned between:

- a charge for the acquisition of the interest in the property, plant or equipment applied to write down the lease debtor.
- finance income (credited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement).

The gain credited to the Comprehensive Income and Expenditure Statement on disposal is not permitted by statute to increase the General Fund Balance and is required to be treated as a capital receipt. Where a premium has been received, this is posted out of the General Fund/balance to the Capital Receipts Reserve in the Movement in Reserves Statement. Where the amount due in relation to the lease asset is to be settled by the payment of rentals in future financial years, this is posted out of the General Fund Balance to the Deferred Capital Receipts Reserve in the Movement in Reserves Statement.

The written-off value of disposals is not a charge against council tax, as the cost of non-current assets is fully provided for under separate arrangements for capital financing. Amounts are therefore appropriated to the Capital Adjustment Account from the General Fund Balance in the Movement in Reserves Statement.

Operating leases

Where the Council grants an operating lease over property, plant or equipment, the asset is retained in the Balance Sheet. Rental income is credited to the Other Operating Expenditure line in the Comprehensive Income and expenditure Statement.

1.15 Materiality

Materiality is an expression of the relative significance or importance of a particular matter in the context of the financial statements as a whole. A matter is material if its omission would reasonably influence the reader of the accounts. A materiality level of £250K has been set by the Authority and notes below this amount have been removed where they are not considered to add value to the statements.

1.16 Overheads and support services

The costs of overheads and support services are charged to those that benefit from the supply or service in accordance with the costing principles of the CIPFA Service Reporting Code of Practice 2015/16 (SeRCOP). The total absorption costing principle is used – the full cost of overheads and support services are shared between users in proportion to the benefits received, with the exception of:

- Corporate and Democratic Core costs relating to the Council's status as a multi-functional, democratic organisation.
- Non Distributed Costs the cost of discretionary benefits awarded to employees retiring early and any depreciation and impairment losses on non-operational properties.

These two cost categories are defined in SeRCOP and accounted for as separate headings in the Comprehensive Income and Expenditure Statement as part of Net Expenditure.

1.17 Prior period adjustments, changes in accounting policies and estimates & errors

Prior period adjustments may arise as a result of change in accounting policies or to correct a material error. Changes in accounting estimates are accounted for prospectively, i.e. in current and future years affected by the change. Changes in accounting estimates do not give rise to a prior period adjustment.

Changes in accounting policies are only made when required by proper accounting practices or if the change provides more reliable or relevant information about the Council's financial position or performance. Changes are applied retrospectively (unless stated otherwise) with an additional Balance Sheet presented at the beginning of the earliest comparative period.

Material errors discovered in prior period figures are corrected retrospectively by amending opening balances and comparative amounts for the prior period.

1.18 Property, plant and equipment

Assets that have physical substance and are held for use in the production or supply of goods or services, for rental to others or for administrative purposes and that are expected to be used during more than one financial year are classified as Property, Plant and Equipment.

Recognition

Expenditure on the acquisition, creation or enhancement of Property, Plant and Equipment is capitalised on an accruals basis, provided that it is probable that the future economic benefits or service potential associated with the item will flow to the Council and the cost of the item can be measured reliably. Expenditure that maintains but does not add to an asset's potential to deliver future economic benefits or service potential (e.g. repairs and maintenance) is charged as an expense when it is incurred.

Measurement

Assets are initially measured at cost, comprising:

- The purchase price.
- Any costs attributable to bringing the asset to the location and condition necessary for it to be capable of operating for its intended use.

The Council does not capitalise borrowing cost incurred whilst assets are under construction.

Assets are then carried in the Balance Sheet using the following measurement bases:

- Infrastructure assets and community assets and assets under construction depreciated historical cost.
- Dwellings fair value, determined using the basis of existing use value for social housing(EUV-SH).
- All other assets fair value, determined as the amount that would be paid for the asset in its existing use (existing use value –EUV).

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Where there is no market-based evidence of fair value because of the specialist nature of an asset, depreciated replacement cost (DRC) is used as an estimate of fair value.

Where non-property assets that have short useful lives or low values, depreciated historical cost basis is used as a proxy for fair value.

Assets included in the Balance Sheet at fair value are revalued sufficiently regularly to ensure that their carrying amount is not materially different from their fair value at the year end, but as a minimum every five years. Increases in valuations are matched by credits to the Revaluation Reserve to recognise unrealised gains. Exceptionally, gains might be credited to the Comprehensive Income and Expenditure Statement where they arise from the reversal of a loss previously charged to a service.

Where decreases in value are identified, they are accounted for by:-

- Where there is a balance of revaluation gains for the asset in the Revaluation Reserve, the carrying amount of the asset is written down against that balance (up to the amount of accumulated gains)
- Where there is no balance in the Revaluation Reserve or an insufficient balance, the carrying amount of the asset is written down against the relevant service line in the Comprehensive Income and Expenditure Statement.
- The Revaluation Reserve contains revaluation gains recognised since 1st April 2007 only, the date of its implementation. Gains arising before that date have been consolidated into the Capital Adjustment Account.

Impairment

Assets are assessed at each year-end as to whether there is any indication that an asset has been impaired. Where indications exist and any possible differences are estimated to be material, the recoverable amount of the asset is estimated and where this is less than the carrying amount of the asset. an impairment loss is recognised for the shortfall.

Where impairment losses are identified, they are accounted for by:

- Where there is a balance of revaluation gains for the asset in the Revaluation Reserve, the carrying amount of the asset is written down against that balance (up to the amount of accumulated gains)
- Where there is no balance in the Revaluation Reserve or an insufficient balance, the carrying amount of the asset is written down against the relevant service line in the Comprehensive Income and Expenditure Statement.

Where an impairment loss is reversed subsequently, the reversal is credited to the relevant service line in the Comprehensive Income and Expenditure Statement up to the amount of the original loss, adjusted for depreciation that would have been charged if the loss had not been recognised.

Depreciation

Depreciation is provided for on all Property, Plant and Equipment assets by the systematic allocation of their depreciable amounts over their useful lives. An exception is made for assets without a determinable finite life (freehold land and community assets), and assets under construction.

Depreciation is calculated on the following bases:-

- Dwellings the s151 Officer has reviewed the use of the Major Repairs Allowance as depreciation for Housing Revenue Account properties, and considers this to be a reasonable estimate for depreciation cost. An amount equivalent to the Major Repairs Allowance has been used as the annual depreciation charge for HRA assets.
- Buildings- straight line allocation over the useful life of the property as estimated by the valuer and is between 15-100 years.
- Vehicles, plant and equipment straight line allocation over the useful life of the asset as advised by a suitably qualified officer and is between 2-15 years.
- Infrastructure straight line allocation up to 40 years.

Componentisation

Where an item of Property, Plant and Equipment asset has major components whose cost is significant in relation to the total cost of the item, the components are depreciated separately. The Council has established a threshold of £1 million for determining whether an asset needs to be componentised and a component value of more than 20% of the total asset value to determine if part of an asset is considered as a component.

Revaluation

Revaluation gains are also depreciated, with an amount equal to the difference between current value depreciation charged on assets and the depreciation that would have been chargeable based on their historical cost being transferred each year from the Revaluation Reserve to the Capital Adjustment Account.

Disposals and Non-Current Assets held for sale

When it becomes probable that the carrying amount of an asset will be recovered principally through a sale transaction rather than its continuing use, it is reclassified as an Asset Held for Sale. The asset is revalued immediately before reclassification and then carried at the lower of this amount and fair value less costs to sell. Where there is a subsequent decrease to fair value less costs to sell, the loss is posted to the Other Operating Expenditure line in the Comprehensive Income and Expenditure Statement. Gains in fair value are only recognised up to the amount of any losses previously recognised in the Surplus or Deficit on Provision of Services. Depreciation is not charged on Assets Held for Sale.

If assets no longer meet the criteria to be classified as Assets Held for Sale, they are reclassified as non-current assets and valued at the lower of their carrying amount (before they were classified as held for sale) adjusted for depreciation, amortisation or revaluations and their recoverable amount at the date of the decision not to sell.

Assets that are to be abandoned or scrapped are not reclassified as Assets Held for Sale.

When an asset is disposed of or decommissioned, the carrying amount of the asset in the Balance Sheet (whether Property, Plant and Equipment or Assets Held for Sale) is written off to the Other Operating Expenditure line in the Comprehensive Income and Expenditure Statement as part of the gain or loss on disposal. Receipts from disposals (if any) are credited to the same line in the Comprehensive Income and Expenditure Statement also as part of the gain or loss on disposal (i.e. netted off against the carrying value of the asset at the time of disposal). Any revaluation gains in the Revaluation Reserve are transferred to the Capital Adjustment Account.

Amounts received in excess of £10,000 are categorised as capital receipts. A proportion of receipts relating to housing disposals (75% for dwellings, 50% for land and other assets, net of statutory deductions and allowances) is payable to the Government. The balance of receipts is credited to the Capital Receipts Reserve, and can then only be used for new investment or set aside to reduce the Council's underlying need to borrow (the Capital Financing Requirement). Receipts are appropriated to the Reserve from the General Fund Balance in the Movement in Reserves Statement.

The written-off value of disposals is not a charge against Council Tax, as the cost of non-current assets is fully provided for under separate arrangements for capital financing. Receipts are appropriated to the Reserve from the General Fund Balance in the Movement in Reserves Statements.

Residual values

Where assets are held past their estimated useful life their residual values are usually immaterial or below the £10,000 de minimus level for inclusion on the Balance Sheet. Where an asset has reached the end of its estimated life and is still used, its value is reviewed to confirm that its value is immaterial. This is done annually at the end of the accounting year.

De minimus capital expenditure

Purchases of assets or enhancement work with a value of £10,000 or lower are not recorded in the asset register. De minimus assets financed from capital resources are written off to the service in the year that expenditure is incurred. Credits are made from the Capital Adiustment Account to ensure the written down assets do not have an impact on Council Tax.

1.19 Provisions, contingent liabilities and contingent assets

Provisions

Provisions are made where an event has taken place that gives the Council a legal or constructive obligation that probably requires settlement by transfer of economic benefits or service potential, and a reliable estimate can be made for the amount of the obligation.

Provisions are charged as an expense to the appropriate service line in the Comprehensive Income and Expenditure Statement in the year that the Council becomes aware of the obligation, and are measured at the best estimate at the balance sheet date of the expenditure required to settle the obligation taking account of the risks and uncertainties.

When payments are eventually made, they are charged to the provision carried in the Balance Sheet. Estimated settlements are reviewed at the end of each financial year – where it becomes less than probable that the transfer of economic benefits will now be required (or a lower settlement than anticipated is made). the provision is reversed and credited back to the relevant service.

Where some or all of the payment required to settle a provision is expected to be recovered from a third party, this is only recognised as income for the relevant service if it is virtually certain that reimbursement will be received if the Council settles the obligation.

The Council makes a provision for third party insurance claims that could eventually result in the making of a settlement or the payment of compensation. Where some or all of the payment required to settle a provision is expected to be recovered from another party (e.g. from an insurance claim), this is only recognised as income for the relevant service if it is virtually certain that reimbursement will be received if the Council settles the obligation.

Contingent liabilities

A contingent liability arises where an event has taken place that gives the Council a possible obligation whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the Council. Contingent liabilities also arise in circumstances where a provision would otherwise be made but either it is not probable that an outflow of resources will be required or the amount of the obligation cannot be measured reliably.

Contingent liabilities are not recognised in the Balance Sheet but disclosed in a note to the accounts.

Contingent assets

A contingent asset arises where an event has taken place that gives the Council a possible asset whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the Council.

Contingent assets are not recognised in the Balance Sheet but disclosed in a note to the accounts where it is probable that there will be an inflow of economic benefits or service potential.

1.20 Reserves

The Council sets aside specific amounts as reserves for future policy purposes or to cover contingencies. Reserves are created by appropriating amounts out of the General Fund Balance in the Movement in Reserves Statement. When expenditure to be financed from the reserve is incurred, it is charged to the appropriate service in that year to score against the Surplus or Deficit on the Provision of Services in the Comprehensive Income and Expenditure Statement. The reserve is then appropriated back into the General Fund Balance in the Movement in Reserves Statement so that there is no net charge against council tax for the expenditure.

Certain reserves are kept to manage the accounting processes for non-current assets, financial instruments, employee and retirement benefits and do not represent usable resources for the Council – these reserves are explained in the relevant policies.

1.21 Revenue expenditure funded from capital under statute

Revenue expenditure funded from capital under statute represents expenditure that may be capitalised under statutory provisions but does not result in the creation of tangible assets. Revenue expenditure funded from capital under statute incurred during the year has been written off as expenditure to the relevant service line in the Comprehensive Income and Expenditure Statement.

Where the Council has determined to meet the cost of the Revenue expenditure funded from capital under statute from existing capital resources or by borrowing, a transfer to the Capital Adjustment Account then reverses out the amounts charged to the Comprehensive Income and Expenditure Account via the Movement in Reserves Statement so there is no impact on the level of council tax.

1.22 Shared services

Redditch Borough Council provides the hosting for a number of shared service arrangements with Bromsgrove District and Wyre Forest District Council. A number of other shared services are hosted by Bromsgrove District (including Worcestershire Regulatory Services which is a Jointly Controlled Operation). Worcester City Council and Wyre Forest District Council.

Each arrangement is accounted for within the records of Redditch Borough Council with a monitoring report prepared for the partner authority on a monthly basis for consideration of the operational costs together with an annual statement of assets and liabilities extracted from the accounts of Redditch Borough Council. There is a responsibility for each partner Council to account for their share of the arrangement within their statement of accounts.

When entering into shared services with Bromsgrove District Council, all capital assets that are purchased are financed by each authority separately and accounted for on their own Balance Sheet. Any assets purchased prior to the start of the shared service are not included in the shared service; the costs associated with this remain on the accounts of the authority that purchased the asset only.

The Management team is shared across both authorities as well as other services. Cross-charging occurs where a resource is used by the other authority where there is not a formal shared service in place.

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Each authority pays a fair share of services which are shared, in line with the Business Case; all direct expenditure is shared on this basis, with income staying with the home authority. Where a cost is only in relation to one authority, this falls outside the Business Case and the authority that gains the benefit for this is fully charged.

Where support services are fully recharged across direct services a review of these has been undertaken. On doing this, it has been established that currently no internal recharges are to be charged to/from Redditch Borough Council with the exception of accommodation in one area. The work has shown that as Services become shared each authority is already paying its full share of internal recharges within the splits of the live shared services. Services that were not shared during this period have been looked at by each authority and Redditch Borough Council is already paying its share of all support services.

1.23 VAT

VAT payable is included as an expense only to the extent that it is not recoverable from HM Revenue and Customs. VAT receivable is excluded from income.

1.24 Local taxation

Accounting for Council Tax

The Council Tax income included in the Comprehensive Income and Expenditure Statement is the accrued income for the year, and not the amount required under regulation to be transferred from the Collection Fund to the General Fund (the Collection Fund Demand). The difference is taken to the Collection Fund Adiustment Account through the Movement in Reserves Statement.

As the collection of Council Tax for preceptors (Worcestershire County Council, West Mercia Police and Crime Commissioner, and Hereford and Worcester Fire & Rescue Authority) is an agency arrangement, the cash collected belongs proportionately to Redditch Borough Council as the billing authority and to the preceptors. This gives rise to a debtor or creditor position for the difference between cash collected from tax-payers and cash paid to preceptors under regulation.

Accounting for Collection of National Non-Domestic Rates (NNDR)

From 1st April 2013, the treatment of NNDR changed as Government legislation localised a proportion (40%) to the Council. In accounting terms from 1st April 2013, Redditch Borough Council collects NNDR partly as an agent of central government, Worcestershire County Council and of Hereford and Worcester Fire and Rescue Service, and partly on its own account. As with council tax, the cash collected belongs proportionately to Redditch Borough Council as the billing authority and to Worcestershire County Council, central government and Hereford and Worcester Fire and Rescue Service as preceptors. This gives rises to a debtor or creditor position for the difference between cash collected from tax-payers and cash paid to preceptors under regulation.

Notes to the Core Financial Statements FOR THE YEAR ENDED 31 MARCH 2016

Note 2 Accounting Standards That Have Been Issued but Have Not Yet Been Adopted

The following issued accounting standards have not yet been adopted:

Amendments to IAS 19 Employee Benefits (Defined Benefit Plans: Employee Contributions). The objective of the amendments is to simplify the accounting for contributions that are independent of the number of years of employee service, for example, employee contributions that are calculated according to a fixed percentage of salary. If employee contributions are not linked to length of service, contributions can be deducted from the cost of benefits earned in the period. This is unlikely to have a material impact on the Statement of Accounts.

Amendment to IFRS 11 Joint Arrangements (Accounting for Acquisitions of Interests in Joint Operations). The amendments apply prospectively and impact the accounting for newly acquired interests in joint operations or newly formed joint operations. Joint operators will be required to:

- measure most identifiable assets and liabilities at fair value;
- expense acquisition-related costs (other than debt or equity issuance costs);
- recognise deferred taxes;
- recognising any goodwill or bargain purchase gain;
- perform impairment tests for the cash
- generating units to which goodwill has been allocated;
- disclose information required relevant for business combinations.

Amendment to IAS 16 Property, Plant and Equipment (Clarification of Acceptable Methods of Depreciation and Amortisation). Revenue based methods of depreciation are no longer appropriate and therefore cannot be used. The amendment is applied prospectively so no prior period adjustments will be necessary. There is no impact for the Council as depreciation is calculated using time-based methods. This is not expected to impact on the Statement of Accounts.

Amendment to IAS 1 Presentation of Financial Statements (Disclosure Initiative). The changes are presentational, including improvements to materiality, disaggregation and sub-totals, notes structure and accounting policies.

Changes to the format of the Comprehensive Income and Expenditure Statement (CIES), the Movement in Reserves Statement (MiRS) and the introduction of the Expenditure and Funding Statement. The CIES will be placed before the MiRS and will reflect the way in which the Council reports financial performance and will no longer be based on SeRCOP. The MiRS will be simplified with a single line for Total Comprehensive Income and Expenditure and no separate line for Earmarked reserves necessary. The Segmental Reporting note will be removed and an Expenditure and Funding Analysis included to reconcile the net expenditure charged to taxation to the CIES service lines.

Notes to the Core Financial Statements FOR THE YEAR ENDED 31 MARCH 2016

Note 3 Critical Judgements in Applying Accounting Policies

In applying the accounting policies set out in Note 1, the Authority has had to make certain judgements about complex transactions or those involving uncertainty about future events. The critical judgements made in the Statement of Accounts are:

There is a high degree of uncertainty about future levels of funding for local government. However, the Authority has determined that this uncertainty is not yet sufficient to provide an indication that the assets of the Authority might be impaired as a result of a need to close facilities and reduce levels of service provision. The Council holds General Fund Earmarked Reserves of £1.423m and General Fund Balances of £2.024m.

The Council is required to account for Business rates by disclosing its share of Business rates balances within its balance sheet. The Council has made a provision against the potential cost of business rates appeals based on indicative information from the Valuation Office combined with other factors including the outcome of previous appeals and local knowledge.

Redditch Borough Council Notes to the Core Financial Statements

FOR THE YEAR ENDED 31 MARCH 2016

Assumptions made about future and other major sources of estimation uncertainty

The Statement of Accounts contains estimated figures that are based on assumptions made by the Authority about the future or that are otherwise uncertain. Estimates are made taking into account historical experience, current trends and other relevant factors. However, because balances cannot be determined with certainty, actual results could be materially different from the assumptions and estimates.

The items in the Authority's Balance Sheet at 31 March 2016 for which there is a significant risk of material adjustment in the forthcoming financial year are as follows:

Item	Uncertainties	Effect if Actual Results Differ from Assumptions
item	Uncertainties	Effect if Actual Results Differ from Assumptions
Property, Plant and Equipment	Assets are depreciated over useful lives that are dependent on assumptions about the level of repairs and maintenance that will be incurred in relation to individual assets. The current economic climate makes it uncertain that the Authority will be able to sustain its current spending on repairs and maintenance, bringing into doubt the useful lives assigned to assets.	If the useful life of assets is reduced, depreciation increases and the carrying amount of the assets falls. It is estimated that the annual depreciation charge for PPE would increase by \pounds 416k for every year that useful lives had to be reduced.
Pensions Liability	Estimation of the net liability to pay pensions depends on a number of complex judgements relating to the discount rate used, the rate at which salaries are projected to increase, changes in retirement ages, mortality rates and expected returns on pension fund assets. A firm of consulting actuaries is engaged to provide the Authority with expert advice about the assumptions to be applied.	The effects on the net pension liability of changes in individual assumptions can be measured. For instance, a 0.1% increase in the discount rate would result in a decrease in the pension liability of £2.378m. Further sensitivity analysis can be seen in the defined benefit pension scheme note.
Bad Debt Provisions	As at 31 March 2016, the Council had sundry debtor balances of £2.424m. Provisions for bad debts are made according to the age of the debt and past experience and a provision of £0.348m is in place in respect of these balances.	If recoverability of these balances were to fall the amount set aside as a provision for bad debts would have to increase. For example, if recoverability of all ages of debt fell by 10% an additional £92k would have to be set aside.
Fair Value Measurements	When the fair values of financial assets and liabilities cannot be measured based on quoted prices in active markets (i.e. Level 1), their fair value is measured using valuation techniques (e.g. quoted prices for similar assets or liabilities or the Discounted Cash Flow model). Where possible, the inputs to these valuation techniques are based on observable data, but where this is not possible, judgement is required in establishing fair values. These judgements typically include considerations such as uncertainty and risk. However, changes in thne assumptions used could affect the fair value of the authority's assets and liabilities. Where Level 1 inputs are not available, the authority employs relevant experts to identify the most appropriate valuation techniques to determine fair value.	The Council uses the Discounted Cash Flow model incorporating premature repayment rates and new borrowing rates from the PWLB to measure the fair value of some of its financial assets. The significant unobservable inputs used in the fair value measurement include management assumptions and professional valuer assumptions. Significant changes in any of the unobservable inputs would result in a significantly lower or higher fair value measurement for the financial assets.
Provision for Business Rates Appeals	Since the introduction of the Business Rates Retention Scheme, the Council has been liable for its share of the cost of successful appeals against business rates charged to businesses. A provision has been established for the estimated cost of outstanding appeals. The provision is based on the current list of appeals based on various factors including the outcomes of previous appeals, local knowledge and indicative information from the Valuation Office	Should the success rate of appeals increase the provision would need to increase accordingly. A 10% increase in the cost of successful appeals would increase Councils share of the provision required by £100k. The provision only covers appeals lodged to date. It is not possible to quantify appeals that have not yet been lodged with the Valuation Office so there is a risk that national and local appeals may have a future impact on the accounts.

Notes to the Core Financial Statements FOR THE YEAR ENDED 31 MARCH 2016

Note 5 Material Items of Income and Expense

The Council disposed of the investment property, Threadneedle House, on 22nd July 2015. This resulted in a capital receipt of £1.452m. More information can be found in Note 13.

Note 6 Events after the Reporting Period

At its meeting on 25th June 2015, the Worcestershire Regulatory Services (WRS) Joint Committee agreed to recommend partner councils dissolve the then current Worcestershire Shared Services Partnership on 31st March 2016 and constitute a new partnership comprising of the six district councils on 1st April 2016 along with a service level agreement between the new partnership and Worcestershire County Council for the provision of trading standards and animal health services.

On 23 June 2016, the United Kingdom voted to leave the European Union. The result has caused some uncertainty in the financial and currency markets. It is too early to tell at this stage the longer term impact the exit may have. At this point our review has not indicated any areas of the financial accounts which will need to change.

Notes to the Core Financial Statements FOR THE YEAR ENDED 31 MARCH 2016

Note 7 Adjustments between Accounting Basis and Funding Basis under Regulations

This note details the adjustments that are made to the total comprehensive income and expenditure recognised by the authority in the year in accordance with proper accounting practice to the resources that are specified by statutory provisions as being available to the authority to meet future capital and revenue expenditure. The following sets out a description of the reserves that the adjustments are made against.

General Fund Balance

The General Fund is the statutory fund into which all the receipts of an authority are required to be paid and out of which all liabilities of the authority are to be met, except to the extent that statutory rules might provide otherwise. These rules can also specify the financial year in which liabilities and payments should impact upon the General Fund Balance, which is not necessarily in accordance with proper accounting practice. The General Fund Balance therefore summarises the resources that the Council is statutorily empowered to spend on its services or on capital investment (or the deficit of resources that the Council is required to recover) at the end of the financial year.

	Usable Reserves						
2015/16	General Fund Balance £000	Housing Revenue Account £000	Capital Receipts Reserve £000	Major Repair Reserves £000	Capital Grants Unapplied £000	Movement in Unusable Reserves £000	
Adjustments to the Revenue Resources							
Amounts by which income and expenditure included in the Ovear calculated in accordance with statutory requirements.	omprehensiv	e Income and	d Expenditure St	atement are	different from	revenue for the	
	l	l	I	I		I	
Pension cost (transferred to (or from) the Pensions Reserve)	645	423	0	0	0	(1,068)	
Council tax and NDR (transfers to or from the Collection Fund)	(979)	0	0	0	0	979	
Holiday pay (transferred to the Accumulated Absences reserve)	(13)	0	0	0	0	13	
Reversal of entries included in the Surplus or Deficit on the Provision of Services in relation to capital expenditure (these items are charged to the Capital Adjustment Account)	2,930	7,680	0	0	0	(10,610)	
Total Adjustments to Revenue Resources	2,583	8,103	0	0	0	(10,686)	
Adjustments between Revenue and Capital Resources							
Transfer of non-current asset sale proceeds from revenue to the Capital Receipts Reserve	(1,888)	(2,920)	4,808	0	0	0	
Administrative costs of non-current asset disposals (funded by a contribution from the Capital Receipts Reserve)	14	65	(79)	0	0	0	
Payments to the government housing receipts pool (funded by a transfer from the Capital Receipts Reserve)	886	0	(886)	0	0	0	
Posting of HRA resource from revenue to the Major Repairs Reserve	0	(5,967)	0	5,967	0	0	
Transfer of deferred sale proceeds credited as part of the gain/loss on disposal to the Comprehensive Income and Expenditure Statement	(37)	0	0	0	0	37	
Mitigation of operating leases as lessee reclassified as finance leases upon transition to IFRS	28	0	(14)	0	0	(14)	
Statutory Provision for the repayment of debt (transfer to the Capital Adjustment Account)	(932)	0	0	0	0	932	
Capital expenditure financed from revenue balances (transfer to the Capital Adjustment Account)	(34)	(437)	0	0	0		
Total Adjustments to Revenue Resources	(1,963)	(9,259)	3,829	5,967	0	1,426	
Adjustments to Capital Resources	1	ı	1	1	1		
Use of the Capital Receipts Reserve to finance capital expenditure	0	0	(3,725)	0	0	3,725	
Use of the Major Repairs Reserve to finance new capital expenditure	0	0	0	(5,859)	0	5,859	
Application of capital grants to finance capital expenditure	(513)	0	0	0	440		
Cash payments in relation to deferred capital receipts	0	0	31	0	0	(31)	
Total Adjustments to Capital Resources	(513)	0	(3,694)	(5,859)	440	9,626	

Notes to the Core Financial Statements FOR THE YEAR ENDED 31 MARCH 2016

Comparative Year

2014/45	Usable R		Cit-1	Ind-1	Cit-1	Tag	
2014/15	General Fund	Housing Revenue	Capital Receipts	Major Repair	Capital Grants	Movement in Unusable	
	Balance	Account	Reserve	Reserves	Unapplied	Reserves	
	£000	£000	£000	£000	£000	£000	
Adjustments to the Revenue Resources							
Amounts by which income and expenditure included in the	Comprehensiv	e Income and	d Expenditure St	atement are	different from	revenue for the	
Pension cost (transferred to (or from) the Pensions Reserve)	445	291	0	0	0	(736)	
Council tax and NDR (transfers to or from the Collection Fund)	395	0	0	0	0	(395	
Holiday pay (transferred to the Accumulated Absences reserve)	(1)	0	0	0	0	1	
Reversal of entries included in the Surplus or Deficit on the Provision of Services in relation to capital expenditure (these items are charged to the Capital Adjustment Account)	2,198	5,948	0	0	0	(8,146	
Total Adjustments to Revenue Resources	3,037	6,239	0	0	0	(9,276)	
Adjustments between Revenue and Capital Resources							
Transfer of non-current asset sale proceeds from revenue to the Capital Receipts Reserve	(1,198)	(2,063)	3,261	0	0	C	
Administrative costs of non-current asset disposals (funded by a contribution from the Capital Receipts Reserve)	0	53	(53)	0	0	C	
Payments to the government housing receipts pool (funded by a transfer from the Capital Receipts Reserve)	696	0	(696)	0	0	C	
Posting of HRA resource from revenue to the Major Repairs Reserve	0	(5,999)	0	5,999	0	(
Transfer of deferred sale proceeds credited as part of the gain/loss on disposal to the Comprehensive Income and Expenditure Statement	(47)	0	0	0	0	47	
Statutory Provision for the repayment of debt (transfer to the Capital Adjustment Account)	(964)	0	0	0	0	964	
Capital expenditure financed from revenue balances (transfer to the Capital Adjustment Account)	(54)	(387)	0	0	0	441	
Total Adjustments to Revenue Resources	(1,567)	(8,396)	2,512	5,999	0	1,452	
Adjustments to Capital Resources							
Use of the Capital Receipts Reserve to finance capital expenditure	0	0	(4,267)	0	0	4,267	
Use of the Major Repairs Reserve to finance capital expenditure	0	0	0	(5,998)	0	5,998	
Application of capital grants to finance capital expenditure	(220)	0	0	0	188	32	
Cash payments in relation to deferred capital receipts	0	0	26	0	0	(26	
Total Adjustments to Capital Resources	(220)	0	(4,241)	(5,998)	188	10,271	

Redditch Borough Council Notes to the Core Financial Statements FOR THE YEAR ENDED 31 MARCH 2016

Note 8 Transfers to/from Earmarked Reserves

This note sets out the amounts set aside from the General Fund and HRA balances in earmarked reserves to provide financing for future expenditure plans and the amounts posted back form earmarked reserves to meet General Fund and HRA expenditure in 2015/16.

	Balance as	Transfers	Transfers	Balance as	Transfers	Transfers	Balance as
	at 1 April	In	Out	at 31 March	In	Out	at 31 March
	2014	2014/15	2014/15	2015	2015/16	2015/16	2016
	£000	£000	£000	£000	£000	£000	£000
General Fund:							
Energy	0	0	0	0	17	0	17
Lifeline	0	0	0	0	14	0	14
Warmer Homes	0	0	0	0	12	0	12
DWP FERIS	0	0	0	0	11	0	
Environmental Health	1	0	0	1	0	(1)	0
Car Loan guarantee scheme	7	0	0	7	0	0	
Arts	8	0	0	8	2	0	
2 Pennies	8	0	0	8	0	0	
Shared Services/Transformation	0	10	0	10	0	0	
IT Licences	29	0	(14)	15	0	0	
Mercury emissions	455	26	(466)	15	0	(1)	14
Risk	433	19	(47)	19	0	(1)	0
Land Drainage	20	0	(47)	20	25	(19)	
Hemming Road Enterprise Centre	20	0	0	20	23	(20)	0
		0	0				0
Economic Development	24			24	0	(24)	
Public Donations	38	0	(9)	29	0	(3)	26
Regulatory Services Balance	33	0	(2)	31	0	0	
Town Centre	56	0	(5)	51	0	0	
Housing Benefit implementation	64	10	0	74	45	0	119
Electoral Services	24	50	0	74	26	0	100
Land Charges	100	0	0	100	61	(62)	99
Sport Development	176	43	(116)	103	49	(102)	50
Community Development	167	26	(83)	110	0	(82)	28
Planning Services	81	36	0	117	0	(78)	39
Community Safety	227	269	(267)	229	304	(242)	291
Housing Support	167	139	0	306	117	0	423
Business Rates grants	455	35	0	490	0	(483)	7
Job Evaluation	755	0	0	755	0	(755)	0
Administrative Support	9	0	(9)	0	0	Ó	0
Allotments	1	0	(1)	0	0	0	
Action Sport	177	0	(177)	0	0	0	
Grants to Voluntary Bodies	17	0	(17)	0	0	0	
Threadneedle House	500	0	(500)	0	0	0	
Travellers Assessment	9	0	(9)	0	0	0	0
PPL Retained Earnings	0	0	0	0	(4)	0	
Total General Fund	3,675	663	(1,722)	2,616	679	(1,872)	1,423
Total General Fullu	3,073	003	(1,722)	2,010	0/3	(1,072)	1,723
HRA							
Housing Capital	12,950	3,048	0	15,998	2,631	0	18,629
Job Evaluation	0	0	0	0	300	0	/
Supporting People	41	0	0	41	0	0	41
Total HRA	12,991	3,048	0	16,039	2,931	0	18,970
Total IIAA	12,991	3,040	0	10,039	2,931	U	10,970
Total Earmarked Reserves	16,666	3,711	(1,722)	18,655	3,610	(1,872)	20,393

The £18.6m reserve for HRA Housing Capital is held to fund future capital schemes and the repayment of Housing Settlement debt.

Redditch Borough Council Notes to the Core Financial Statements FOR THE YEAR ENDED 31 MARCH 2016

Note 9 **Other Operating Expenditure**

	2015/16	2014/15
	£000	£000
Parish council precepts	8	8
Payments to the Government Housing Capital Receipts Pool	886	696
(Gains)/losses on the disposal of non current assets	(762)	(313)
Other	41	43
Total Other Operating Expenditure	173	434

(Gains)/losses on the disposal of non current assets

	2015/16	2014/15
	£000	£000
Net Proceeds from Sale General	(416)	(1,198)
Net Proceeds from Sale HRA	(2,920)	(2,063)
Disposal costs HRA	65	53
Carrying amount of non-current assets sold(exc. Investment Properties)	2,509	2,895
	(762)	(313)

Financing and Investment Income and Expenditure Note 10

	2015/16	2014/15
	£000	£000
Interest payable and similar charges	3,563	3,614
Net interest on the net defined benefit liability (asset)	2,179	2,255
Interest receivable and similar income	(22)	(182)
Income and expenditure in relation to investment properties and		
changes in their fair value	(294)	(941)
Other investment income	6	10
Total Financing & Investment Income & Expenditure	5,432	4,756

Income. Expenditure and changes in Fair Value of Investment Properties

	2015/16	2014/15
	£000	£000
Income including rental income	0	(506)
Expenditure	(109)	410
Surplus/deficit on sale of Investment Properties:		
Proceeds from sale	(1,472)	0
Disposal Costs	14	0
Carrying amount of investment properties sold	1,470	0
Changes in Fair Value of Investment Properties	(197)	(845)
	(294)	(941)

Other Investment Income

	2015/	16	2014/15
	£0	00	£000
Income from trading	(1	11)	(110)
Expenditure		117	120
		6	10

Taxation and Non-Specific Grant Income and Expenditure Note 11

	2015/16	2014/15
	£000	£000
Income		
Council Tax Income	(5,436)	(5,308)
Non Domestic Rates Income and Expenditure	(2,066)	(1,625)
Non-ringfenced government grants	(3,013)	(3,058)
Capital Grants and Contributions	(859)	(768)
Total Taxation and Non-Specific Grant Income and Expenditure	(11,374)	(10,759)

NNDR income/expenditure

	2015/16	2014/15
	£000	£000
Income:		
Current year	(13,774)	(14,660)
Safety Net received from Pool	(42)	0
Expenditure:		
Current year	11,394	13,035
Levy Accrual	356	0
Net income	(2,066)	(1,625)

Notes to the Core Financial Statements FOR THE YEAR ENDED 31 MARCH 2016

Note 12 Property, Plant and Equipment

Current Year

				Pr	operty, Plant & Equ	ipment (PP&E)			
	Council Dwellings £000	Land £000	Buildings £000	Vehicles, Plant & Equipment £000	Infrastructure Assets £000	Community Assets	PP&E Under Construction £000	Surplus Assets	Total PP&E
Cost or Valuation									
Balance as at 1 April 2015	211,529	4,500	26,850	10,165	2,630	1,349	484	0	257,507
Additions (Note 33)	7,791	0	382	1,897	169	23	43	67	10,372
Revaluation increases/decreases to Revaluation Reserve		46	9	0		0	0	1,716	1,771
Revaluation increases/decreases to Surplus or Deficit on the Provision								, ,	·
of Services	(5,700)	66	340	0	0	0	0	(67)	(5,361)
Derecognition - Disposals	(2,043)		0	0	0	0	0	0	(2,043)
Reclassifications & Transfers	(29)	1,322	4,029	5	0	0	(5)	29	5,351
Balance as at 31 March 2016	211,548	5,934	31,610	12,067	2,799	1,372	522	1,745	267,597
Depreciation and Impairment									
Balance as at 1 April 2015	0	0	(415)	(7,625)	(444)	0	0	0	(8,484)
Depreciation Charge	(5,967)	0	(530)	(577)	(94)	0	0	0	(7,168)
Depreciation written out on Revaluation Reserve	0	0	331	0		0	0	0	331
Depreciation written out on Revaluation taken to Surplus or Deficit on the Provision of Services	5.834	0	132	0	0	0	0	0	5,966
Balance as at 31 March 2016	(133)	0	(482)	(8,202)	(538)	0	0	0	(9,355)
Net Book Value					•				
Balance as at 31 March 2016	211,415	5,934	31,128	3,865	2,261		522	1,745	258,242
Balance as at 31 March 2015	211,529	4,500	26,435	2,540	2,186	1,349	484	0	249,023

Depreciation

All assets other than Housing Revenue Account, freehold land and non-operational investment properties have been depreciated using the straight line method. An amount equivalent to the Major Repairs Allowance (MRA) has been used as the annual depreciation charge for Housing Revenue Account assets. The MRA represents the estimated average annual cost of maintaining the condition of the housing stock over a 30 year period. It is considered that this constitutes a reasonable estimate of depreciation. Depreciation has not been provided for freehold land or for non-operational investment properties.

The useful economic life of the assets has been determined by the Council's valuers and surveyors. Council dwellings have an economic useful life of 60 years. Other land and buildings assets and investment properties have a useful life of between 15 and 100 years. Vehicles and plant assets and software licences have a useful life of between 5 to 10 years.

Valuation of Property, Plant & Equipment

The basis for valuation of the individual classes of asset owned by the Council is explained in the Statement of Accounting Policies. The net book value as at 31 March represents the value of the assets belonging to the Council. The Council carries out a rolling programme that ensures that all Property, Plant & Equipment required to be measured at fair value is revalued at least every 5 years. All valuations were carried out by the Council's valuation provider, Place Partnership Ltd.. Valuation of Land and Buildings were carried out in accordance with the methodologies and bases for estimation set out in the professional standards of the Royal Institute of Chartered Surveyors. The external valuers have also undertaken an asset review and has reported that the value of all assets does not differ materially from that which would ne determined using the fair value as 31st March 2016.

Redditch Borough Council Notes to the Core Financial Statements

Notes to the Core Financial Statements FOR THE YEAR ENDED 31 MARCH 2016

Comparative Year

				Property,	Plant & Equipme	ent (PP&E)			
	Council Dwellings £000	Land £000	Buildings £000	Vehicles, Plant & Equipment £000	Infrastructure Assets £000	Community Assets £000	PP&E Under Construction £000	Surplus Assets £000	Total PP&E
Cost or Valuation									
Balance as at 1 April 2014	208,042	3,830	24,245	10,196	2,497	1,204	467	277	250,758
Additions (Note 33)	9,741	0	483	116	133	108	32	0	10,613
Revaluation increases/decreases to Revaluation Reserve	0	22	1,228	0	0	0	0	0	1,250
Revaluation increases/decreases to Surplus or Deficit on the Provision of									
Services	(4,796)	(21)	4	0	0	0	0	0	(4,813)
Derecognition - Disposals	(1,458)	0	0	(173)	0	0	0	0	(1,631)
Reclassifications & Transfers	0	669	890	26	0	37	(15)	(277)	1,330
Balance as at 31 March 2015	211,529	4,500	26,850	10,165	2,630	1,349	484	0	257,507
Depreciation and Impairment									
Balance as at 1 April 2014	0	0	(482)	(7,133)	(353)	0	0	0	(7,968)
Depreciation Charge	(5,987)	0	(482)	(665)	(91)	0	0	0	(7,225)
Depreciation written out on Revaluation Reserve	0	0	537	0	0	0	0	0	537
Depreciation written out on Revaluation taken to Surplus or Deficit on the Provision of Services	5,987	0	12	0	0	0	0	0	5,999
Derecognition - Disposals	0,507	0	0	173	0	0	0	0	173
Balance as at 31 March 2015	0	0	(415)	(7,625)	(444)	0	0	0	(8,484)
Net Book Value									
Balance as at 31 March 2015	211,529	4,500	26,435		2,186	1,349	484	0	249,023
Balance as at 31 March 2014	208,042	3,830	23,763	3,063	2,144	1,204	467	277	242,790

Fair Value Hierarchy for Surplus Assets

Details of the authority's surplus assets and information about the fair value hierarchy as at 31 March 2016 are as follows:

2015/16 Recurring fair value measurements using:	Quoted Prices in active markets for identical assets (Level 1)	Other significant observable inputs (Level 2)	Significant unobservable inputs (Level 3)	Fair value as at 31st March 2016	
	£000	£000	£000	£000	
Land at Upper Norgrove		1,500		1,500	
Middlehouse Lane Land		245		245	
Total	0	1,745	0	1,745	

Transfers between levels of the fair value hierarchy

There were no transfers between Levels 1 and 2 during the year.

Valuation Techniques used to Determine Level 2 Fair Value for Surplus Assets

Significant observable inputs - Level 2

The fair value for the asset have been based on the market value approach using current market conditions and recent sales prices and other relevant information for similar assets in the local authority area. Market conditions are such that similar properties are actively purchased and sold and the level of observable inputs are significant, leading to the properties being categorised at Level 2 in the fair value hierarchy.

Highest and best use of surplus assets

In estimating the fair value of the authority's surplus assets, the highest and best use of the assets is their current use.

Valuation Techniques

There has been no change in the valuation techniques used during the year for surplus assets.

Valuation Process for Surplus Assets

The fair value of the authority's Surplus Assets is measured at £1,745k. All valuations are carried out internally, in accordance with the methodologies and bases for estimation set out in the professional standards of the Royal Institution of Chartered Surveyors. The authority's valuation experts work closely with finance officers reporting directly to the chief financial officer on a regular basis regarding all valuation matters.

Redditch Borough Council Notes to the Core Financial Statements FOR THE YEAR ENDED 31 MARCH 2016

Note 13 Income, Expenditure and changes in Fair Value of Investment Properties

Income/Expenditure from Investment Properties:				
	2015/16	Restated 2014/15		
	£000	£000		
Rental income from investment property	(14)	(500)		
Direct operating expenses arising from investment				
property	0	408		
Net Gain/Loss	(14)	(92)		

There are no restrictions on the Authority's ability to realise the value inherent in its investment property or on the Authority's right to the remittance of income and the proceeds of disposal. The Authority has no contractual obligations to purchase, construct or develop investment property or repairs, maintenance or enhancement.

The following table summarises the movement in the fair value of investment properties over the year:

	2015/16	2014/15
	£000	£000
Balance at start of the year	6,143	6,600
Additions:		
- Purchases	48	0
- Subsequent expenditure	0	28
Disposals	(1,470)	0
Net gains/losses from fair value adjustments	197	845
Transfers:		
- to/from Property, Plant and Equipment	(5,351)	(1,330)
Other changes	433	0
Balance at end of the year	0	6,143

At 1st April 2015, Threadneedle House was included as an investment property in the Asset Register and Balance Sheet valued at £1,450,000, having been revalued upwards by £1m during the year. However, it would appear that this erroneously included the finance lease element. A subsequent revaluation at that date has resulted in a £650,000 reduction in value. To reflect this, the 2014/15 Statement of Accounts have been restated.

On 22nd July 2015, Threadneedle House was sold for £1,452,022.86. This investment property generated £46k per year in finance lease income, now transferred to the purchasor. As such, part year income amounted to £14k.

At 31st March 2016, a review was undertaken to determine whether assets were Investment Property by their nature, i.e. held solely for rental income and/or capital appreciation. When reviewed against the Council's Strategic purposes, it was found that other reasons existed for holding such assets. As a result, 14 assets amounting (with a Net Book Value of £4.9m) were transferred to operational Property, Plant & Equipment.

Redditch Borough Council Notes to the Core Financial Statements

FOR THE YEAR ENDED 31 MARCH 2016

Intangible Assets Note 14

The Authority accounts for its software as intangible assets, to the extent that the software is not an integral part of a particular IT system and accounted for as part of the hardware item of Property, Plant and Equipment. The intangible assets include both purchased licenses and internally generally software.

The carrying amount of intangible assets is amortised on a straight-line basis. The amortisation of £97k charged to revenue in the current year was charged to the IT Administration cost centre and then absorbed as an overhead across all the service headings in the Net Expenditure of Services. It is not possible to quantify exactly how much of the amortisation is attributable to each service heading.

The Movement in Intangible Assets for the year is as follows:

	7	2015/16		2	014/15	
	Internally Generated Assets	Other Assets	Total		Other	Total
	£000	£000	£000	£000	£000	£000
Balance at start of year:						
 Gross carrying amounts 	0	1,679	1,679	0	1,549	
 Accumulated amortisation 	0	(1,421)	(1,421)	0	(1,332)	(1,332)
Net carrying amount at start of year	0	258	258	0	217	217
Additions:						
 Purchases 		112	112		130	130
	0	370	370	0	347	347
Amortisation for the period	0	(97)	(97)	0	(89)	(89)
Net carrying amount at end of year	0	273	273	0	258	258
Comprising:						
Gross carrying amounts	0	1,791	1,791	0	1,679	1,679
· Accumulated	0	(1,518)	(1,518)	0	(1,421)	(1,421)
	0	273	273	0	258	258

Redditch Borough Council Notes to the Core Financial Statements FOR THE YEAR ENDED 31 MARCH 2016

Financial Instruments Note 15

The following categories of financial instrument are carried in the Balance Sheet:

	Long-	term	Curi	rent
	31/03/2016	31/03/2015	31/03/2016	31/03/2015
	£000	£000	£000	£000
Debtors				
Loans and receivables	731	1,192	0	0
Financial assets carried at	0	0	5,762	5,011
contract amounts				
Total Debtors	731	1,192	5,762	5,011
Borrowings				
Financial liabilities at				
amortised cost	(104,053)	(104,061)	(5,000)	(9,005)
Financial liabilities				
reflected as cash and cash				
eguivalents			(480)	(156)
Total borrowings	(104,053)	(104,061)	(5,480)	(9,161)
Creditors				
Financial liabilities carried				
at contract amount				
	0	0	(7,167)	(6,866)
Total creditors	0	0	(7,167)	(6,866)

Short-term borrowing has decreased in year from £9m to £5m, mainly due to increased useable reserves, creditors and provisions.

Fair Values of Financial Assets and Financial Liabilities

All financial liabilities and financial assets held by the authority are classified as loans and receivables and long-term debtors and creditors and are carried in the Balance Sheet at amortised cost. The fair values calculated are as follows:

Financial Liabilities	Balance as at 31	March 2016	Balance as at 31st March 2015		
	Carrying amount Fair Val		Carrying	Fair Value	
			amount		
	£000	£000	£000	£000	
Financial liabilities held at amortised	cost:				
PWLB loans	98,956	107,054	98,965	105,543	
Long term loan	5,097	6,642	5,096	5,936	
Total	104,053	113,696	104,061	111,479	

For PWLB loans, the fair value is calculated using the present value of cash flows over the remaining terms and by the 31st March 2016 swap rates for new loans based on the remaining term to maturity. This is provided by our treasury management advisors. The fair value of temporary borrowing is taken as amortised cost.

Short-term debtors and creditors are carried at cost as this is a fair approximation of their value.

Fair Values of Financial Assets and Financial Liabilities that are not Measured at Fair Value (but for which Fair Value Disclosures are Required).

Recurring Fair Value	31st March 2016					
Measurements using:	Quoted prices in active markets for identical assets / liabilities (level 1)	Other significant observable inputs (level 2)	Significant unobservable inputs (level 3)			
	£000	£000	£000	£000		
Financial liabilities held at amortised cost:						
PWLB loans	0	107,054	0	107,054		
Long term loan	0	6,642	0	6,642		
Total	0	113,696	0	113,696		

PWLB loans have been valued using discount contractual (or expected) cash flows at the market rate for loans of the same remaining term whereas the Long Term loan is valued by adding the value of the lender's option from a market option pricing model. The choice of an appropriate discount rate is the key assumption, and this has the greatest impact on the estimated fair values provided.

Financial Assets	Financial Liabilities
 No early repayment or impairment is recognised 	- No early repayment is recognised
receivables is taken to be the invoiced or	- The interest rate at 31 March 2016 for short-term borrowing was 0.5% and long term borrrowing rates ranged from 3.01% and 4.71%.

Redditch Borough Council Notes to the Core Financial Statements FOR THE YEAR ENDED 31 MARCH 2016

Note 16 **Inventories**

	Consumable Stores		Maintenance Materials		Total	
	2015/16	2014/15	2015/16	2014/15	2015/16	2014/15
	£000	£000	£000	£000	£000	£000
Balance outstanding at start of year	34	34	271	244	305	278
Purchases			745	833	745	833
Recognised as an expense in year	(3)		(769)	(806)	(772)	(806)
Written off balances			4	•	4	0
Balance outstanding at year end	31	34	251	271	282	305

Note 17 Debtors

	Long term	debtors	Short term debtors		
	2015/16	2015/16 2014/15		2014/15	
	£000	£000	£000	£000	
Central Government Bodies	0	0	4,574	1,462	
Other Local Authorities	0	0	2,412	1,581	
Housing Rents	0	0	1,285	1,381	
less bad debt provision	0	0	(2,925)	(2,510)	
Other entities and individuals	731	1,192	2,089	4,722	
Total	731	1,192	7,435	6,636	

Cash and Cash Equivalents Note 18

Cash and cash equivalents at the end of the reporting period can be reconciled to the related items in the Balance Sheet as follows:

	2015/16	2014/15	2013/14
	£000	£000	£000
Cash and Bank balances	88	42	396
Bank Overdraft	(568)	(198)	0
Total	(480)	(156)	396

Redditch Borough Council Notes to the Core Financial Statements FOR THE YEAR ENDED 31 MARCH 2016

Note 19 **Assets Held for Sale**

	Current		
	2015/16	2014/15	
	£000	£000	
Balance as at 1st April 2015	567	2,004	
Assets sold	(466)	(1,437)	
Balance as at 31st March 2016	101	567	

Assets Held For Sale has reduced following three disposals during 2015/16. The net gain on disposals is shown in Note 9.

The Council has just 1 asset held for sale remaining as at 31st March 2016. This is being actively marketed and disposal is expected within 12 months of Balance Sheet date.

Note 20 **Creditors**

	Short	term creditors
	2015/16	2014/15
	£000	£000
Central government bodies	(2,615)	(1,410)
Other local authorities	(2,150)	(2,163)
Housing Rents prepaid	(555)	(587)
Other entities and individuals	(2,964)	(3,512)
Total	(8,284)	(7,672)

Note 21 **Provisions**

	Balance as at 1	Increase in provision	Utilised during	Balance as at
	April 2015	during vear	vear	31 March 2016
	£000	£000	£000	£000
Compensation Payments	(480)	(40)	0	(520)
Other NNDR Appeals	(1,435)	0	440	(995)
	(1,915)	(40)	440	(1,515)
Current Provisions	(1,915)	(40)	440	(1,515)
	(1,915)	(40)	440	(1,515)

Comparative Year

	Balance as at 1 April 2014	Increase in provision during year		
	£000	£000	£000	£000
Compensation Payments	(508)	0	28	(480)
Other NNDR Appeals	(451)	(984)	0	(1,435)
	(959)	(984)	28	(1,915)

Current Provisions	(959)	(984)	28	(1,915)
Current Provisions	(959)	(984)	28	(1,915)

The Council has set aside a provision for any potential liabilities as a result of business rates appeals against rateable value. The Council is responsible for a 40% share of any successful appeals backdated to 1st April 2015. The Council also holds a provision for potential insurance claims, this is currently £520K. The Council self-insures up to the value of £27k this provision is calculated with regard to the level of outstanding claims.

Redditch Borough Council Notes to the Core Financial Statements

Notes to the Core Financial Statements FOR THE YEAR ENDED 31 MARCH 2016

Note 22 Usable Reserves

Capital Receipts Reserve

These are receipts from the sale of Council assets, which have not yet been used to finance capital expenditure.

	31/03/2016	31/03/2015
	£000	£000
Balance 1 April	1,623	3,352
Capital Receipts in year	4,808	3,261
Deferred Receipts realised	17	26
	6,448	6,639
Less:		
Capital Receipts Pooled	(886)	(696)
Disposal Costs funded from capital receipts	(79)	(53)
Capital Receipts used for financing	(3,725)	(4,267)
Balance 31 March	1,758	1,623

Major Repairs Reserve

The Major Repairs Reserve details the Major Repairs Allowance (MRA) received by the Council. The MRA is based on national average unit costs for each of the property types and represents the estimated long-term average amount of capital spending required to maintain a local authority's stock in its current condition. The MRA received in the year totalled £5.834m, all of which was used to finance capital spend in the Housing Investment Programme in 2015/16.

	31/03/2016	31/03/2015
	£000	£000
Balance on 1 April	13	12
Depreciation	5,834	5,987
Transfer to/from HRA Balance	133	12
HRA Capital Expenditure	(5,859)	(5,998)
Balance on 31 March	121	13

Capital Grants Unapplied

	31/03/2016	31/03/2015
	£000	£000
Balance on 1 April	808	620
Unapplied Capital Grants received in year	513	220
Unapplied Capital Grants transferred to CAA in		
year on application		
, , , ,	(73)	(32)
Balance on 31 March	1,248	808

Redditch Borough Council Notes to the Core Financial Statements

FOR THE YEAR ENDED 31 MARCH 2016

Note 23 **Unusable Reserves**

	31/03/2016	31/03/2015
	£000	£000
Revaluation Reserve	10,424	9,064
Capital Adjustment Account	110,433	109,255
Deferred Capital Receipts Reserve (England and Wales)	666	660
Pensions Reserve	(65,374)	(68,184)
Collection Fund Adjustment Account	(603)	(1,582)
Accumulated Absences Account	(154)	(167)
Total Unusable Reserves	55,392	49,046

Revaluation Reserve

The Revaluation Reserve contains the gains made by the Authority arising from increases in the value of its Property, Plant and Equipment.

The balance is reduced when assets with accumulated gains are:

- revalued downwards or impaired and the gains are lost
- used in the provision of services and the gains are consumed through depreciation, or disposed of and the gains are realised.

The Reserve contains only revaluation gains accumulated since 1 April 2007, the date that the Reserve was created. Accumulated gains arising before that date are consolidated into the balance on the Capital Adjustment Account.

	31/03/2016	31/03/2015
	£000	£000
Balance at 1 April	9,064	8,826
Upward revaluation of assets	2,102	1,787
Surplus or deficit on revaluation of non-current assets not		
posted to the Surplus or Deficit on the Provision of Services		
	2,102	1,787
Difference between fair value depreciation and historical		
cost depreciation	(742)	(191)
Revaluation balances on assets scrapped or disposed of	0	(1,358)
Amount written off to the Capital Adjustment Account	(742)	(1,549)
Balance at 31 March	10,424	9,064

Capital Adjustment Account

The Capital Adjustment Account absorbs the timing differences arising from the different arrangements for accounting for the consumption of non-current assets and for financing the acquisition, construction or enhancement of those assets under statutory provisions. The Account is debited with the cost of acquisition, construction or enhancement as depreciation, impairment losses and amortisations are charged to the Comprehensive Income and Expenditure Statement (with reconciling postings from the Revaluation Reserve to convert fair value figures to a historical cost basis). The Account is credited with the amounts set aside by the Authority as finance for the costs of acquisition, construction and enhancement. The Account contains accumulated gains and losses on Investment Properties and gains recognised on donated assets that have yet to be consumed by the Authority. The Account also contains revaluation gains accumulated on Property, Plant and Equipment before 1 April 2007, the date that the Revaluation Reserve was created to hold such gains.

Note 7 provides details of the source of all the transactions posted to the Account, apart from those involving the Revaluation Reserve.

	31/03	/2016	31/03/2	2015
	£000	£000	£000	£000
Balance at 1 April		109,255		104,150
Developi of items relation to conital				
Reversal of items relating to capital				
expenditure debited or credited to the Comprehensive Income and				
Expenditure Statement:				
Charges for depreciation and impairment of				
non current assets	(7,170)		(7,227)	
Revaluation losses on Property, Plant and	(7,170)		(1,221)	
Equipment	605		1,186	
			2/200	
Amortisation of Intangible Assets	(97)		(89)	
Revenue expenditure funded from capital	, ,		, ,	
under statute	(512)		(514)	
Amounts of non current assets written off				
on disposal or sale as part of the gain/loss				
on disposal to the Comprehensive Income				
and Expenditure Statement	(3,979)		(2,895)	
		(11,153)		(9,539)
Adjusting amounts written out of the				
Revaluation Reserve		742		1,549
Net written out amount of the cost				
of non current assets consumed in				
the year		(10,411)		(7,990)
Capital financing applied in the				
year:				
Use of the Capital Receipts Reserve to				
finance new capital expenditure	3,725		4,267	
Use of the Major Repairs Reserve to finance	377.23		.,,207	
new capital expenditure	F 0F0		F 000	
	5,859		5,998	
Capital grants and contributions credited to				
the Comprehensive Income and				
Expenditure Statement that have been				
applied to capital financing	346		548	
Application of avanta to conital financias				
Application of grants to capital financing	72		22	
from the Capital Grants Unapplied Account	73		32	
Statutory provision for the financing of				
capital investment charged against the	022		064	
General Fund and HRA balances	932		964	
Capital expenditure charged against the				
General Fund and HRA balances	471		441	45.55
		11,406		12,250
Movements in the market value of				
Investment Properties debited or credited to				
the Comprehensive Income and				
Expenditure Statement		197		845
Deferred Capital Receipts Realised		(14)		0
Balance at 31 March		110,433		109,255

Pensions Reserve

	31/03/2016 £000	31/03/2015 £000
Balance at 1 April	(67,766)	(52,030)
Remeasurements of the net defined benefit liability/(asset)	3,711	(15,000)
Reversal of items relating to retirement benefits debited or credited to the Surplus or Deficit on the Provision of Services in the Comprehensive Income and Expenditure Statement	(4,941)	(4,576)
Employers pensions contributions and direct payments to pensioners payable in the year	3,873	3,840
Balance at 31 March	(65,123)	(67,766)

	31/03/2016	31/03/2015
	£000	£000
Pension Reserve Strain as at 31st March	(251)	(418)

Deferred Capital Receipts Reserve

The Deferred Capital Receipts Reserve holds the gains recognised on the disposal of non-current assets but for which cash settlement has yet to take place. Under statutory arrangements, the Authority does not treat these gains as usable for financing new capital expenditure until they are backed by cash receipts. When the deferred cash settlement eventually takes place, amounts are transferred to the Capital Receipts Reserve.

	31/03/2016	31/03/2015
	£000	£000
Balance at 1 April	660	639
Transfer of deferred sale proceeds credited as part of the gain/loss on disposal to the Comprehensive Income and		
Expenditure Statement	37	47
Transfer to the Capital Receipts Reserve upon receipt of		
cash	(31)	(26)
Balance at 31 March	666	660

Collection Fund Adjustment Account

The Collection Fund Adjustment Account manages the differences arising from the recognition of council tax and non domestic rates income in the Comprehensive Income and Expenditure Statement as it falls due from council tax and business rate payers compared with the statutory arrangements for paying across amounts to the General Fund from the Collection Fund.

	31/03/2016	31/03/2015
	£000	£000
Balance at 1 April	(1,582)	(1,187)
Amount by which council tax and non-domestic rates income credited to the Comprehensive Income and Expenditure Statement is different from council tax income calculated for the year in accordance with statutory		
requirements	979	(395)
Balance at 31 March	(603)	(1,582)

Redditch Borough Council Notes to the Core Financial Statements

FOR THE YEAR ENDED 31 MARCH 2016

Note 24 **Cash Flow From Operating Activities**

The cash flows from operating activities include the following items

	2015/16	2014/15
	£000	£000
Interest Paid	3,569	3,614
Interest Received	(22)	(7)
	3,547	3,607

	2015/16	2014/15
	£000	£000
Adjustment to surplus or deficit on		
the provision of services for		
noncash movements		
Depreciation	7,170	7,227
Impairment & downward valuations	(2,076)	(1,186)
Amortisation	97	89
Increase/(Decrease) in provisions	0	956
(Increase)/Decrease in Debtors	(2,476)	(674)
Increase/(Decrease) in Creditors	2,029	778
(Increase)/Decrease in Inventories	23	(27)
Movement in pension liability	1,068	736
Carrying amount of non-current assets,		
and non-current assets held for sale,		
sold or de-recognised	3,979	2,895
Other items charged to the net surplus		
or deficit on provision of services		
	(604)	(1,417)

9,210 9,377

Adjust for items included in the net surplus or deficit on the provision of services that are investing and financing activities		
Proceeds from the sale of PP&E,		
investment property and intangible		
assets	(4,832)	(3,261)
Any other items	(859)	0

(5,691) (3,261)

Note 25 Cash Flow From Investing Activities

	2015/16	2014/15
	£000	£000
Purchase of PP&E, investment property		
and intangible assets	(11,078)	10,771
Purchase of Short Term Investments		
(not considered to be cash equivalents)	53,650	20,000
Other Payments for Investing Activities	0	(55)
Proceeds from the sale of PP&E,		
investment property and intangible		
assets	4,808	(3,261)
Dracade from Chart Torm Investments		
Proceeds from Short Term Investments	(E2 (E0)	(20,000)
(not considered to be cash equivalents)	(53,650)	(20,000)
		(2==)
Other Receipts from Investing Activities	894	(357)
Net Cash flows from Investing	(5,376)	7,098
Activities		

Note 26 Cash Flow From Financing Activities

	2015/16	
Cash Receipts from Short and Long Term Borrowing	£000 (39,200)	£000 (44,000)
Repayment of Short and Long Term Borrowing	35,200	48,024
Other payments for Financing Activities	791	(90)
Net Cash flows from Financing Activities	(3,209)	3,934

Notes to the Core Financial Statements FOR THE YEAR ENDED 31 MARCH 2016

Note 27 Amounts Reported for Resource Allocation Decisions

The analysis of income and expenditure by service on the face of the Comprehensive Income and Expenditure Statement is that specified by the Best Value Accounting code of Practice. However, decisions about resource allocation are taken by the Authority's Executive on the basis of budget reports analysed into Strategic Purposes. These reports are prepared on a different basis from the accounting policies used in the financial statements, in particular, the cost of retirement benefits is based on cash flows (payment of employer's pensions contributions) rather than current service cost of benefits accrued in the year.

The income and expenditure of the Authority's Strategic Purposes recorded in the budget reports for the year is as follows this has been restated due to a change in the reporting format to Members. In 2014/15 the report to Members included all recharges to services. Members requested in 15/16 for Support charges to be excluded from the reports, thus the 2015/16 outturn report includes the amount recharged to HRA and Capital which had previously been excluded this has resulted in an increase of 4.7m in net expenditure. When restating the 2014/15 there amount of support recharged to the General fund is shown with Enabling services.

There is a overall reduction in other service expenditure in 2015/16 of £2.7 is due to a reduction in the cost of services provided this includes the implementation of a shared services with Bromsgrove District Council for Environmental Services.

In 2014/15 the Recharges column is not nil due to the Support Services of £2.9 Million not being shown as fully recharged, this is due to the way internal recharges were treated in 2014/15 and were not fully removed when preparing this note. This is a change in the way the Council is now reporting.

2015/16	Run a Successful Business	Enabling Services	Financially Independent	-	Live in My Locality	Safe and Looking Good	To do and Visit	Total
	£000	£000	£000	£000	£000	£000	£000	£000
Fees, charges & other service income	1,252	1,639	1,068	800	2,617	2,614	3,338	13,328
Internal Recharges	4	1,113	38	22	137	2,170	0	3,484
Government grants	0	177	24,459	43	0	0	9	24,688
Total Income	1.256	2.929	25.565	865	2.754	4.784	3.347	41.500
Employee expenses	39	4,591	1,519	801	2,406	2,650	2,176	14,182
Other service expenses	922	5,968	24,385	442	1,353	5,698	3,241	42,009
Support service recharges	0	3	0	37	0	95	17	152
Total Expenditure	961	10,562	25,904	1,280	3,759	8,443	5,434	56,343
Net Expenditure	(295)	7,633	339	415	1,005	3,659	2,087	14.843

2014/15	Run a Successful Business	Enabling Services & Support Services	Financially Independent	Live Independently	Live in My Locality	Safe and Looking Good	To do and Visit	Total
	£000	£000	£000	£000	£000	£000	£000	£000
Fees, charges & other service income	801	2,011	1,116	908	323	2,824	3,261	11,244
Internal Recharges	6	6,499	975	54	1,207	3,232	343	12,316
Government grants	0	117	25,227	24	0	0	6	25,374
Total Income	807	8,627	27,318	986	1,530	6,056	3,610	48,934
Employee expenses	56	3,455	1,368	723	968	3,975	2,172	12,717
Other service expenses	1,063	5,402	24,923	555	569	4,185	3,375	40,072
Support service recharges	0	6,121	0	36	2	88	19	6,266
Total Expenditure	1,119	14,978	26,291	1,314	1,539	8,248	5,566	59,055
Net Expenditure	312	6.351	(1.027)	328	9	2.192	1.956	10.121

This reconciliation shows how the figures in the analysis of Strategic Purposes income and expenditure relate to the amounts included in the Comprehensive Income and Expenditure Statement.

	2015/16	2014/15
	£000	£000
Net expenditure in the Strategic Purposes Analysis	14,843	10,098
Housing Revenue Expenditure	(11,046)	(10,199)
Net expenditure of services and support services not included in the Analysis		(1,217)
Amounts in the Comprehensive Income and Expenditure Statement not reported to management in the Analysis	1,650	1,322
Amounts included in the Analysis not included in the Comprehensive Income and Expenditure Statement	(4,420)	1,851
Cost of Services in Comprehensive Income and Expenditure	1,027	1,855
Statement		

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Agenda Item 6

This reconciliation shows how the figures in the analysis of Strategic Purposes income and expenditure relate to a subjective analysis of the Surplus or Deficit on the Provision of Services included in the Comprehensive Income and Expenditure Statement.

2015/16	Strategic Purpose Analysis	Housing Revenue Account	Services and Support Services not in Analysis	Amounts not reported to Management for decision	Amounts not included in I&E	Allocation of Recharges	Cost of Services	Corporate Amounts	Total
				making					
	£000	£000	£000	£000	£000	£000	£000	£000	£000
									(38,045)
Fees, charges & other service income	(13,328)	(25,958)		1,241		0	(38,045)	0	
Interest and investment income	0					0	0	(310)	(310)
Income from council tax	0					0	0	(5,436)	(5,436)
Internal Recharges	(3,484)	(484)			(3,387)	6,880	(475)	0	(475)
Income from non domestic rates	0					0	0	(2,066)	(2,066)
Government grants and contributions	(24,688)	0		(690)	192	0	(25,186)	(3,872)	(29,058)
Total Income	(41.500)	(26.442)	0	551	(3.195)	6.880	(63.706)	(11.684)	(75,390)
Employee expenses	14,182	4,740	0	(386)	(1,111)	0	17,425	0	17,425
Other service expenses	40,676	5,177	0	(526)	(39)	(3,484)	41,804	41	41,845
Support Service recharges	152	2,173	0	1,148	(77)	(3,396)	0	0	0
Depreciation, amortisation and									
impairment	1,333	5,640	0		2	0	6,975	0	6,975
Interest Payments	0	(863)	0	863			0	5,742	5,742
Precepts & Levies	0		0			0	0	8	8
Payments to Housing Capital Receipts									886
Pool	0		0			0	0	886	
Gain or Loss on Disposal of Non-current									(762)
Assets	0		0			0	0	(762)	` ′
Total expenditure	56,343	16,867	0	1,099	(1,225)	(6,880)	66,204	5,915	72,119
Surplus or deficit on the provision of services	14,843	(9,575)	0	1,650	(4,420)	0	2,498	(5,769)	(3,271)

2014/15	Directorate Analysis	Housing Revenue Account	Services and Support Services not in Analysis	reported to Management	Amounts not included in I&E	Allocation of Recharges	Cost of Services	Corporate Amounts	Total
	£000	£000	£000		£000	£000	£000	£000	£000
Fees, charges & other service income	(11,331)	(25,139)	(2,032)		615	0	(37,887)	(616)	(38,503)
Interest and investment income	0	0	0		0	0	0	(182)	(182)
Income from council tax	0	0	0		0	0	0	(5,308)	(5,308)
Income from non domestic rates	0	0	0		0	0	0	(1,625)	(1,625)
support service recharge	(12,316)				0	12,316	0	0	0
Government grants and contributions	(25,374)	0	(409)		0	0	(25,783)	(3,826)	(29,609)
Total Income	(49,021)	(25,139)	(2,441)	0	615	12,316	(63,670)	(11,557)	(75,227)
Employee expenses	12,717	4,108	(174)		(1,076)	0	15,575	43	15,618
Other service expenses	38,826	4,598	623	395	(651)	0	43,791	0	43,791
Support Service recharges	6,266	1,744	678		0	(9,353)	(665)	0	(665)
Depreciation, amortisation and									6,561
impairment	1,310	5,999	97		0	0	7,406	(845)	
Interest Payments	0	0	0		0	0	0	6,399	6,399
Precepts & Levies	0	0	0		0	0	0	8	8
Payments to Housing Capital Receipts									696
Pool	0	0	0		0	0	0	696	
Gain or Loss on Disposal of Non-current									(895)
Assets	0	(1,509)	0	927	0	0	(582)	(313)	
Total expenditure	59,119	14,940	1,224	1,322	(1,727)	(9,353)	65,525	5,988	71,513
Surplus or deficit on the	10,098	(10,199)	(1,217)	1,322	(1,112)	2,963	1,855	(5,569)	
provision of services									(3,714)

Redditch Borough Council Notes to the Core Financial Statements FOR THE YEAR ENDED 31 MARCH 2016

Note 28

During the year, Members allowances, totalled £150k (2014/15 £150k) and are as follows:

	2015/16	2014/15
	£000	£000
Allowances	97	97
Special Responsibilities	39	40
Expenses	14	13
	150	150

Note 29 Officers Remuneration

Since 2010/11 the management team has been shared between Bromsgrove District Council and Redditch Borough Council, with each Council charged 50% of the cost of each post.

		Salary, Fees and			50% share to	Revised Total
		Allowances	Contribution		Bromsgrove	
		£	£	£	£	£
Executive Director of Leisure,	2015/16	102,189	12,546	114,735	57,368	57,368
Environmental & Community	2014/15	102 000	12 036	114.036	57 018	57.018

Officers Remuneration Bromsgrove District Council (50% recharged to Redditch Borough Council)

		Salary, Fees and	Pension	Total	50% share	Revised Total
		Allowances	Contribution		from	
					Bromsgrove	
		£	£	£	£	£
Chief Executive	2015/16	127,500	14,408	141,908	70,954	70,954
	2014/15	127,500	13,897	141,397	70,699	70,699
Executive Director of Finance & Resources	2015/16	94,945	10,662	105,607	52,804	52,804
	2014/15	92,654	10,132	102,786	51,393	51,393
Head of Legal & Democratic Services	2015/16	78,806	8,894	87,700	43,850	43,850
-	2014/15	76,628	8,454	85,082	42,541	42,541
TOTAL	2015/16	301,251	33,963	335,214	167,608	167,608
	2014/15	296.782	32,483	329.265	164.633	164.633

The Authority's other employees receiving more than £50,000 remuneration for the year (excluding employer's pension contributions) were paid the following amounts:

	2015/16	2014/15
£50,001 to £55,000	1	2
£55,001 to £60,000	2	2
£60,001 to £65,000	0	1
£65,001 to £70,000	1	1
£70,001 to £75,000	0	0
£75,001 to £80,000	3	2
£80,001 to £85,000	0	0
	7	8

	2015/16	2014/15
£50,001 to £55,000	2	8
£55,001 to £60,000	8	2
£60,001 to £65,000	0	2
£65,001 to £70,000	0	0
£70,001 to £75,000	0	1
£75,001 to £80,000	4	3
£80,001 to £85,000	1	0
	15	16

Exit Packages

The number of exit packages with total cost per band and total cost of the compulsory and other redundancies are set out in the table below:

Redditch Borough Council

Exit package cost band (including special payments)	Number of compulsory redundancies		Number of other departures agreed		Total number of exit packages by cost band		Total cost of exit packages in each band	
	2014/15	2015/16	2014/15	2015/16	2014/15	2015/16	2014/15	2015/16
£0-£20,000	0	0	34	26	34	26	£185,193	£117,270
£20,001 - £40,000	0	0	1	1	1	1	£22,773	£47,159
Total cost included in CIES						,	207,966	164,429

Of the figure above, nothing has been charged to Bromsgrove District Council in 2015/16 as officers were not made redundant as part of the Authority's Shared Service Agenda.

Bromsgrove District Council

Exit package cost band (including	Number of compul	sory redundancies	Number o	of other	Total number of	of exit packages	Total	cost of exit	
special payments)			departure	departures agreed		by cost band		packages in each band	
	2014/15	2015/16	2014/15	2015/16	2014/15	2015/16	2014/15	2015/16	
£0-£20,000	0	0	20	15	20	15	250,627	134,550	
£20,001 - £40,000	0	0	0	1	0	1	0	25,398	
£40,001 - £60,000	0	0	0	0	0	0	0	0	
£60,001 - £80,000	0	0	0	0	0	0	0	0	
£80,001 - £100,000	0	0	0	2	0	2	0	165,679	
£100,001 - £150,000	0	0	0	0	0	0	0	0	
£150,000 - £200,000	0	0	0	1	0	1	0	186,393	
Total cost included in CIES							250,627	512,020	

Of the figures above £9k has been charged to Reddlich Borough Council where officers were made redundant as part of the Authority's Shared Service Agenda. Of the above a total of £351k has been paid by other Local Authorities as part of their share of costs relating to North Worcestershire Regulatory Services. The total charge to Bromsgrove is £92,927.31

During 2015/16, no Directors received exit packages in either authority.

Note 30 External Audit Costs

The Council has incurred the following costs relating to the annual audit of the Statement of Accounts, certification of grant claims and other services provided by the Council's external auditors.

	2015/16	2014/15
	£000	£000
Fees payable with regard to external audit	76	85
services carried out by the appointed		
auditor for the year		
Fees payable for the certification of grant	17	12
claims and returns for the year		
Additional charges in relation to the	29	0
2014/15 audit		
Refunds & Rebates re previous years	0	-8
	122	89

Note 31 Grant Income

The Authority credited the following grants, contributions and donations to the Comprehensive Income and Expenditure Statement in 2015/16.

Credited to Taxation and Non-Specific Grant Income	2015/16	2014/15
·	£000	£000
Revenue Support Grant	(1,578)	(2,267)
Other Government Grants	(1,435)	(791)
Capital Grants	(859)	(768)
Total	(3,872)	(3,826)

Credited to Services	2015/16	2014/15
	£000	£000
Cabinet Office - IER	26	54
DCLG - Council Tax Support Admin Subsidy	121	108
DWP - Benefit Schemes	194	41
DWP - Discretionary Housing	59	85
DWP - Housing Benefit Subsidy	23,798	24,594
DWP - Housing Benefit Subsidy Admin Grant	370	399
Environment Agency	0	7
Forestry Commission	0	8
Sport England Lottery Funding	19	31
Worcestershire County Council - Areas of Highest Need	0	40
Worcestershire County Council - Bus Grant	111	41
Worcestershire County Council - Choose How You Move	0	43
Worcestershire County Council - ELF	193	280
Worcestershire County Council - Sports	63	52
DCLG - Local Plans	5	0
Fraud - Feris Maintenance Fund	11	0
Safer and Stronger Communities	216	0
Total	25,186	25,783

Grants, contributions and donations that have yet to be recognised as income (as they have conditions attached to them) require the monies or property to be returned to the giver if the conditions are not met. One grant received in 2013/14 had conditions met in 2015/16. The balance at year-end is as follows:

Grants Received in Advance	2015/16	2014/15
	£000	£000
Marroor Margadarchira	0	(17)

Notes to the Core Financial Statements FOR THE YEAR ENDED 31 MARCH 2016

Note 32 Related Parties

Related Parties

The Authority is required to disclose material transactions with related parties – bodies or individuals that have the potential to control or influence the council or to be controlled or influenced by the council. Disclosure of these transactions allows readers to assess the extent to which the council might have been constrained in its ability to operate independently or might have secured the ability to limit another party's ability to bargain freely with the Authority.

Central Government

Central government has effective control over the general operations of the Authority– it is responsible for providing the statutory framework within which the Authority operates, provides the majority of its funding in the form of grants and prescribes the terms of many of the transactions that the Authority has with other parties (eg council tax bills, housing benefits). Grants received from government departments are set out in the subjective analysis in Note 27 on reporting for resources allocation decisions. Grant receipts outstanding at 31 March 2016 are shown in Note 31.

Members

Members of the council have direct control over the council's financial and operating policies . The total of members allowances paid in 2015/16 is shown in Note 28. The Council maintains a register of Councillors interests that is regularly updated and available online for public inspection.

Many Redditch Borough Councillors are also County Councillors and/or elected members of the parish council.

In 2015/16, no members declared an interest in any related party.

Officers

There were no disclosures made by officers in 2015/16.

Entities Controlled or Significantly Influenced by the Authority

As host of the Worcester Regulatory Shared Service, Bromsgrove District Council were paid £642k for hosting Environmental Health and Licensing.

As part of the shared services with Bromsgrove District Council, Redditch Borough Council received £2,703k for services it hosted and paid £4,013k for services hosted by Bromsgrove.

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The Council has been involved in shared service arrangements for Markets, Economic Development and Land Drainage with Wyre Forest District Council. The Council has paid £323k to Wyre Forest for services hosted by them.

A shared service arrangement has also been set up between the Council, Bromsgrove and Wyre Forest for the provision of Building Control. Redditch Borough Council paid Bromsgrove District Council £90k for this service.

For the provision of Car Park Services, the Council paid £34k to Wychavon District Council.

Under the Internal Audit Shared Service, the Council paid £71k to Worcester City Council.

In total, the Council received £2,137k from Worcestershire County Council for the Early Help services.

From 1st September 2015, the Council entered into an arrangement with Place Partnership Limited for the provision of Asset Maintenance. The cost in year was £502k.

Notes to the Core Financial Statements FOR THE YEAR ENDED 31 MARCH 2016

Note 33 Capital Expenditure and Capital Financing

The total amount of capital expenditure incurred in the year is shown in the table below, together with the resources that have been used to finance it. Where capital expenditure is to be financed in future years by charges to revenue as assets are used by the Authority, the expenditure results in an increase in the Capital Financing Requirement (CFR), a measure of the capital expenditure incurred historically by the Authority that has yet to be financed. The CFR is analysed in the second part of this note.

Capital Expenditure and Capital	2015/16	2014/15
Financing	£000	£000
Opening Capital Financing Requirement	138,162	139,127
Capital Investment		
Property, Plant and Equipment	10,372	10,613
Investment Properties	48	28
Intangible Assets	112	130
Heritage Assets	10	0
Revenue Expenditure Funded from Capital under		
Statute	512	514
	11,054	11,285
Sources of finance		•
Capital receipts	(3,725)	(4,267)
Government grants and other contributions	(419)	(580)
Major Repairs Allowance	(5,859)	(5,998)
Sums set aside from revenue:		
Direct revenue contributions:		
General	(34)	(54)
HRA	(437)	(387)
Minimum Revenue Provision	(932)	(964)
	(11,406)	(12,250)
Closing Capital Finance Requirement	137,810	138,162
Explanation of movements in year		
Increase in underlying need to borrowing		
(unsupported by government financial		
assistance)	(350)	(965)
Increase/(decrease) in Capital	(
Financing Requirement	(350)	(965)

Notes to the Core Financial Statements FOR THE YEAR ENDED 31 MARCH 2016

Note 34 Leases

Operating and Finance Leases

Authority as Lessee:

Operating Leases (Authority as lessee)

The Council has acquired part of its fleet of motor vehicles by entering into operating leases. The original term of 5 years expired and was renewed on 01/05/14 on a vehicle by vehicle basis. Leases ran for up to 10 months within 2015/16.

The Rubicon Centre is leased with a remaining lease period of just over 2 years. This is a business centre sublet to small business.

The Council also leases photocopiers and other office equipment.

The future minimum lease payments due under non-cancellable operating leases in future years are set out below:

	2015/16	2014/15
	£000	£000
Minimum lease rentals payable:		
No later than 1 year	44	360
Later than 1 year and no later than 5 years	38	505
Later than 5 years	0	0
	82	865

The expenditure charged to services in the CIES during the year in relation to these leases was:

	2015/16	2014/15
	£000	£000
Minimum lease payments	274	865
Less: Sublease payments receivable	(107)	(143)
	167	722

Finance Leases

The Council have no finance leases.

Authority as Lessor:

Operating Leases

The Council have no operating leases.

Finance Leases

The Council leased part of Threadneedle House to the Post Office with a remaining term of 16 years. Within the accounts the lease was recorded as a long term debtor with the value determined by the future rental payments due to the Council. Threadneedle House was disposed in July 2015 and this included areas that were vacant as well as the lease to the Post Office. Upon the sale of Threadneedle House the long term debtor was reduce to zero to reflect that no future rental payments are receivable. In exchange for the sale of the lease and the vacant area within the building the Council received a capital receipt of £1.452m as reported in note 13. Part year rental income from the lease to the Post Office amounted to £14k (annual rental income was £46k).

Notes to the Core Financial Statements
FOR THE YEAR ENDED 31 MARCH 2016

Note 35 Defined Benefit Pension Schemes

Retirement Benefits

Participation in the Local Authority Pension Scheme

As part of the terms and conditions of employment of its officers, the Authority makes contributions towards the cost of post-employment benefits within the Local Government Pension Scheme. The pension figures within the financial statement include 13.65% (11.31% 2014/15) of the Worcestershire Regulatory Services to reflects the proportion of the service for which Redditch is liable. Although these benefits will not actually be payable until employees retire, the Authority has a commitment to make the payments (for those benefits) and to disclose them at the time that employees earn their future entitlement.

The Authority participates in two post-employment schemes:

- The Local Government Pension Scheme, administered locally by Worcestershire County Council this is a funded defined benefit final salary scheme, meaning that the Authority and employees pay contributions into a fund, calculated at a level intended to balance the
- pension's liabilities with investment assets.
- Arrangements for the award of discretionary post-retirement benefits upon early retirement this is an unfunded defined benefit

 (ii) arrangement, under which liabilities are recognised when awards are made. However there are no investment assets built up to meet these liabilities, and cash has to be generated to meet actual pension payments as they eventually fall due.

The pension scheme is operated under the regulatory framework for the Local Government Pension Scheme and the governance of the scheme is the responsibility of Worcestershire County Council . Policy is determined in accordance with the Public Service Pensions Act 2013

The principal risks to the Authority of the scheme are the longevity assumptions, statutory changes to the scheme, structural changes to the scheme (ie large-scale withdrawals from the scheme), changes to inflation, bond yields and the performance of the equity investments held by the scheme. These are mitigated to a certain extent by the statutory requirements to charge to the General Fund and Housing Revenue Account the amounts required by statute as described in the accounting policies note.

Discretionary Post-retirement Benefits

Discretionary post-retirement benefits on early retirement are an unfunded defined benefit arrangement, under which liabilities are recognised when awards are made. There are no plan assets built up to meet these pension liabilities.

Transactions relating to Post-Employment Benefits

The Authority recognises the cost of retirement benefits in the reported cost of service when they are earned by employees, rather than when the benefits are eventually paid as pensions.

However, the charge the Authority is required to make against council tax is based on the cash payable in the year, so the real cost of post-employment/retirement benefits is reversed out of the General Fund and Housing Revenue Account via the Movement on Reserves Statement. The following transactions have been made in the Comprehensive Income and Expenditure Statement and the General Fund balance via the Movement in Reserves Statement during the year:

	Local Government Pension Scheme		Discretionary Benefits	
	2015/16			
Comprehensive Income and Expenditure Statement Cost of services:	£000	£000	£000	£000
Service cost comprising: Current service cost Past service cost Financing and Investment Income and Expenditure:	2,653 109	2,153 168	0	0
Net Interest expense	2,047	2,085	132	170
Total post-employment benefits charged to the Surplus of Deficit on the Provision of Services	4,809	4,406	132	170
Other post-employment benefits charged to the Comprehensive Income and Expenditure Statement				
Remeasurement of the net defined benefit liability comprising: Return on plan assets (excluding the amount included in the				
net interest expense) Actuarial gains and losses arising on changes in financial assumptions	3,859	(6,070)	0	0
Administration Costs	(7,477) 41	20,665 44	(134) 0	361 0
Total post employment benefits charged to the Comprehensive Income and Expenditure Statement	1,232	19,045	(2)	531

Movement in Reserves Statement				
Reversal of net charges made to the Surplus or Deficit on the Provision of Services for post-employment benefits in accordance with the Code Actual amount charged against the general fund balance for pensions in the year:	(4,809)	(4,406)	(132)	(170)
Employers' contributions payable to scheme	3,594	3,557		
Retirement benefits payable to pensioners			279	283

Pensions Assets and Liabilities Recognised in the Balance Sheet

The amount included in the Balance Sheet arising from the Authority's obligation in respect of its defined benefit plans is as follows:

	Local Government Pension Scheme		Discretiona	ry Benefits
	2015/16	2014/15	2015/16	2014/15
	£000	£000	£000	£000
Present value of the defined obligation	(143,591)	(147,457)	(3,887)	(4,168)
Fair value of plan assets	82,353	83,858	0	0
Net liability arising from the defined benefit				
obligation	(61,238)	(63,599)	(3,887)	(4,168)

Net Liability and Pension Strain	2015/16	2014/15
	£000	£000
Local Government Pension Scheme	61,238	63,599
Discretionary Benefits	3,887	4,168
Pension Strain Liability	250	417
	65,375	68.184

Reconciliation of movements in the fair value of scheme assets

	Local Government Pension Scheme		Discretionary Benefits	
	2015/16	2014/15	2015/16	2014/15
	£000	£000	£000	£000
Opening fair value of scheme assets	83,858	75,290	0	0
Interest income	2,780	3,371		0
Remeasurement gain/(loss):				
the return on plan assets, excluding the amount included in				
the net interest expense	(4,323)	6,070		
Increased share in Reg Services Assets	464	0		
Contributions from employer	3,594	3,557	279	283
Contributions from employees into the scheme	659	698		
Benefits/transfers paid	(4,638)	(5,084)	(279)	(283)
Administration costs	(41)	(44)		
Closing value of scheme assets	82,353	83,858	0	0

Reconciliation of present value of the scheme liabilities:

		Local Government Pension Scheme		ry Benefits
	2015/16	2014/15	2015/16	2014/15
	£000	£000	£000	£000
Opening balance at 1 April	(147,457)	(123,400)	(4,168)	(3,920)
Current service cost	(2,653)	(2,153)		
Interest cost	(4,827)	(5,456)	(132)	(170)
Contributions from scheme participants	(659)	(699)		
Remeasurement (gains) and losses:		0		
Actuarial (gains)/losses from changes in financial				
assumptions	8,126	(20,665)	134	(361)
Increased in share of Reg Services Pension Liabilities	(650)	0		
Losses/(gains) on curtailments where relevant	(109)	(168)		
Benefits/transfers paid	4,638	5,084	279	283
Balance as at 31 March	(143,591)	(147,457)	(3,887)	(4,168)

Local government pension scheme assets comprised:

	Fair value of scheme assets		
	31/03/2016	31/03/2015	
	£000	£000	
Cash and cash equivalents	1,745	1,342	
Equities:			
UK quoted	604	18,616	
Overseas quoted	28,126	32,117	
PIV - UK managed	23,062	8,554	
PIV - UK managed (overseas)	16,383	17,107	
PIV - Overseas managed	607	671	
sub-total equity	68,782	77,065	
Bonds: by sector			
Corporate	342	587	
Government	4,706	4,864	
sub-total bonds	5,048	5,451	
Property:			
European Property Fund	2,577	0	
UK Propert Debt	963	0	
Overseas Property Debt	184	0	
sub-total property	3,724	0	
Alternatives			
UK Infrastructure	3,054	0	
sub-total alternativesfunds	3,054	0	
Total assets	82,353	83,858	

Basis for estimating assets and liabilities

Liabilities have been assessed on an actuarial basis using the projected unit method, an estimate of the pensions that will be payable in the future years dependent on assumptions about mortality rates, salary levels, etc.

Both the Local Government Pension Scheme and discretionary benefits liabilities have been assessed by Mercer LLP, an independent firm of actuaries, estimates for the County Council Pension Fund being based on the latest full valuation of the scheme as at 1 April 2013.

The significant assumptions used by the actuary are set out below:

		Local Government Pension Scheme		ry Benefits ements
	2015/16	2014/15	2015/16	2014/15
Mortality assumptions:				
Longevity at 65 current pensioners:				
Men	23.5	23.4	23.5	23.4
Women	25.9	25.8	25.9	25.8
Longevity at 65 for future pensioners:				
Men	25.8	25.6	25.8	25.6
Women	28.2	28.1	28.2	28.1
Financial assumptions:				
Rate of consumer price inflation	2.0%	2.0%	2.0%	2.0%
Rate of increase in salaries	3.5%	3.5%	3.5%	3.5%
Rate of increase in pensions	2.0%	2.0%	2.0%	2.0%
Discount Rate	3.6%	3.3%	3.6%	3.3%

The estimation of the defined benefit obligation is sensitive to the actuarial assumptions set out in the table above. The sensitivity analyses below have been determined based on reasonably possible changes to the assumptions occurring at the end of the reporting period and assumes for each change that the assumption analysed changes while all the other assumptions remain constant. The longevity assumptions, for example, assume that life expectancy increases or decreases for men and women. In practice this is unlikely to occur, and changes in some of the assumptions may be interrelated. The estimations in the sensitivity analysis have followed the accounting policies for the scheme, i.e. on an actuarial basis using the projected unit credit method. The methods and types of assumptions used in preparing the sensitivity analysis below did not change from those used in the previous period.

	Impact on the Defined Bener Obligation in the Scheme		
	Increase in assumption	Decrease in assumption	
	£000	£000	
Longevity (increase or decrease in one year)	2,464	(2,464)	
Rate of inflation (increase or decrease by 0.1%)	2,491	(2,491)	
Rate of increase in salaries (increase or decrease by 0.1%)	2,411	(2,411)	
Rate for discounting liabilities (increase or decrease by 0.1%)	(2,334)	2,334	

Impact on the Authority's cashflows

The objectives of the scheme are to keep employers' contributions at as constant a rate as possible. The County Council has agreed a strategy with the scheme's actuary to achieve a funding level of 100% over the next 20 years. Funding levels are monitored on an annual basis.

The scheme takes into account of the national changes to the scheme under the Public Pensions Services Act 2013. Under the Act, the Local Government Pension Scheme in England and Wales and the other main existing public service schemes may not provide benefits in relation to service after 31 March 2014 (or service after 31 March 2015 for other main existing public service pension schemes in England and Wales). The Act provides for scheme regulations to be made within a common framework, to establish new career average revalued earnings schemes to pay pensions and other benefits to certain public servants.

The Authority anticipates to pay £3.8m expected contributions to the scheme in 2016/2017.

The weighted average duration of the defined benefit obligation for scheme members is 18 years, 2015/16 (18 years 2014/2015).

Notes to the Core Financial Statements FOR THE YEAR ENDED 31 MARCH 2016

Note 36 Contingent Liabilities

Contingencies

Contingent liabilities are possible obligations that arise from past events and whose existence will be confirmed only by the occurrence of one or more uncertain future events that are not wholly within the Council's control.

Business Rates Appeals

Various NHS trusts and limited companies nationally have made applications for relief for business rates; this is an on-going issue and the outcome of these appeals will not be known until future years.

Equal Pay Claims

There may be equal pay claims put forward once the Job Evaluation process is completed and implemented but it is currently difficult to assess the likely number of claims that may be forthcoming, their value or the likelihood of such claims being successful. The recent restructure and TUPE of Environmental Services employees to Bromsgrove District Council has considerably reduced the risks involved having removed the majority of individuals from the employment of RBC that may otherwise have been used as comparators in any claim.

Notes to the Financial Statements
FOR THE YEAR ENDED 31 MARCH 2016

Note 37 Nature and Extent of Risks Arising from Financial Instruments

The Authority's activities expose it to a variety of financial risks:

- credit risk the possibility that other parties might fail to pay amounts due to the Authority
- iliquidity risk the possibility that the Authority might not have funds available to meet its commitments to make payments
 - market risk the possibility that financial loss might arise for the Authority as a result of changes in such
- measures as interest rates and stock market movements

The Authority's overall risk management programme focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the resources available to fund services. Risk management is carried out by a central treasury team, under policies approved by Full Council in the annual treasury management strategy. The council provides written principles for overall risk management, as well as written policies covering specific areas, such as interest rate risk, credit risk and the investment of surplus cash.

Credit Risk

Credit risk arises from deposits with banks and financial institutions, as well as credit exposures to the authority's customers.

This risk is minimised through the Annual Investment Strategy, which requires that deposits are not made with financial institutions unless they meet identified minimum credit criteria, as laid down by Fitch Ratings Services.

Fitch Ratings is an international credit rating agency (one of three nationally recognised rating agencies alongside Moody's and Standard & Poor's). Fitch Ratings long-term credit ratings are set up along a scale from 'AAA' to 'D' where 'AAA' designates the best quality companies, reliable and stable through to 'D' where the company has defaulted on obligations and Fitch believes that it will generally default on all or most of its obligations.

The credit criteria in respect of financial assets held by the authority are as detailed below:

Financial Asset Category	Minimum Criteria (Fitch)	Maximum Investment
Term Deposits	Long Term: A-	£2.5 million
Deposits with Debt Management Account –		£no upper limit *
Deposit Facility (DMADF)		

^{*} Investments with the DMADF are guaranteed by HM Treasury. Following advice from the Council's treasury advisors, no upper limit was imposed on investments with the DMADF.

At 31st March 2016, Redditch Borough Council had no investments held.

The Authority does not generally allow credit for customers. An aged analysis of the Council's sundry debtor balances at 31st March 2016 is shown in the table below:

	31/03/2016	31/03/2015
	£000	£000
Less than three months	1471	1,224
Three to six months	93	81
Six months to one year	372	97
More than one year	488	438
	2,424	1,840

Liquidity Risk

The authority has a comprehensive cash flow management system that seeks to ensure that cash is available as needed. If unexpected movements happen, the authority has ready access to borrowings from the money markets and the Public Works Loans Board. There is no significant risk that it will be unable to raise finance to meet its commitments under financial instruments.

The maturity analysis of borrowings is summarised as follows:

	31/03/2016	31/03/2015
	£000	£000
Less than one year	5,000	9,000
Between one & five years	0	0
More than five years	103,929	103,929
	108,929	112,929

The Council has been able to benefit from borrowing on a short-term basis at low rates from other local authorities.

Included within the long-term borrowing is a £5m loan due to mature in 2032 with an interest rate of 4.71%. In addition, the Council has borrowings of £98,929,000 in order to fund the Housing Settlement payment, secured through the Public Works Loan Board. This is made up of maturities lasting between 11 and 26 years.

Market Risk

Interest Rate Risk

The Authority is exposed to risk in terms of its exposure to interest rate movements on its borrowings and investments. Movements in interest rates have a complex impact on the authority. For instance, a rise in interest rates would have the following effects:

- borrowings at variable rates the interest expense charged to the Surplus or Deficit on the Provision of Services will rise
- borrowings at fixed rates the fair value of the liabilities borrowings will fall
- investments at variable rates the interest income credited to the Surplus or Deficit on the Provision of Services will rise
- investments at fixed rates the fair value of the assets will fall

Borrowings are not carried at fair value, so nominal gains and losses on fixed rate borrowings would not impact on the Surplus of Deficit on the Provision of Services or Other Comprehensive Income and Expenditure. However, changes in interest payable and receivable on variable rate borrowings and investments will be posted to the Surplus or Deficit on the Provision of Services and affect the General Fund Balance.

The Council is exposed to risk in terms of its exposure to interest rate movements on its investments. It has a number of strategies for managing interest rate risk and these are addressed in the Treasury Management Strategy. In 2015/16, the Council had no variable rate investments or borrowings.

Price Risk

The Council, excluding its exposure to the Pension Fund, does not invest in equity shares.

Redditch Borough Council Notes to the Core Financial Statements

FOR THE YEAR ENDED 31 MARCH 2016

Note 38 Joint Operations - Place Partnership Limited

Place Partnership Limited (PPL) is a Joint Operation between Worcestershire Council, Worcester City Council, Redditch Borough Council, H&W Fire, West Mercia Police and Warwickshire Police. Each own two shares which equates to 16.67%.

Although Redditch hold two shares which equates to 16.67% the most appropriate basis of incorporating the company as a joint operation that reflects the true relationship is the percentage that Redditch BC transact with PPL which is 4.4%.

The Balance Sheet therefore reflects 4.4% of the PPL latest financial forecast adjusted for inter company sums where Redditch Borough Council owe PPL (Creditors) which are within PPL debtors. The position is summarised below:-

Balance Sheet

	Authority Share 4.4%	Inter Company transactions
	£000	£000
PPL Accounts		
Current Assets		
Trade Debtors	75	(196)
Other Debtors	2	
Cash at bank	49	
Total Assets	126	(196)
Current Liabilities		
Trade Creditors	(130)	
Retained Earnings	(4)	
Redditch BC Accounts		
Current Liabilities		
Creditors	(9709)	196

Redditch Borough Council Notes to the Core Financial Statements

FOR THE YEAR ENDED 31 MARCH 2016

Housing Revenue Account for the year ended 31st March

	2015/16	2014/15
	£000	£000
<u>Expenditure</u>		
Repairs & Maintenance	(4,669)	(4,903)
Supervision & Management:	(5,269)	(5,195)
Rents, Rates, Taxes and other charges	(160)	(127)
Depreciation, impairments and revaluation		
losses of non-current assets	(5,637)	(4,490)
Debt Management Costs	(3)	(20)
Movement in the allowance for bad debts	(113)	(205)
Total Expenditure	(15,851)	(14,940)
<u>Income</u>		
Dwelling rents	24,260	23,871
Non-dwelling rents	494	473
Charges for services and facilities	315	262
Contributions from General Fund	357	533
Total Income	25,426	25,139
Services as included in the whole authority Comprehensive Income and Expenditure Statement	9,575	10,199
	7,070	10/100
HRA Services Share of Corporate & Democratic		
Core	(886)	(587)
Net Expenditure of HRA Services	8,689	9,612
Gains/(loss) on sale of HRA Fixed Assets	812	604
Interest Payable and Similar Charges	(4,165)	(4,174)
HRA Interest and Investment Income	58	55
Net interest on the defined benefit liability		
(asset)	(863)	(893)
Surplus or (Deficit) for Year on HRA Services	4,531	5,204

Notes to the Core Financial Statements FOR THE YEAR ENDED 31 MARCH 2016

Adjustments between accounting basis and funding basis

Movement on the HRA Statement

Movement on the HRA Statemen	t e	
	2015/16	2014/15
	£000	£000
Balance on the HRA at the end		
of the previous year	1,032	1,032
Surplus or (Deficit) on the HRA		
Income and Expenditure Statement	4,531	5,204
Adjustments between accounting		
basis and funding basis under		
statute	(1,156)	(2,156)
	(,)	(,)
Net Increase or (Decrease) before		
transfers to or from reserves	3,375	3,048
transfers to of from reserves	3,373	3/010
Transfers (to)/from Reserves	(2,931)	(3,048)
		•
Increase or (decrease) on		
the HRA for the year	444	0
Balance on the HRA at the		
end of the current year	1,476	1,032
ona or the carrent year	- / 17 U	1/052

	2015/16	
T 6 1 16 11 0 11 1	£000	£000
Transfers to/from the Capital		
Adjustment Account	5,637	4,490
Loss or (Gain) on sale of HRA non	()	(55.0)
current assets	(877)	(604)
HRA Share of Contributions to or		
from the Pension Reserve	423	291
Transfers to/(from) Major Repairs		
Reserve	(5,967)	(5,999)
TRESCIVE	(3,307)	(3,333)
Contribution from the Capital		
Receipt Reserve towards the		
administration costs of non cuurent		
asset disposals	65	53
·		
Capital expenditure funded by the		
HRA	(437)	(387)
THO	(137)	(307)
Net additional amount		
required by statute to be		
debited or (credited) to the		
HRA Balance for the year	(1,156)	(2,156)

Transfers to/from Reserves

	2015/16	2014/15
	£000	£000
Transfers (to)/from earmarked		
reserves	(2,931)	(3,048)
Total Transfers	(2,931)	(3,048)

Redditch Borough Council Notes to the Core Financial Statements

FOR THE YEAR ENDED 31 MARCH 2016

HRA Non Current Assets

Property, Plant	Property, Plant & Equipment (PP&E)				
	Council	Land	Buildings	Surplus	Total
	Dwellings			Assets	PP&E
	£000	£000	£000	£000	£000
Cost or Valuation					
Balance as at 1 April 2015	211,529	0	3,628	0	215,157
Adjustments between cost/value & depreciation/impairment		0	0	0	0
Adjusted opening balance	211,529	0	3,628	0	215,157
Additions	7,791			67	7,858
Revaluation increases/decreases to Revaluation Reserve				1,471	1,471
Revaluation increases/decreases to Surplus or Deficit on the				1,4/1	1,4/1
Provision of Services	(5,700)	0	130	(67)	(5,637)
Derecognition - Disposals	(2,043)	0	130	(0,)	(2,043)
Reclassifications & Transfers	(2,043)	0	0	29	(2,043)
	`	0	_	_	216 806
Balance as at 31 March 2016	211,548	U	3,758	1,500	216,806
Depreciation and Impairment	_				
Balance as at 1 April 2015	0	0	(12)	0	(12)
Adjusted opening balance	0	0	(12)	0	(12)
Depreciation Charge	(5,834)	0	(133)	0	(5,967)
Depreciation written out on Revaluation taken to Surplus or					
Deficit on the Provision of Services	5,834	0	133	0	5,967
Balance as at 31 March 2016	0	0	(12)	0	(12)
Net Book Value	244 542		0.744	1 560	246 764
Balance as at 31 March 2016	211,548	0	3,746	1,500	216,794
Balance as at 31 March 2015	211,529	0	3,616	0	215,145

Property, Plant & Equipment (PP&E)					
	Council	Land	Buildings	Surplus	Total
	Dwellings			Assets	PP&E
	£000	£000	£000	£000	£000
Cost or Valuation					
Balance as at 1 April 2014	208,042	0	3,322	0	211,364
Additions	9,741	0	0	0	9,741
Revaluation increases/decreases to Surplus or Deficit on the					
Provision of Services	(4,796)	0	306	0	(4,490)
Derecognition - Disposals					
	(1,458)	0	0	0	(1,458)
Reclassifications & Transfers	0	0	0	0	0
Balance as at 31 March 2015	211,529	0	3,628	0	215,157
Depreciation and Impairment					
Balance as at 1 April 2014	0	0	(12)	0	(12)
Adjusted opening balance	0	0	(12)	0	(12)
Depreciation Charge	-5987	0	-12	0	(5,999)
Depreciation written out on Revaluation taken to Surplus or					
Deficit on the Provision of Services	5987	0	12	0	5,999
Balance as at 31 March 2015	0	0	(12)	0	(12)
Net Book Value					
Balance as at 31 March 2015	211,529	0	3,616		215,145
Balance as at 31 March 2014	208,042	0	3,310	0	211,352

Dwelling houses within the Housing Revenue Account are valued in accordance with the RICS Appraisal and Valuation Manual, as published by the Royal Institution of Chartered Surveyors, and DCLG guidance. Accordingly the Existing Use Value for Social Housing (EUV-SH) has been used as the basis of valuation. The beacon approach to valuation of the housing stock has been adopted as recommended by the DCLG, including the regional adjustment to be adopted within the EUV-SH valuation. Valuations of dwellings are carried out on a rolling programme with 25% of dwellings valued at 1 April each year.

The vacant possession value (open market value) of Council dwellings as at 31 March 2016 was £622m. This does not compare to the Balance Sheet (which shows the Essential Use Value); the difference being an indication of the economic and social costs of providing Council housing at less then market rent.

Redditch Borough Council Notes to the Core Financial Statements

Notes to the Core Financial Statements FOR THE YEAR ENDED 31 MARCH 2016

Notes to the Housing Revenue Account

1. Housing Stock

The number of dwellings in the Authority's housing stock, as at 31 March 2016, totalled 5866 properties. The type of properties and the period in which they were built, were as follows:

	2015/16	2014/15
	No	No
Property Type		
1 Bed	1,561	1,559
2 Bed	556	557
3 Bed	30	30
Sub-Total	2,147	2,146
Non-permanent	41	43
Houses / Bungalows:		
1 Bed	659	660
2 Bed	898	910
3 Bed	1,951	1,980
4 or More	170	172
Sub-Total	3,678	3,722
Total Dwellings 31 March 2016	5,866	5,911

2. Major Repairs Reserve

The movement on the Major Repairs Reserve during the year ended 31 March 2016 is summarised below:

	2015/16	2014/15
	£000	£000
Balance at 1 April	13	12
Depreciation	5,834	5,987
Voluntary Transfers from the HRA	133	12
Capital expenditure on HRA Land, Houses and		
Other Property	(5,859)	(5,998)
Balance at 31 March	121	13

Housing Revenue Account Capital Expenditure

	2015/16	2014/15
	£000	£000
Capital investment		
Operational assets	7,858	9,741
	7,858	9,741
Sources of funding		
Capital Receipts	1,562	3,109
Major Repairs Reserve	5,859	5,999
Government grants and other contributions		246
Direct Revenue Financing	437	387
	7,858	9,741

Revenue Expenditure funded from Capital Under Statute represents items that would be expensed under the Code's general requirements but are covered by statutory definitions of Capital Expenditure.

3. Rent Arrears

During 2015/16 total rent arrears increased by £71k. A summary of rent arrears and prepayments is shown in the following table:

	2015/16	2014/15
	£000	£000
Current Tenant Arrears	727	659
Former Tenant Arrears	360	357
Total Rent Arrears	1,087	1,016
Prepayments	(411)	(447)
Net Rent Arrears	676	569

4. Depreciation and Impairment of Non-Current Assets

	2015	/16	2014/15		
	£000		£000 £000		0
	Depreciation	Impairment	Depreciation	Impairment	
Council Dwellings	5,834	0	5,987	0	
Other Land and Buildings	133	0	12	0	
	5,967	0	5,999	0	

5. Transactions relating to retirement benefits

HRA Income & Expenditure Account	2015/16	2014/15
·	£000	£000
Current Service Cost	1,051	853
Past Service Costs	43	66
Net interest expense	863	893
Total	1,957	1,812
Employer's contributions payable to the Pension Fund and retirement benefits payable direct to pensioners	(1.534)	(1 521)
Movement on Pension Reserve	(1,534)	(1,521)
Movement on Fension Reserve	423	291

More information on Retirement Benefits can be found in Note 35.

6. Total Capital Receipts Generated during the year

	2015/16	2014/15
	£000	£000
Council Houses	2,920	2,070

Redditch Borough Council Notes to the Core Financial Statements FOR THE YEAR ENDED 31 MARCH 2016

Collection Fund

The Collection Fund is an agent's statement that reflects the statutory obligation for billing authorities to maintain a separate Collection Fund. The statement shows the transactions of the billing authority in relation to the collection from taxpayers and distribution to local authorities and the Government of council tax and non-domestic rates.

	2014/15		Collection Fund				
Business Council Total Rates Tax				Business Rates	Council Tax	Total	
£000	£000	£000		£000	£000	£000	
			INCOME				
	(38,275)		Council Tax Receivable		(39,624)	(39,624)	
(36,146)	/ \		Business Rates Receivable	(36,836)	()	(36,836)	
(36,146)	(38,275)	(74,421)	Total amounts to be credited	(36,836)	(39,624)	(76,460)	
			EXPENDITURE				
			Apportionment of Previous Year (Deficit)/Surplus				
(625)		(625)	Central Government	(1,143)		(1,143)	
(500)	37	(463)	Billing Authority	(915)	55	(860)	
(113)	183	70	County Council	(206)	274	68	
(13)	13	0	Fire Authority	(23)	19	(4)	
	32	32	Police Authority		47	47	
			Precepts, demands and shares				
17,723		17,723	Central Government	18,362		18,362	
14,178	5,272	19,450	Billing Authority	14,689	5,405	20,094	
3,190	26,117	29,307	County Council	3,305	26,829	30,134	
354	1,851	2,205	Fire Authority	367	1,901	2,268	
	4,494	4,494	Police Authority		4,619	4,619	
			Charges to Collection Fund				
90	11		Write-offs of uncollectable amounts	174	124	298	
144	443		Increase/(decrease) in allowance for impairment	661	512	1,173	
2,459	0		Increase/(decrease) in allowance for appeals	(1,100)	0	(1,100)	
72	0	72	Transitional Protection Payments Payable	46	0	46	
			Charge to General Fund for allowable collection costs for	1.0			
37,070	3 8,453		non-domestic rates Total amounts to be debited	34,327	3 9,785	74,112	
37,070	38,453	/5,523	Total amounts to be debited	34,32/	39,785	/4,112	
924	178	1,102	(Surplus) /deficit arising during the year	(2,509)	161	(2,348)	
3,117	(426)	2,691	(Surplus) /deficit b/f at 1 April	4,041	(248)	3,793	
4,041	(248)		(Surplus) /deficit c/f at 31 March	1,532	(87)	1,445	

Notes to the Core Financial Statements FOR THE YEAR ENDED 31 MARCH 2016

Note 1 - Council Tax Income

The amount of Council Tax payable is calculated by establishing a 'Council Tax Base'. This is the Council's estimated number of chargeable dwellings expressed in relation to those dwellings in Band D. Once this has been determined, the Council Tax payable for each band is established as follows: (The actual amount payable for each property is also subject to discounts where applicable).

FOR THE YEAR ENDED 31 MARCH 2016

Band		Valuation band limits			•				f Tax
		£		£	_			•	£
A(disab	led)				18	9.81	5/9	5.45	866.32
Α	Up to & including	40,000			7,514	4,315.15	6/9	2,876.77	1,039.59
В		40,001	-	52,000	11,758	8,963.25	7/9	6,971.42	1,212.85
C		52,001	-	68,000	7,215	6,217.67	8/9	5,526.82	1,386.11
D		68,001	-	88,000	4,246	3,847.47	9/9	3,847.47	
E		88,001	-	120,000	3,089	2,913.15	11/9	3,560.52	1,905.91
F		120,001	-	160,000	1,139	1,087.29	13/9	1,570.53	2,252.46
G		160,001	-	320,000	439	424.03	15/9	706.72	2,598.97
Н	More Than			320,001	17	16.00	18/9	32.00	3,118.74
					35,435	27,793.82		25,097.68	
							Adjustment	0.99]

Council tax base 24,846.71

FOR THE YEAR ENDED 31 MARCH 2015

Band	ı	Val £	uation band	imits £	Calculated number of dwellings	Adjusted for discounts	Ratio to Band D	Equated number of dwellings	Council Tax Payable
A(disa	bled)				14	12.75	5/9	7.08	849.84
A	Up to & including	40,000			7,492	4,030.88		2,687.25	1,019.81
В		40,001	-	52,000	11,734	8,623.14	7/9	6,706.89	1,189.78
С		52,001	-	68,000	7,154	6,076.21	8/9	5,401.08	1,359.75
D		68,001	-	88,000	4,223	3,838.50	9/9	3,838.50	1,529.72
E		88,001	-	120,000	3,075	2,887.83	11/9	3,529.57	1,869.66
F		120,001	-	160,000	1,120	1,067.70	13/9	1,542.23	2,209.60
G		160,001	-	320,000	437	419.40	15/9	699.00	2,549.53
Н	More Than			320,001	17	16.00	18/9	32.00	3,059.44
					35,266	26,972.41		24,443.60	
							Adjustment	0.99	
	Council tax base 24,199.17								

Note 2 - Non-Domestic Rates

Non-Domestic Rates are organised on a local basis. The Government specifies an amount and subject to the effects of transitional arrangements, local businesses pay rates calculated by multiplying their rateable value by that amount. In 2015/16 the amount was 49.3p and 48.0p for small businesses (48.2p and 47.1p for small businesses in 2014/15). The Council is responsible for collecting rates due from the ratepayers in its area and distributing the amount collected between itself, central government and major preceptors in proportions specified by central government. This is shown in the Comprehensive Income and Expenditure Statement and analysed at Note 11. The total rateable value @ 31 March 2016 was £84,413,503 (31 March 2015 = £84,291,283).

Notes to the Core Financial Statements FOR THE YEAR ENDED 31 MARCH 2016

Glossary

AAA FITCH RATING

Highest credit quality - 'AAA' ratings denote the lowest expectation of credit risk. They are assigned only in case of exceptionally strong capacity for timely payment of financial commitments. This capacity is highly unlikely to be adversely affected by foreseeable events.

AA FITCH RATING

Very high credit quality - 'AA' ratings denote a very low expectation of credit risk. They indicate very strong capacity for timely payment of financial commitments. This capacity is not significantly vulnerable to foreseeable events.

A FITCH RATING

High credit quality - 'A' ratings denote a low expectation of credit risk. The capacity for timely payment of financial commitments is considered strong. This capacity may, nevertheless, be more vulnerable to changes in circumstances or in economic conditions than is the case for higher ratings.

ACCOUNTING PERIOD

The period of time covered by the accounts, normally a period of twelve months commencing on 1 April. The end of the accounting period is the Balance Sheet date.

ACCRUALS

Sums included in the final accounts to recognise revenue and capital income and expenditure earned or incurred in the financial year, but for which actual payment had not been received or made as at 31 March.

ACTUARIAL GAINS AND LOSSES

For a defined benefit pension scheme, the changes in actuarial surpluses or deficits that arise because:

- Events have not coincided with the actuarial assumptions made for the last valuation (experience gains and losses); or
- The actuarial assumptions have changed.

ASSET

An item having value to the authority in monetary terms. Assets are categorised as either current or non-current

- A current asset will be consumed or cease to have material value within the next financial year (e.g. cash and stock);
- A non-current asset provides benefits to the Authority and to the services it provides for a period of more than one year and may be tangible e.g. a community centre, or intangible, e.g. computer software licences.

AUDIT OF ACCOUNTS

An independent examination of the Authority's financial affairs.

BALANCE SHEET

A statement of the recorded assets, liabilities and other balances at the end of the accounting period.

BORROWING

Using cash provided by another party to pay for expenditure, on the basis of an agreement to repay the cash at a future point, usually incurring additional interest charges over and above the original amount.

BUDGET

The forecast of net revenue and capital expenditure over the accounting period.

CAPITAL EXPENDITURE

Expenditure on the acquisition of a fixed asset, which will be used in providing services beyond the current accounting period, or expenditure which adds to and not merely maintains the value of an existing fixed asset.

CAPITAL FINANCING

Funds raised to pay for capital expenditure. There are various methods of financing capital expenditure including borrowing, leasing, direct revenue financing, usable capital receipts, capital grants, capital contributions, revenue reserves and earmarked reserves.

CAPITAL PROGRAMME

The capital schemes the Authority intends to carry out over a specific period of time.

CAPITAL RECEIPT

The proceeds from the disposal of land or other fixed assets. Proportions of capital receipts can be used to finance new capital expenditure, within rules set down by the government but they cannot be used to finance revenue expenditure.

CLAW-BACK

Where average council house rents are set higher than the government's prescribed average limit rent, used in the calculation of rent rebates, the percentage difference reduces the amount of rent rebate subsidy due to the authority, i.e. it is "clawed-back" by the government.

CIPFA

The Chartered Institute of Public Finance and Accountancy.

COLLECTION FUND

A separate fund that records the income and expenditure relating to Council Tax and non-domestic rates.

COMMUNITY ASSETS

Assets that the Authority intends to hold in perpetuity, that have no determinable useful life and that may have restrictions on their disposal. Examples of community assets are parks and historical buildings.

COMPREHENSIVE INCOME AND EXPENDITURE STATEMENT

The account of the Authority that reports the net cost for the year of the functions for which it is responsible and demonstrates how that cost has been financed from precepts, grants and other income.

CONSISTENCY

The concept that the accounting treatment of like items within an accounting period and from one period to the next are the same.

CONTINGENT ASSET

A contingent asset is a possible asset arising from past events whose existence will be confirmed only by the occurrence of one or more uncertain future events not wholly within the Authority's accounts.

CONTINGENT LIABILITY

A contingent liability is either:

- A possible obligation arising from past events whose existence will be confirmed only by the occurrence of one or more uncertain future events not wholly within the Authority's control; or
- A present obligation arising from past events where it is not probable that a transfer of economic benefits will be required, or the amount of the obligation cannot be measured with sufficient reliability.

CORPORATE AND DEMOCRATIC CORE

The corporate and democratic core comprises all activities that local authorities engage in specifically because they are elected, multi-purpose authorities. The cost of these activities are thus over and above those which would be incurred by a series of independent single purpose, nominated bodies managing the same services. There is therefore no logical basis for apportioning these costs to services.

CREDITOR

Amount owed by the Authority for work done, goods received or services rendered within the accounting period, but for which payment has not been made by the end of that accounting period.

CURRENT SERVICE COST (PENSIONS)

The increase in the present value of a defined benefits pension scheme's liabilities, expected to arise from employee service in the current period.

DEBTOR

Amount owed to the Authority for works done, goods received or services rendered within the accounting period, but for which payment has not been received by the end of that accounting period.

DEFINED BENEFIT PENSION SCHEME

Pension schemes in which the benefits received by the participants are independent of the contributions paid and are not directly related to the investments of the scheme.

DEPRECIATION

The measure of the cost of wearing out, consumption or other reduction in the useful economic life of the Authority's fixed assets during the accounting period, whether from use, the passage of time or obsolescence through technical or other changes.

DISCRETIONARY BENEFITS (PENSIONS)

Retirement benefits, which the employer has no legal, contractual or constructive obligation to award and are awarded under the Authority's discretionary powers such as the Local Government (Discretionary Payments) Regulations 1996.

EQUITY

The Authority's value of total assets less total liabilities.

EVENTS AFTER THE BALANCE SHEET DATE

Events after the Balance Sheet date are those events, favourable or unfavourable, that occur between the Balance Sheet date and the date when the Statement of Accounts is authorised for issue.

EXPECTED RETURN ON PENSION ASSETS

For a funded defined benefit scheme, this is the average rate of return, including both income and changes in fair value but net of scheme expenses, which is expected over the remaining life of the related obligation on the actual assets held by the scheme.

FAIR VALUE

The fair value of an asset is the price at which it could be exchanged in an arm's length transaction.

FINANCE LEASE

A lease that transfers substantially all of the risks and rewards of ownership of a fixed asset to the lessee.

GOING CONCERN

The concept that the Statement of Accounts is prepared on the assumption that the Authority will continue in operational existence for the foreseeable future.

GOVERNMENT GRANTS

Grants made by the government towards either revenue or capital expenditure in return for past or future compliance with certain conditions relating to the activities of the Authority. These grants may be specific to a particular scheme or may support the revenue spend of the Authority in general.

HOUSING BENEFITS

A system of financial assistance to individuals towards certain housing costs administered by authorities and subsidised by central government.

HOUSING REVENUE ACCOUNT (HRA)

A separate account to the General Fund, which includes the income and expenditure arising from the provision of housing accommodation by the Authority.

IAS 19

International Accounting Standard 19 outlines the accounting requirements for employee benefits, including short-term benefits (e.g. wages and salaries, annual leave), postemployment benefits such as retirement benefits, other long-term benefits (e.g. long service leave) and termination benefits. The standard establishes the principle that the cost of providing employee benefits should be recognised in the period in which the benefit is earned by the employee, rather than when it is paid or payable, and outlines how each category of employee benefits are measured, providing detailed guidance in particular about post-employment benefits.

IMPAIRMENT

A reduction in the value of a fixed asset to below its recoverable amount, the higher of the asset's fair value less costs to sell and its value in use.

INFRASTRUCTURE ASSETS

Fixed assets belonging to the Authority that cannot be transferred or sold, on which expenditure is only recoverable by the continued use of the asset created. Examples are highways, footpaths and bridges.

INTANGIBLE ASSETS

An intangible (non-physical) item may be defined as an asset when access to the future economic benefits it represents is controlled by the reporting entity. This Authority's intangible assets comprise computer software licences.

INTEREST COST (PENSIONS)

For a defined benefit scheme, the expected increase during the period of the present value of the scheme liabilities because the benefits are one period closer to settlement.

INVESTMENTS (PENSION FUND)

The investments of the Pension Fund will be accounted for in the statements of that fund. However, authorities are also required to disclose, as part of the disclosure requirements relating to retirement benefits, the attributable share of the pension scheme assets associated with their underlying obligations.

LIABILITY

A liability is where the Authority owes payment to an individual or another organisation.

- A current liability is an amount which will become payable or could be called in within the next accounting period, e.g. creditors or cash overdrawn.
- A deferred liability is an amount which by arrangement is payable beyond the next year at some point in the future or to be paid off by an annual sum over a period of time.

LIQUID RESOURCES

Current asset investments that are readily disposable by the Authority without disrupting its business and are either:

- Readily convertible to known amounts of cash at or close to the carrying amount; or
- Traded in an active market

LONG-TERM CONTRACT

A contract entered into for the design, manufacture or construction of a single substantial asset or the provision of a service (or a combination of assets or services which together constitute a single project), where the time taken to substantially complete the contract is such that the contract activity falls into more than one accounting period.

MATERIALITY

The concept that the Statement of Accounts should include all amounts which, if omitted, or mis-stated, could be expected to lead to a distortion of the financial statements and ultimately mislead a user of the accounts.

MINIMUM REVENUE PROVISION (MRP)

The minimum amount which must be charged to the revenue account each year in order to provide for the repayment of loans and other amounts borrowed by the Authority.

NET BOOK VALUE

The amount at which fixed assets are included in the Balance Sheet, i.e. their historical costs or current value less the cumulative amounts provided for depreciation.

NET DEBT

The Authority's borrowings less cash and liquid resources.

NON-DISTRIBUTED COSTS

These are overheads for which no user now benefits and as such are not apportioned to services

NON-DOMESTIC RATES (NDR)

The Non-Domestic Rate is a levy on businesses, based on a national rate in the pound set by central government and multiplied by the assessed rateable value of the premises they occupy. In England it is collected by the Authority on behalf of itself, central government and major preceptors. In Scotland it is collected by the Authority on behalf of central government and then redistributed back to support the cost of services.

NON-OPERATIONAL ASSETS

Fixed assets held by the Authority but not directly occupied, used or consumed in the delivery of services. Examples are investment properties, assets under construction or assets surplus to requirements pending sale or redevelopment.

OPERATING LEASE

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A lease where the ownership of the fixed asset remains with the lessor.

OPERATIONAL ASSETS

Fixed assets held and occupied, used or consumed by the Authority in the pursuit of its strategy and in the direct delivery of those services for which it has either a statutory or discretionary responsibility.

PAST SERVICE COST (PENSIONS)

For a defined benefit pension scheme, the increase in the present value of the scheme liabilities related to employee service in prior periods arising in the current period as a result of the introduction of, or improvement to retirement benefits.

PENSION SCHEME LIABILITIES

The liabilities of a defined benefit pension scheme for outgoings due after the valuation date. Scheme liabilities measured during the projected unit method reflect the benefits that the employer is committed to provide for service up to the valuation date.

PRECEPT

The levy made by precepting authorities by billing authorities, requiring the latter to collect income from Council Tax on their behalf.

PRIOR YEAR ADJUSTMENT

Material adjustments applicable to previous years arising from changes in accounting polices or from the correction of fundamental errors. This does not include normal recurring corrections or adjustments of accounting estimates made in prior years.

PROVISION

An amount put aside in the accounts for future liabilities or losses which are certain or very likely to occur but the amounts or dates of when they will arise are uncertain.

PUBLIC WORKS LOAN BOARD (PWLB)

A Central Government Agency, which provides loans for one year and above to authorities at interest rates only slightly higher than those at which the government can borrow itself.

RATEABLE VALUE

The annual assumed rental of a hereditament, which is used for NNDR purposes.

RELATED PARTIES

Inere is a detailed definition of related parties in FRS 8; the objective of which being to ensure that financial statements contain the disclosures necessary to draw attention to the possibility that the reported financial position and results may have been affected by the existence of related parties and by material transactions with them.

Two or more parties are related when at any time during the financial period:

- a. one party has direct or indirect control over the other party; or
- b. the parties are subject to common control from the same source; or
- c. one party has influence over the financial and operating policies of the other party to the extent that that other party might be inhibited from pursuing at all times its own separate interests; or
- d. the parties, in entering a transaction, are subject to influence from the same source to such an extent that one of the parties to the transaction has subordinated its own separate interest. For the Council's purposes, related parties are deemed to include the Authority's members, the Chief Executive, its

RELATED PARTY TRANSACTIONS

The Statement Of Recommended Practice requires the disclosure of any material transactions between the Authority and related parties to ensure that stakeholders are aware when these transactions occur and the amount and implications of such.

REMUNERATION

All sums paid to or receivable by an employee and sums due by way of expenses allowances (as far as those sums are chargeable to UK income tax) and the money value of any other benefits. Received other than in cash. Pension contributions payable by the employer are excluded.

RESERVES

The accumulation of surpluses, deficits and appropriations over past years. Reserves of a revenue nature are available and can be spent or earmarked at the discretion of the Authority. Some capital reserves such as the fixed asset restatement account cannot be used to meet current expenditure.

RESIDUAL VALUE

The net realisable value of an asset at the end of its useful life.

RETIREMENT BENEFITS

All forms of consideration given by an employer in exchange for services rendered by employees that are payable after the completion of employment.

REVENUE EXPENDITURE

The day-to-day expenses of providing services.

REVENUE EXPENDITURE CAPITALISED UNDER STATUTE (REFCUS)

Expenditure which ordinarily would be revenue, but is statutorily defined as capital. Examples of REFCUS include grants of a capital nature to voluntary organisations and back pay expenditure capitalised under Secretary of State Direction.

REVENUE SUPPORT GRANT

A grant paid by Central Government to authorities, contributing towards the general cost of their services.

STOCKS

Items of raw materials and stores an authority has procured and holds in expectation of future use. Examples are consumable stores, raw materials and products and services in intermediate stages of completion.

TEMPORARY BORROWING

Money borrowed for a period of less than one year.

TRUST FUNDS

Funds administered by the Authority for such purposes as prizes, charities, specific projects and on behalf of minors.

USEFUL ECONOMIC LIFE (UEL)

The period over which the Authority will derive benefits from the use of a fixed asset.